

ORDINANCE 2023-28
APPROPRIATION ORDINANCE
2024 BUDGET

BE IT ORDAINED BY THE QUORUM COURT OF DALLAS COUNTY, ARKANSAS

SECTION ONE: THE FOLLOWING BUDGET ENTITLED 2024 BUDGET ORDINANCE ATTACHED
HERETO AND INCORPORATED HEREIN AS SET FORTH WORD FOR WORD IS HEREBY APPROVED
IN THE AMOUNTS AND FOR THE OFFICES SET FORTH THEREIN.

COUNTY GENERAL

JUDGE

1000-0100

PERSONAL SERVICES	\$ 127,866.69
SUPPLIES	\$ 5,700.00
REPAIR AND MAINTENANCE	\$ 2,500.00
OTHER SERVICES AND CHARGES	\$ 13,346.00

TOTAL \$ 149,412.69

CLERK

1000.0101

PERSONAL SERVICES	\$ 233,794.07
SUPPLIES	\$ 8,800.00
REPAIR AND MAINTENANCE	\$ 35,000.00
OTHER SERVICE AND CHARGES	\$ 14,400.00

TOTAL \$ 291,994.07

TREASURER

1000.0103

PERSONAL SERVICES	\$ 119,952.82
SUPPLIES	\$ 7,500.00
OTHER SERVICES AND CHARGES	\$ 7,450.00

TOTAL \$ 134,902.82

COLLECTOR

1000-0104

PERSONAL SERVICES	\$ 155,916.78
SUPPLIES	\$ 10,700.00
REPAIR AND MAINTENANCE	\$ 19,931.25
OTHER SERVICES AND CHARGES	\$ 17,700.00

TOTAL \$ 204,248.03

ASSESSOR

1000.0105

PERSONAL SERVICES	\$ 166,347.17
SUPPLIES	\$ 7,000.00
REPAIR AND MAINTENANCE	\$ 22,000.00
OTHER SERVICES AND CHARGES	\$ 25,380.00

TOTAL \$ 220,724.17

Filed for record on this 20th Day of Dec
2023 at 9:00 o'clock AM
DORI KEETON
Dori Keeton Dori Keeton
County or Circuit Clerk Deputy Clerk

EQUALIZATION BOARD

1000.106

PERSONAL SERVICE \$ 1,512.00
SUPPLIES \$ 100.00
OTHER SERVICES AND CHARGES \$ 97,177.00
TOTAL

\$ 98,789.00

QUORUM COURT

1000.0107

PERSONAL SERVICES \$ 31,269.00
SUPPLIES \$ 700.00
OTHER SERVICES AND CHARGES \$ 2,582.00

TOTAL \$ 34,551.00

COURTHOUSE MAINTENANCE

1000.0108

PERSONAL SERVICES \$ 74,342.54
SUPPLIES \$ 10,250.00
REPAIR AND MAINTENANCE \$ 12,725.00
OTHER SERVICES AND CHARGES \$ 30,053.00

TOTAL \$ 127,370.54

ELECTION

1000.0109

PERSONAL SERVICES \$ 83,636.26
SUPPLIES \$ 4,450.00
REPAIR AND MAINTENANCE \$ 30,546.00
OTHER SERVICES AND CHARGES \$ 21,890.59

TOTAL \$ 140,522.85

COUNTY BUILDINGS

1000.0111

REPAIR AND MAINTENANCE \$ 7,500.00
OTHER SERVICES AND CHARGES \$ 23,055.00

TOTAL \$ 30,555.00

SPECIAL PROJECTS

1000.0112

PERSONAL SERVICES \$ 573.00
SUPPLIES \$ 2,600.00
REPAIR AND MAINTENANCE \$ 2,000.00
OTHER SERVICES AND CHARGES \$ 24,116.00

TOTAL \$ 29,289.00

EMERGENCY AMBULANCE SERVICE

1000.0301

OTHER SERVICE AND CHARGES \$ 24,000.00

TOTAL \$ 24,000.00

SHERIFF

1000.0400

PERSONAL SERVICES \$ 500,793.01
SUPPLIES \$ 71,750.00
REPAIR AND MAINTENANCE \$ 10,700.00
OTHER SERVICES AND CHARGES \$ 35,765.00
CAPITAL OUTLAYS \$ 88,000.00

TOTAL \$ 707,008.01

CIRCUIT COURT

1000.0401

SUPPLIES \$ 400.00
OTHER SERVICES AND CHARGES \$ 7,000.00

TOTAL \$ 7,400.00

DISTRICT COURT

1000.0409

PERSONAL SERVICES \$ 60,339.60
SUPPLIES \$ 4,700.00
REPAIR AND MAINTENANCE \$ 2,800.00
OTHER SERVICES AND CHARGES \$ 25,486.65

TOTAL \$ 93,326.25

JUVENILE COURT

1000.0414

PERSONAL SERVICES \$ 39,837.28
SUPPLIES \$ 200.00
OTHER SERVICES AND CHARGES \$ 4,266.00

TOTAL \$ 44,303.28

PROSECUTING ATTORNEY

1000.0416

OTHER SERVICES AND CHARGES \$ 12,055.00

TOTAL \$ 12,055.00

JAIL

1000.0418

PERSONAL SERVICES \$ 1,107,410.63
SUPPLIES \$ 163,500.00
REPAIR AND MAINTENANCE \$ 17,000.00
OTHER SERVICES AND CHARGES \$ 165,230.00
CAPITAL OUTLAY \$ 10,000.00

TOTAL \$ 1,463,140.63

DALLAS CO. CORONER

1000.0419

PERSONAL SERVICES \$ 16,781.71
SUPPLIES \$ 500.00
OTHER SERVICES AND CHARGES \$ 566.00

TOTAL \$ 17,847.71

OEM

1000.0500

PERSONAL SERVICES \$ 26,634.18
SUPPLIES \$ 10,663.30
REPAIR & MAIN SUPPLIES \$ 3,097.02
OTHER SERVICE AND CHARGES \$ 15,007.00
CAPITAL OUTLAYS \$ 40,600.00

TOTAL \$ 96,001.50

911 SERVICES

1000.0501

PERSONAL SERVICE \$ 368,336.00
SUPPLIES \$ 2,100.00
OTHER SERVICES AND CHARGES \$ 1,004.00

TOTAL \$ 371,440.00

MUESUM RENT AND UTILITIES

1000.0602

OTHER SERVICES AND CHARGES \$ 8,550.00

TOTAL \$ 8,550.00

VETERAN'S SERVICES

1000.0800

PERSONAL SERVICES \$ 20.00
SUPPLIES \$ 100.00
REPAIR AND MAINTENANCE \$ 500.00
OTHER SERV & CHRGS \$ 14,400.00

TOTAL \$ 15,020.00

CO-OP. EXT

1000.0801

SUPPLIES \$ 400.00
REPAIR AND MAINTENANCE \$ 1,000.00
OTHER SERVICES AND CHARGES \$ 64,773.47

TOTAL \$ 66,173.47

GRANTS IN AID

1000.0116.3108

SOIL CONSERVATION \$ 4,000.00

1000.0116.3109

SW ARK PLANNING & DEVELOPMENT \$ 1,298.56

1000.0116.3110

ASSOCIATION OF ARKANSAS COUNTIES \$ 2,292.00

1000.0116.3111

FORDYCE CHAMBER OF COMMERCE \$ 3,000.00

1000.0116.3117

AMERICAN RED CROSS \$ 3,500.00

1000.0116.3118

MORNING MEADOW ANIMAL RESCUE \$ 1,200.00

1000.0116.3122

DALLAS COUNTY FAIR \$ 2,000.00

1000.0116.3123

DALLAS COUNTY MUSEUM \$ 4,500.00

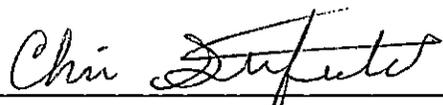
TOTAL \$21,790.56

GRAND TOTAL

\$ 4,410,415.58

SECTION TWO: THIS ORDINANCE SHALL TAKE EFFECT AND BE IN FULL FORCE FROM AND AFTER ITS PASSAGE AND APPROVAL.

APPROVED THIS 19TH DAY OF December 19, 2023.



CHRIS STANFIELD, DALLAS COUNTY JUDGE



DORI KEETON, DALLAS COUNTY/CIRCUIT CLERK

ORDINANCE 2023-29

**APPROPRIATION ORDINANCE
2024 BUDGET
OTHER ACCOUNTS**

BE IT ORDAINED BY THE QUORUM COURT OF DALLAS COUNTY, ARKANSAS

SECTION ONE: THE FOLLOWING BUDGET ENTITLED 2024 BUDGET
ORDINANCE ATTACHED HERETO AND INCORPORATED HEREIN AS SET FORTH WORD FOR WORD
IS HEREBY APPROVED IN THE AMOUNTS AND FOR THE OFFICES SET FORTH THEREIN:

GENERAL RESERVE

1001-0103

OTHER SERV & CHARGES \$ 8,010.00

TOTAL \$ 8,010.00

CORONAVIRUSRELIEF FUND

1005-0100

TOTAL SERV & CHARGES \$ 32,580.00

TOTAL \$ 32,580.00

ARPA REVENUE REPLACEMENT

1006-0116

OTHER SERVICES & CHARGES \$ 30,962.00

CAPITAL OUTLAYS \$ 649,038.00

TOTAL \$ 680,000.00

LOCAL ASSISTANCE TRIBAL CONSITENCY FUND

1007-0116

OTHER SERVICES & CHARGES \$90,090.00

TOTAL \$90,090.00

COUNTY AID

1800-0118

\$ 27,000.00

TOTAL \$ 27,000.00

SPECIAL PROJECTS

1802-0112

OTHER SERVICES & CHARGES \$ 11,295.00

TOTAL \$ 11,295.00

WORKERS COMP.

1805-0117

PERSONAL SERVICES \$ 2,124.00

TOTAL \$2,124.00

Filed for record on this 20th Day of Dec
2023 at 9:00 clock A.M.
DORI KEETON
Dori Keeton Dori Keeton
County or Circuit Clerk Deputy Clerk

SHERIFF COMMISSARY FUND

1807-0400

PERSONAL SERVICES	\$ 500.00
SUPPLIES	\$ 72,000.00
OTHER SERVICES & CHARGES	\$ 1,000.00
CAPITAL OUTLAYS	\$ 300.00
TOTAL	\$ 73,800.00

TREASURER'S AUTOMATION

3000-0103

SUPPLIES	\$ 9,500.00
OTHER SERVICES & CHARGES	\$ 21,800.00
CAPIT OUTLAY	\$ 2,000.00
TOTAL	\$ 33,300.00

COLLECTOR'S AUTOMATION

3001-0104

SUPPLIES	\$ 6,870.60
OTHER SEV. AND CHARGES	\$ 7,409.40
TOTAL	\$ 14,280.00

CIRCUIT AUTOMATION COURT

3002-0401

SUPPLIES	\$ 6,300.00
OTHER SERV & CHGS	\$ 3,600.00
TOTAL	\$ 9,900.00

DISTRICT COURT AUTOMATION

3003-0409

REPAIR AND MAINT	\$ 8,850.00
OTHER SERV AND CHARGES	\$ 8,165.62
TOTAL	\$17,015.62

ASSESSOR'S AMENDMENT 79

3004-0105

SUPPLIES	\$ 14,310.00
TOTAL	\$ 14,310.00

RECORDER'S COST FUND

3006-0101

SUPPLIES	\$ 2,000.00
REPAIR & MAIN. SUPPLIES	\$ 36,680.00
OTHER SERV AND CHARGES	\$ 2,000.00
TOTAL	\$ 40,680.00

CLERKS OPERATING FUND

3010-0101

SUPPLIES \$ 567.00

TOTAL \$ 567.00

CHILD SUPPORT

3012-0101

SUPPLIES \$ 485.00

OTHER SERVICES & CHARGES \$ 550.00

TOTAL \$ 1,035.00

ASSET'S FORFEITURE (DRUG CONTROL FUND)

3015-0400

OTHER SERVICES & CHARGES \$ 5,580.00

TOTAL \$ 5,580.00

JAIL INCARCERATION OPETRATION & MAIN.

3017-0418

SUPPLIES \$ 1,500.00

REPAIR & MAIN. \$ 29,000.00

CAPITAL OUTLAY \$ 150.00

TOTAL \$ 30,650.00

COUNTY DENTENTION FACILITY FUND

3018

OTHER SERV AND CHARG \$ 3,600.00

TOTAL \$ 3,600.00

BOATING & SAFETY

3019-0504

REPAIR & MAINTENANCE SUPPLIES \$ 3,150.00

TOTAL \$ 3,150.00

EMERGENCY 911

3020-0501

SUPPLIES \$ 8,700.00

REPAIR & MAINT \$ 4,500.00

OTHER SERVICES & CHARGERS \$ 60,165.00

CAPITAL OUTLAY \$ 45,771.20

DEBT SERVICE \$ 11,322.72

TOTAL \$ 130,458.92

VICTIM'S ASSISTANCE

3025-0804

OTHER SERV AND CHARGES \$ 9,360.00

TOTAL \$ 9,360.00

INDIGENT ATTORNEY (PUBLIC DEFENDER)

3026-0417

PERSONAL SERVICES	\$ 14,009.07
SUPPLIES	\$ 17,400.00
REPAIR & MAINT. SUPPLIES	\$ 6,000.00
OTHER SERVICES & CHARGES	\$ 79,545.93
TOTAL	\$ 116,955.00

CHILD PASSENGER PROTECTION FUND

3029-0411

OTHER SERVICES & CHARGES	\$ 18,000.00
TOTAL	\$ 18,000.00

JUVENILE COURT FUND

3031-0414

SUPPLIES	\$ 550.00
OTHER SERVICES & CHARGES	\$ 115.00
TOTAL	\$ 665.00

CIRCUIT CLERK COMMISSION FEE

3039-0101

SUPPLIES	\$ 571.50
OTHER SERV & CHGS	\$ 270.00
TOTAL	\$ 841.50

ASSESSOR'S LATE FEE

3042-0105

OTHER SERVICES & CHARGES	\$ 1,620.00
TOTAL	\$ 1,620.00

HOSPITAL MAINTENANCE FUND

3400-0305

SUPPLIES	\$ 1,200.00
REPAIR & MAINT. SUPPLIES	\$ 6,486.00
OTHER SERVICES & CHARGES	\$ 117,333.75
TOTAL	\$ 125,019.75

ADDITIONAL MOTOR FUEL TAX (ACT 416 OF 2019)

2003-0200

REPAIR & MAINT. SUPPLIES	\$ 118,000.00
OTHER SERV & CHARGES	\$ 13,920.00
TOTAL	\$ 131,920.00

LAW LIBRARY

6009-0600

OTHER SERVICES & CHARGES \$ 91,890.00

TOTAL \$ 91,890.00

LIBRARY

3008-0600

PERSONAL SERVICES \$ 68,483.01

SUPPLIES \$ 7,245.00

REPAIR & MAINT. SUPPLIES \$ 3,100.00

OTHER SERVICES & CHARGES \$ 21,014.99

TOTAL \$ 99,843.00

SOLID WASTE

3009-0700

PERSONAL SERVICES \$ 677,833.63

SUPPLIES \$ 104,200.00

REPAIR & MAINT SUPPLIES \$ 109,400.00

OTHER SERVICES & CHARGES \$ 332,216.00

CAPITAL OUTLAYS \$.00

DEBT SERVICE \$ 89,917.68

TOTAL \$ 1,313,567.31

ROAD

2000-0200

PERSONAL SERVICES \$ 778,433.88

SUPPLIES \$ 187,600.00

REPAIR & MAINT. SUPPLIES \$ 280,000.00

OTHER SERVICES & CHARGES \$ 65,559.71

CAPITAL OUTLAY \$ 125,073.68

DEBT SERVICE \$ 210,730.20

TOTAL \$1,647,397.47

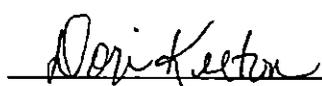
GRAND TOTAL

\$4,786,504.57

SECTION TWO: THIS ORDINANCE SHALL TAKE EFFECT AND BE IN FULL FORCE FROM AND AFTER ITS PASSAGE AND APPROVAL.

APPROVED THIS 19th DAY OF DECEMBER, 2023.


CHRIS STANFIELD, DALLAS COUNTY JUDGE


DORI KEETON, DALLAS COUNTY CLERK

2023 Arkansas County Employees Salary Survey

DALLAS – Class 1

<u>County Judge</u> ½ ROAD	28,055
Administrative Assistant	34,596
Executive Assistant	32,280

Quorum Court

Justice of Peace per diem 9@	225
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DUAL Circuit & County Clerk

Chief Deputy 2@	49,203
Deputy	33,280
Deputy (part-time) 2@	29,120
	13,280

Treasurer

Chief Deputy	47,000
	33,280

Tax Collector

Chief Deputy	47,000
Deputy	33,280
	29,120

Tax Assessor

Chief Deputy	47,000
Deputy	33,280
Deputy	29,120
Appropriation for Outside Appraiser	96,522

Veterans Service Officer

Road Department ½ Judge

Mechanic	28,055
Road Foreman	36,929
Machine Operator 4@	41,735
Grader Operator 4@	31,949
Laborer 5@	31,949
	27,726

Office of Emergency Management

OEM Coordinator	37,440
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Emergency 911

911 Coordinator	35,360
Dispatcher 5@	32,760

Sanitation

Foreman	41,735
Supervisor ½ jail work release	15,683
Supervisor	29,333
Driver (CDL)	31,949
Operator	34,027
Laborer 5@	27,726

Sheriff's Department

Chief Deputy	56,511
Investigator	51,428
Deputy 2@	44,161
Deputy (Capt)	43,602
Admin Assistant	44,720
	34,596

Juvenile

Intake Officer (2/3 from other counties)	44,865
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Jail

Administrator	41,110
Transport Jailer 4@ part-time	10,310
Transport Jailer 1 part-time	17,380
Work Release Sup. ½ sant	15,683
Jailer 14@	34,658
Jailer 4@	33,540
Admin Asst.	32,926

Coroner

	13,343
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2023 Arkansas County Employees Salary Survey

DESHA – Class 2

Deputy 2@
32,136

County Judge (10pp)

67,753

Admin Asst (10pp) 36,421

Courthouse Maintenance

Maintenance Supervisor

38,563

Maintenance Deputy

32,136

Quorum Court

Justice of Peace per diem 9@ 400

County Clerk

57,631

Deputy

36,421

Deputy 2@

32,136

Appropriation Part Time 10,000

Circuit Clerk

57,631

Deputy

36,421

Deputy 2@

32,136

Circuit Clerk Recorder Cost Fund

2nd Deputy 32,136

Treasurer

57,631

Deputy

36,421

Tax Collector

57,631

Deputy

36,421

Tax Collector Automation Fund

2nd Deputy 32,136

Tax Assessor

57,631

Deputy

36,421

Deputy 2@

32,136

Veterans Service Officer

13,880

Road Department

Supervisor 52,995

Operator 6@ 38,563

Operator (Snow Lake) 28,992

2nd Entry Level Operator 32,136

Office of Emergency Management

Coordinator 21,494

Emergency 911

911 Coordinator 9,620

Landfill

Supervisor 52,995

Operator 6@ 38,563

2nd Level Entry Op 32,136

Sheriff's Department

Sheriff

67,753

Deputy

49,275

Deputy 5@

44,990

Secretary 36,421

Appropriation Part-Time 18,000

2023 Arkansas County Employees Salary Survey

Coroner

8,484

2023 Arkansas County Employees Salary Survey

DREW – Class 2

County Judge 1/2	30,424
Administrative Asst 1/3	11,874
Quorum Court	
Justice of Peace per diem 9@	474
County Clerk	
53,662	
Executive Deputy	35,622
Chief Deputy/Payroll	
32,040	
Deputy	
12,870	
3 rd Deputy	26,651
Circuit Clerk / Recorder Cost Fund	
Circuit Clerk	53,662
Executive Deputy	35,622
Chief Deputy	
31,136	
3 rd Deputy	26,651
Treasurer	
53,662	
Appropriation Part-Time	21,209
Tax Collector	
53,662	
Executive Deputy	35,622
Chief Deputy	
31,136	
Tax Collector Automation Fund	
Appropriation Part-Time	11,000
Appropriation Overtime	1,000
Tax Assessor	
53,662	
Executive Deputy	35,622
Chief Deputy	
31,136	

Deputy	
26,651	
Veterans Service Officer	
	12,225
Road Department	
County Judge 1/2	30,424
Administrative Asst 1/3	11,874
Road Manager	49,512
Road Coordinator	38,036
1 st Class Operator 7@	43,339
2 nd Class Operator 3@	37,442
CDL Truck Driver 5@	
41,334	
Class 1 Mechanic	45,209
Maintenance Man (PT)	20,738
Full Time Maintenance (40%)	12,173
Full Time OEM 1/2	16,145
Appropriation Part Time	90,000
Road Setup	44,864
Office of Emergency Management	
OEM Coordinator	9,933
Emergency 911	
911 Coordinator	29,778
Appropriation Part-Time	25,168
911/OEM 1/2	16,145
Part Time 911	25,923
Full Maintenance 2%	
608.68	
Solid Waste	
Administrative Asst 1/3	11,874
CDL Truck Driver 4@	
35,142	
Clerk	28,215
Scale Operator and Logistics	28,515
Sanitation Thrower 2@	35,142
County Sanitation	
Licensed Master Operator	
37,855	
Journeyman Equip. Oper.	30,900

2023 Arkansas County Employees Salary Survey

Sheriff's Department

Sheriff	
60,848	
Administrative Assistant	35,622
Chief Deputy	45,905
Deputy 8@	41,207
Deputy CID	
44,042	
Deputy	43,067
School Resource Officer	41,207
Bailiff/Deputy	
12,000	

Detention Facility

Jail Administrator	43,381
Compliance Officer	
36,420	
Jailer/Booking Officer 12@	
32,671	
Transport Officer	36,420
Administrative Asst (PT)	16,335

Coroner

1 st Deputy Coroner	4,338
2 nd Deputy Coroner	4,338

Elections

Appropriation Part Time	40,000
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2023 Arkansas County Employees Salary Survey

FAULKNER – Class 6

<u>County Judge</u> 1/2		Deputy Clerk	
105,163		37,142	
County Administrator		Deputy Clerk	
79,522		35,880	
Office Manager	49,988	Deputy Clerk 2@	
Administrative Assistant	39,991	37,856	
Human Resource	48,739	Deputy Clerk 3@	
Appropriation Part-Time	8,000	41,100	
Appropriation Overtime	4,000	Deputy Clerk	
		36,923	
		Appropriation Part-Time	63,051
		Appropriation Fulltime	1,000
<u>Building Maintenance</u>		<u>Treasurer</u>	98,072
Coordinator	41,600	Chief Deputy	
Maintenance		60,136	
33,280		Deputy	
Maintenance		43,172	
31,200		Appropriation Part-Time	34,000
Appropriation Part-Time	11,000		
Appropriation Overtime	3,650	<u>Tax Collector</u>	
		98,072	
<u>Quorum Court</u>		Chief Deputy	
Justice of Peace per diem 13@	516	60,136	
		Business Specialist	41,600
<u>County Clerk</u>		Admin Asst	52,000
98,072		Spanish Translator	52,000
Chief Deputy		DAV Specialist	41,600
60,136		Probate	41,600
Deputy Clerk		Head Cashier	
42,536		41,600	
Deputy Clerk 3@	52,000	Appropriation Part-Time	30,000
Deputy Clerk 2@	42,016	Appropriation Fulltime	7,000
Deputy Clerk			
36,400		<u>Tax Assessor</u>	
Election Coordinator		98,072	
35,000		Deputy Biz/Personal Property	46,701
Appropriation Overtime	1,000	Chief Deputy	
		60,136	
<u>Circuit Clerk</u>		Assistant Abstractor/Appraiser	46,701
98,072		GIS Technician	46,701
Chief Deputy		Deputy Assessor PP 4@	42,309
60,136		Deputy Minerals	42,723

2023 Arkansas County Employees Salary Survey

Assistant Abstractor	
46,701	
Abstractor/Appraiser	
46,701	
Appraiser	52,636
Deputy Assessor	40,459
Senior GIS Technician	48,245
Deputy Homestead	
42,723	
Deputy Commercial Property	48,245

Veterans Service Officer -0-

Road Department

County Judge 1/2	68,943
Tire Shop	55,120
Asst Road	58,977
Job Supervisor I	48,360
Signs/Vege	46,800
Job Supervisor II	43,696
Equipment Operator 6@	39,763
Job Supervisor (Bridge)	55,120
Truck Driver 9@	45,444
Heavy Equipment Operator 18@	45,444
Mechanic II	55,120
Fueler	46,800
Safety Compliance Coordinator	49,988
Administrative Assistant I	43,740
Administrative Assistant II	
49,988	
Administrative Assistant III	
36,627	

Office of Emergency Management & Emergency 911

OEM & 911 Director	67,447
Dispatcher 2@	37,315
PSAP Deputy	
41,730	
911 Deputy Director	
48,975	
OEM Deputy Director	
50,125	

Sheriff's Department

Sheriff	
105,163	
Chief Deputy	
72,467	
Captain	60,555
Patrol Commander Lieutenant	57,200
Patrol SGT	49,727
Administrative Commander	
48,672	
Patrol Corporal 3@	46,508
Civil Process Supervisor	44,989
Deputy 22@	43,264
Investigator 9@	45,976
Public Info Officer	38,453
CID - Lieutenant	49,727
Bailiff 4@	40,560
Bailiff Supervisor	42,640
Bailiff Supervisor	45,760
Dispatcher	47,652
Dispatcher	37,315
Asst Dispatch Sup	41,600
IT Coordinator	
55,594	
Fiscal Officer	
52,998	
Bonds/Fines Senior Clerk	36,662
Bonds/Fines Clerk 2@	35,453
Executive Assistant	
39,986	
Data Entry Clerk	35,453
Administrative Deputy	38,937
CID Receptionist	33,689
Cops Grant Deputies 6@	
43,264	
School Resource Officer	43,264
Training Co	52,000
Court Room Security 6@	39,000
Appropriation Part-Time	80,000
Appropriation Overtime	115,000

Juvenile

2023 Arkansas County Employees Salary Survey

Juvenile Director	49,727
Juvenile Detention Off 7@	37,960

Jail

Director of Regulatory Service & Special Operations	60,528
Detention Lieutenant 2@	57,200
Detention Sergeant 2@	42,640
Detention Officer Corporal 5@	37,960
Detention SGT 2@	45,760
Corporal 7@	42,640
Jail Receptionist	33,689
Detention Officer 48@	49,727
Detention Staff LT	49,727
Detention Staff	45,760
CID Admin	38,937
Transport Officer 3@	39,000
Transport Officer CPL	42,640
Captain/Jail Administrator	60,555
Appropriation P/T Labor	25,000
Appropriation Overtime	230,000

<u>Coroner</u>	87,360
Coroner Assistant	43,264
Deputy Coroner	43,264
Appropriation Part-Time	20,000

2023 Arkansas County Employees Salary Survey

FRANKLIN – Class 2

		Chief Deputy	
		36,151	
		Deputy	
		31,512	
<u>County Judge</u> 1/2	30,500	<u>Tax Collector</u>	
Administrative Assistant	36,151	56,000	
County Attorney	22,760	Chief Deputy	
Appropriation Part-Time	13,800	36,151	
		Deputy	
<u>Courthouse Maintenance</u>		31,450	
Maintenance		Deputy 3/4	3,1200
36,442			
Appropriation Part-Time 2@		<u>Tax Collector Automation Fund</u>	
10,000		Appropriation Part-Time	20,000
<u>Quorum Court</u>			
Justice of Peace per diem 9@	500	<u>Tax Assessor</u>	
		56,000	
<u>County Clerk</u>		Chief Deputy	
56,000		36,151	
Chief Deputy		Deputy 3@	
36,151		31,200	
Deputy		Appropriation Part-Time	10,000
31,200			
Deputy	31,720	<u>Veterans Service Officer</u>	14,102
Deputy			
31,242		<u>Road Department</u>	
Appropriation Part-Time	3,000	County Judge 1/2	
		30,500	
<u>County Clerk Cost Fund</u>		Foreman	37,836
Appropriation Extra Help	3,840	Foreman	41,767
		Road Worker 3@	34,030
<u>Circuit Clerk</u>		Road Worker	
56,000		33,925	
Chief Deputy		Road Worker	
36,151		36,879	
Deputy		Road Worker 2@	34,112
32,074		Road Worker	
Deputy 3@	31,200	35,048	
		Road Worker 3@	33,072
<u>Recorder Cost Fund</u>		Road Worker	
Appropriation Part-Time	1,800	35,423	
<u>Treasurer</u>	56,000		

2023 Arkansas County Employees Salary Survey

Road Worker	
35,631	
Road Worker	
35,839	
Road Worker	
35,672	
Road Worker	34,591
Road Worker	
36,047	
Road Worker	
34,050	
Road Worker	
34,029	
½ Road Worker ½ Grave	17,015
Appropriation Part-Time	38,800

Office of Emergency Management

OEM Coordinator	38,127
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Emergency 911

911 Communications Director	1,500
Appropriation Part-Time	15,480
Supervisor	38,127
Dispatcher 9@	34,112
Appropriation Part-Time	68,800

Sheriff's Department

Sheriff	
59,000	
Deputy Sheriff	33,693
CID	41,886
Lieutenant	50,000
Deputy 2@	
38,000	
Deputy	35,588
Deputy 2@	
33,693	
Chief Deputy	
55,000	
Sergeant 2@	40,334
Appropriation Part-Time	26,079
Skills Pay	14,400

<u>School Resource Officer</u>	39,781
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Juvenile

Intake Officer	
36,720	
Probation Officer	35,558

Jail

Jail Administrator	38,000
Sergeant 2@	33,500
Lieutenant	34,000
Jailer 7@	31,221
Appropriation Part-Time	35,230

Jail Sales Tax Fund

Jailer 3@	31,221
Clerk	31,221

Coroner

Appropriation Part-Time 2@	21,000
6,916	

Election

Election Coordinator	
31,200	
Appropriation Part Time	45,000

2023 Arkansas County Employees Salary Survey

FULTON – Class 2

County Judge ½	24,190
Executive Secretary ½	13,759

Quorum Court

Justice of Peace per diem 9@	185
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County / Circuit Clerk

	47,938
Deputy Clerk	32,672
Deputy Clerk	24,024
Deputy Clerk ½	13,278

Clerk Automation Fund

Deputy Clerk	29,811
Deputy Clerk ½	13,278

Treasurer

	45,339
Deputy	25,230

Treasurer Automation Fund

Appropriation Part-Time	3,000
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Tax Collector

	45,339
Deputy	25,225
Deputy	24,024

Tax Collector Automation Fund

Appropriation Part-Time	5,000
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Tax Assessor

	45,339
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Deputy	36,538
Deputy	26,382
Deputy	25,683
Appropriation PT Deputy	20,616

Veterans Service Officer

	18,358
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Road Department

County Judge ½	24,190
Secretary ½	13,759
OEM ½	11,440
Road Foreman	36,750
Truck Driver	39,574
Truck Driver 2@	38,591
Truck Driver	38,154
Truck Driver	28,392
Excavator	38,591
Mechanic	38,220
Grader Operator	38,591
Grader Operator	37,128
Grader Operator	33,852
Grader Operator	29,432
Grader Operator 5@	28,392
Backhoe Operator	27,040
Bush Hog Operator	39,792
Brush Hog Operator	28,392
Maintenance ½	12,615
Skid Steer	28,392
Appropriation Contract Labor	12,500

Office of Emergency Management

OEM Salary ½	11,440
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Emergency 911

911 Coordinator	40,775
Dispatcher	36,036

2023 Arkansas County Employees Salary Survey

Dispatcher	30,576
Approp. Part-Time Dispatcher	11,356

Sheriff's Department

Sheriff	
49,511	
Chief Deputy	
41,736	
Deputy	
38,285	
Deputy	
35,692	
Deputy 2@	32,956
Deputy 4@	31,500
Deputy	
30,000	
Office	28,392
Dispatcher 2@	28,392
Dispatcher	27,040
Approp PT Dispatcher 5@	12,940
Approp PT Deputy	13,104
Approp PT Office	12,940

Jail

Jail Admin	33,589
Asst Jail Admin	31,500
Jailer 3@	28,392
Jailer	29,432
Approp PT Jailer 2@	
12,940	
Approp Contract Labor Nurse	12,000

<u>Coroner</u>	10,771
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2023 Arkansas County Employees Salary Survey

GARLAND – Class 6

<u>County Judge</u> 33%	30,771	Deputy- Bookkeeper	
Administrative Assistant	40,589	30,980	
Secretary/Receptionist	35,755	Deputy Circuit Clk/Circuit	
		30,980	
<u>Courthouse Maintenance</u>		Deputy Circuit Clk/Crime	30,980
Maintenance Repair Tech 2@	36,077	Deputy Circuit Clk/Civil	
Maintenance Repair Tech	38,150	30,980	
Custodian	30,208	Deputy 3@	
		30,980	
		Appropriation Part-Time	20,540
<u>Quorum Court</u>		<u>Treasurer</u>	81,238
Justice of Peace per diem 13@	813	Chief Deputy	
		55,251	
		Bookkeeper	35,871
<u>County Clerk</u>			
81,238		<u>Tax Collector</u>	
Chief Deputy		81,238	
50,079		Head Tax Collection Cashier	
Deputy Voter Registrar	31,888	43,263	
Deputy 2@		Tax Collection Cashier II	29,677
32,440		Deputy II	35,008
Deputy		Deputy III	38,543
30,785		Deputy IV	39,678
		Tax Enforcement Asst Deputy	33,089
		Tax Enforcement Asst Deputy	29,597
<u>Circuit Clerk</u>			
Circuit Jury Coord/Deputy		<u>Tax Collector Automation Fund</u>	
36,271		Tax Enforcement Supervisor	
Deputy		38,174	
30,980		Tax Enforcement Asst Deputy	31,480
<u>Recorder Cost Fund</u>		<u>Tax Assessor</u>	
Circuit Clerk	81,238	81,238	
Chief Deputy Circuit		Chief Deputy	
57,510		49,832	
Domestic Relations Supervisor	37,339	Appraiser Manager	43,280
Criminal Division Supervisor	37,339	Abstractor/Mapper-D.E. Super.	45,399
Civil Division Supervisor	37,132	CAMA Operator Manager	38,316
Front Office Supervisor - D	38,161	CAMA Operator Manager	36,769
Bookkeeper Supervisor	37,968	Personal Property Supervisor	37,445
		Abstractor/Mapper 2@	32,734
		GIS Coordinator	36,754
		Appraiser Personal/Comm 2@	34,658

2023 Arkansas County Employees Salary Survey

Appraiser III 37,679
 Amendment 79 Admin 2@ 30,886
 Deputy - Data Entry 2@ 27,916
 Deputy - Data Entry 28,673
 Front Line Supervisor/Hou 30,491

Veterans Service Officer 35,620

Road Department

County Judge 50% 46,622
 Road Commissioner 75,255
 Road & Maint Foreman 2@ 57,732
 Working Bridge Crew Leader 42,566
 Shop Working Crew Leader 52,910
 Pavement & Asphalt Working 39,180
 Backhoe Working Crew Leader 39,750
 Crew Leader/Operator 40,007
 Skilled Operator 35,803
 Tire Mech/Welder/Fabricator 39,611
 Mower Working Crew Leader 39,180
 Crew Leader/Operator 40,007
 Backhoe Working Crew Leader 37,632
 Grader/Trucking Leadman 35,241
 Grader/Trucking Leadman 40,305
 Grader/Trucking Leadman 2@ 44,520
 Office Administrator 49,357
 Paving & Prep Crew Leader 34,678
 Pave & Asphalt Assistant 35,500
 Truck Driver 4@ 36,032
 Truck Driver 4@ 35,500
 Mechanic 39,000

Sign Shop Working Crew Leader 39,180
 Skilled Operator 33,899
 Skilled Operator 34,473
 Laborer 32,157
 Laborer 32,145
 Laborer 11@ 30,500
 Mower Working Crew Leader 39,180
 Boomhog Working Crew Leader 36,671
 Secretary/Clerk 35,607
 Engineer 76,147
 Appropriation Part-Time 54,233

Emergency 911

Director of Emergency Mgmt 68,245
 Deputy Director of DEM 47,446
 Emergency Mgmt Technician 45,530
 GIS Technician 43,052
 911 Database/GIS Technician 51,547

911 Communication Center

Telecommunications Director 61,220
 Telecommunications Supervisor 45,020
 Telecommunicator Level IV 4@ 42,151
 Telecommunicator Level III 3@ 39,700
 Telecommunicator Level II 3@ 37,950
 Telecommunicator Level I 5@ 37,192

Solid Waste

County Judge 17% 15,851
 Director of Environmental 76,278
 Office Manager - Landfill 38,407
 Mechanical Maintenance Tech 37,732
 Heavy Equipment Operator 39,005
 Heavy Equipment Operator 38,564
 Heavy Equipment Operator 36,937
 Lead Front Load Operator 43,929
 Lead Landfill Operator 40,270
 Lead Rolloff Operator 38,048

2023 Arkansas County Employees Salary Survey

Lead Transport Operator	37,019	Patrol Captain	
Lead Transfer Station Op	31,531	64,141	
Truck Driver 4@	36,318	Patrol Lieutenant 2@	
Truck Driver 5@	35,803	59,343	
Truck Driver 2@	35,756	Patrol Sergeant 4@	53,845
Truck Driver	35,463	Patrol Corporal 5@	50,492
Transfer Station Operator		Patrol Corporal	42,771
31,299		Patrol Deputy	
Transfer Station Operator 2@	30,784	43,440	
Transfer Station Operator	29,566	Patrol Deputy	
ES Controller		46,388	
51,238		Patrol Deputy	
Landfill Clerk II	31,617	42,804	
Landfill Clerk II	30,238	Patrol Deputy	
Laborer	28,238	47,105	
Laborer	28,488	Patrol Deputy	
Laborer 4@	28,210	43,439	
Laborer	27,813	Patrol Deputy 19@	
Laborer 2@	28,328	42,770	
Laborer	28,488	Patrol Deputy – NPCC	48,480
Fleet Mechanic	47,700	Patrol Deputy – SRO LHSD	
		44,398	
<u>Sheriff's Department</u>		Mechanic/Transport	
Sheriff		38,774	
93,246		Office Administrator	
Chief Deputy		47,917	
77,303		HR Coordinator	37,403
Sheriff's Special Investigator	35,110	Senior Bookkeeper	37,766
Secretary/Receptionist	30,790	Bookkeeper	30,790
CID Captain	64,141	Bookkeeper	32,140
CID Lieutenant	59,343	Records Clerk 2@	
CID Sergeant 2@		30,790	
53,844		Secretary/Clerk Civil War	30,790
CID Corporal	45,175	Fines & Fees Clerk	30,790
CID Corporal		District Court Bailiff 4@	41,026
50,492		District Court Bailiff	
CID Investigator 5@		50,492	
45,300			
CID Investigator	45,433	<u>Jail</u>	
CID Secretary		Chief of Corrections	
34,307		83,830	
CID Secretary		Program Services Director	
30,790		58,584	
		Receptionist/Clerk	31,067

2023 Arkansas County Employees Salary Survey

Maintenance Director	65,910
Relief Commander-Sergeant 4@	53,067
Security Director-Captain	64,141
Correction Officer	39,668
Correction Officer	42,977
Correction Officer	48,480
Correction Officer	42,955
Correction Officer 3@	41,638
Correction Officer 2@	41,728
Correction Officer 16@	41,852
Correction Officer 4@	41,769
Correction Officer 27@	39,638
Corrections Officer 17@	41,668
Area Supervisor-Corporal 14@	49,916
Shift Commander-Lieutenant 4@	58,584
Relief Shift Comm-Sgt 2@	53,067
Finance Manager	54,700
Peer Specialist	36,200
Inmate Work Release Deputy	43,204
Inmate Work Release Deputy	42,770
Expeditor/Investigator	42,770
Maintenance Staff 2@	38,238
Maintenance Staff	40,489
Housekeeping Staff	32,089
Substance Abuse Coordinator	46,626
Civilian Clerk 4@	32,374
Coroner	81,238
Deputy 2@	38,250
Appropriation Part-time 2@	25,000
Election	
Election Coordinator	38,700

2023 Arkansas County Employees Salary Survey

GRANT – Class 2

County Judge 1/2 38,500
 Administrative Assistant 1/2 18,707
 Human Resource 51,106

Quorum Court

Justice of Peace per diem 9@ 300

County / Circuit Clerk

73,000
 Chief Deputy 1/2 16,952
 County Deputy - Accts Payable 31,002
 County Deputy - Payroll/Election 30,440
 County Deputy 2@ 28,252
 Circuit Deputy 2@ 31,094

Election Coordinator 1/2 16,952
 Appropriation Part-Time 15,000

Treasurer 71,000
 Chief Deputy 31,094

Tax Collector / Sheriff 1/2 38,550
 Chief Deputy 37,415
 Deputy 31,094
 Deputy 2@ 28,252
 Appropriation Part-Time 500

Tax Assessor 71,000
 Chief Deputy 31,094
 Deputy 2@ 28,252
 Appropriation Part-Time 8,890

Veterans Service Officer

Contract Labor 2,700

Road Department

County Judge 1/2 38,500
 Administrative Assistant 1/2 18,707
 Foreman 52,145
 Assistant Foreman 47,840
 Senior Operator 2@ 44,027
 Operator 7@ 43,104
 Truck Driver 2@ 43,104
 Truck Driver 2@ 36,153
 Mechanic 2@ 50,641
 Entry Level Position 2@ 32,958
 OEM Coordinator 1/2 21,466
 Appropriation Part-Time Salaries 85,000
 Appropriation Contract Labor 5,000

Office of Emergency Management

OEM Coordinator 1/2 21,466
 Appropriation Contract Labor 1,273

Emergency 911

911 Admin/OEM Flood Plan Mgr 44,345
 CTO Shift Leader 37,315
 Dispatcher I 7@ 34,611
 Dispatcher III 35,692
 Appropriation Dispatch Part-Time 10,000

Solid Waste

Attendant 35,989
 Attendant 34,275
 Appropriation Part-Time Salaries 7,500
 Appropriation Contract Labor 1,273

Sheriff's Department

2023 Arkansas County Employees Salary Survey

Sheriff/Tax Collector ½	38,500
Chief Deputy	52,170
Dep Sheriff Admin	46,061
CID Officer Lieutenant	47,453
CID Officer	44,325
Deputy (Sgt)	45,584
Deputy (Corp)	43,584
Deputy (Patrol)	44,480
Deputy 6@	41,480
School Resource Officer	41,480
Bailiff Service Officer	41,480
Deputy DTF	46,062
Administrative Clerk DTF	38,364
Fine Clerk	32,763
Office Clerk/Typist	30,507
Appropriation Part-Time Deputy	15,547

Juvenile

Intake Officer	42,258
Probation Officer	41,354

Coroner

6500

2023 Arkansas County Employees Salary Survey

GREENE – Class 4

		Appropriation Part-Time	500
		<u>Tax Collector</u>	
		65,446	
		Deputy 2@	35,256
		<u>Tax Collector Automation Fund</u>	
		Chief Deputy	
		37,148	
		Appropriation Part-Time	5,000
		<u>Tax Assessor</u>	
		65,446	
		Chief Deputy	
		37,148	
		Deputy 3@	35,256
		Abstracter	46,987
		Appraiser 3@	
		42,827	
		Deputy Appraiser	37,440
		Appropriation Contract Labor	40,000
		<u>Veterans Service Officer</u>	
		Appropriation Part Time	40,580
			18,574
		<u>Road Department</u>	
		County Judge 1/2	36,803
		Superintendent	55,500
		Assistant Superintendent	46,696
		Foreman	42,702
		Lead Equipment Operator	
		38,875	
		Data Entry/Purchasing Clerk	
		37,211	
		Grader Operator 8@	
		37,835	
		Truck Driver 7@	37,835
		Equipment Operator 7@	37,835
		Chief Mechanic	37,835
		General Helper	37,835
		Office Manager	35,880
		Appropriation Other Straight Time	
		20,000	
<u>County Judge</u> 1/2	36,803		
Executive Assistant			
37,148			
<u>Courthouse Maintenance</u>			
Appropriation Part Time	18,512		
<u>Quorum Court</u>			
Justice of Peace per diem 11@	446		
(15 meetings)			
<u>County Clerk</u>			
65,446			
Chief Deputy			
37,148			
Election Coordinator 1/2	20,280		
Deputy 2@	35,256		
Appropriation Part-Time	17,628		
Appropriation Extra Help	2,300		
Appropriation Contract Labor	3,000		
Appropriation Overtime	3,500		
<u>Election Coordinator</u> 1/2	20,280		
Appropriation Contract Labor	4,000		
Appropriation Part-Time	59,000		
Appropriation Overtime	6,000		
<u>Circuit Clerk</u>			
65,446			
<u>Recorder Cost Fund</u>			
Chief Deputy			
37,148			
Deputy 5@	29,385		
<u>Treasurer</u>	65,446		
Chief Deputy			
37,148			
<u>Treasurer Automation Fund</u>			

2023 Arkansas County Employees Salary Survey

Office of Emergency Management

OEM Coordinator 40,580

Sheriff's Department

Sheriff
71,107

Chief Deputy
55,500

Captain CID 53,726

Lieutenant CID 50,606

Sergeant CID
47,486

Sergeant Deputy 4@
49,860

Patrol Lieutenant 53,136

Deputy 11@ 46,584

K9 Sergeant 2@ 49,860

Sheriff's Secretary 37,148

Secretary 2@
35,256

Sex Offender Coordinator 44,366

TAC Officer 35,256

Court Security Sergeant 47,486

Court Security Officer 2@
44,366

Appropriation Other Straight Time
27,604

Appropriation Part-Time 17,500

Juvenile
Supervisor 43,576

Intake Officer
39,291

Probation Officer 2@
39,291

School Resource Officers
Sergeant SRO
49,860

SRO 2@ 45,011

Jail
Administrator
55,500

Supervisor 50,960

Booking Sergeant 46,541

Sergeant-Nights 2@
47,087

Sergeant-Days 2@ 46,541

Corporal-Nights 2@
45,449

Corporal Days 2@ 44,903

Night Officer 6@ 43,854

Day Officer 10@ 43,265

Swing Officer 2@ 43,527

Compliance Officer
43,745

Work Release Coordinator
45,296

Work Release Officer 2@
43,745

Training Officer 41,662

IT 47,840

Booking Officer-Days 2@ 43,745

Booking Officer-Nights 2@
44,357

Finance Director 40,560

Maintenance
39,166

Transport Officer 4@
45,296

Appropriation Part-Time 7,000

Coroner 27,525

Part Time Deputy Coroner 2@ 16,800

HR Fund

HR 47,091

2023 Arkansas County Employees Salary Survey

HEMPSTEAD – Class 3

<u>County Judge</u> 1/3		<u>Tax Assessor</u>	
19,158		54,075	
Maintenance		Chief Deputy	
34,015		30,102	
Maintenance Assistant	28,119	Deputy 5@	
		28,592	
<u>Quorum Court</u>		<u>Veterans Service Officer</u>	17,607
Justice of Peace per diem 11@	300		
<u>County Clerk</u>		<u>Road Department</u>	
54,075		County Judge 1/3	19,158
Chief Deputy		Supervisor	48,110
30,102		Foreman	39,644
Deputy 3@	28,592	Administrative Assistant	30,940
Deputy Part-Time	15.00hr	Bookkeeper	32,676
		Bookkeeper Part-Time	4,000
<u>Circuit Clerk</u>		Lead Person	38,313
54,075		Heavy Equipment 10@	35,360
Deputy 3@	30,102	Truck Driver 8@	35,360
Deputy Part-Time 2@		Laborer 7@	32,676
23,245		Tire Man	35,360
Deputy Part-Time	25,324	Mechanic	38,313
		Welder/Mechanic	35,360
<u>Recorder Cost Fund</u>		<u>Office of Emergency Management/911</u>	
Deputy		OEM Coordinator	39,852
28,592			
Appropriation Part-Time	25,324	<u>Solid Waste</u>	
		County Judge 1/3	19,158
<u>Treasurer</u>	54,075	Supervisor	39,644
Chief Deputy		Waste Administrator	
30,102		28,592	
Deputy Part-Time	11.00hr	Truck Drivers 6@	35,360
		Laborers 3@	32,676
<u>Tax Collector</u>		Floater	
Tax Collector/Sheriff/Jail 1/3	20,703	32,676	
Chief Deputy		<u>Sheriff's Department</u>	
30,102		Sheriff/Jail/Tax Collector 1/3	20,703
Deputy 2@	28,592	Chief Deputy	
Deputy Part-Time	15.00hr	45,500	
		CID Investigator	44,000
		Corporal	41,000

2023 Arkansas County Employees Salary Survey

Deputy	10@
40,000	
Civil Clerk (Bookkeeper) ½	
16,900	
Receptionist	33,800
Courthouse Security	
34,320	
Courthouse Security	
33,800	

Juvenile

Intake Officer	
36,275	

Jail

Sheriff/Jail/Tax Collector 1/3	20,703
Administrator	
38,480	
Classification	
32,136	
Bookkeeper ½	16,900
Warrant Officer Clerk	
32,136	
Court Bailiff 1/3	10,892
Jailer/Deputy	40,000
Jailer/Investigator	41,000
Shift Supervisor 4@	
36,153	
Jail Transport Officer	
36,153	
Jail Transport/Deputy	40,000
Cook	36,153
Jailer 15@	36,153
Maintenance	
41,137	

Coroner

Appropriation Extra Help	20,857
	500

2023 Arkansas County Employees Salary Survey

HOT SPRING – Class 4

County Judge

75,039
 Administrative Assistant 39,271
 Clerk 31,767
 Custodian 29,358

Quorum Court

Justice of Peace per diem 11@ 300
 Special Meeting 1500

County Clerk

56,407
 Chief Deputy 39,271
 Deputy 31,767
 Deputy 29,543

Election Coordinator

31,767
 Appropriation Part Time 3@ 3000
 Appropriation Extra Help 15,000

Recorder's Cost Fund

Circuit Clerk 56,407
 Deputy 39,271
 Deputy 31,767
 Deputy 2@ 29,543

Treasurer

56,407
 Chief Deputy 39,271
 Deputy Part-Time 20,199

Tax Collector

56,407
 Chief Deputy 39,271
 Deputy 31,767
 Deputy 29,543

Tax Assessor

56,407
 Chief Deputy 39,271
 Deputy 29,543
 Deputy PP 2@ 31,767
 Deputy (Vtries) 33,962
 Mapping 12,597

Veterans Service Officer

11,406

Road Department

Foreman 46,009
 Lead 2@ 40,773
 Mechanic 2@ 37,844
 Operator (all around) 2@ 37,844
 Operator 18@ 36,259

Office of Emergency Management

Salary (1/2 reimbursed by state) 43,400

Emergency 911

911 Coordinator 41,420
 Dispatcher 10@ 31,370
 Salary Clerk 15,926
 Appropriation Part Time 44,349

Sheriff's Department

2023 Arkansas County Employees Salary Survey

Sheriff	
65,510	
Chief Deputy	
45,162	
Deputy	10@
37,301	
Deputy	
38,871	
Deputy	
40,511	
Clerk	31,767
Clerk	29,543
<u>Sheriff – DeGray</u>	37,301
<u>School Resource Officer's</u>	
Bismarck School Dist	
37,301	
Glen Rose School Dist.	37,301
Magnet Cove School Dist.	37,301
<u>Juvenile</u>	
Probation Officer	38,749
Intake Officer	
37,591	
<u>Jail</u>	
Chief Jailer	38,259
Jailer 12@	32,669
<u>Coroner</u>	
Appropriation Part Time	20,300
	2,200

2023 Arkansas County Employees Salary Survey

HOWARD – Class 2

County Judge ½	30,012	Chief Deputy	32,350
Secretary	32,350	Deputy 2@	30,854
		OPC	12,000
Courthouse Maintenance		Tax Assessor	
Custodian	30,465	49,285	
		Chief Deputy	32,350
Quorum Court		Deputy 3@	30,854
Justice of Peace per diem 9@	3,200		
		Veterans Service Officer	10,572
County Clerk			
49,285		Road Department	
Chief Deputy		County Judge ½	30,012
32,350		Road Foreman	45,864
Deputy		Field Supervisor	37,455
30,854		Shop Foreman	37,455
Appropriation Part-Time	10,000	Truck Driver 7@	36,385
		Equipment Operator 6@	37,128
Circuit Clerk		Mechanic 2@	
49,285		37,128	
Chief Deputy		OPC	9,000
32,350		Judges Secretary	800
Deputy - Law Lib Secretary			
31,622		Office of Emergency Management	
Deputy		Director	16,338
30,854			
Treasurer	49,285	Emergency 911	
Deputy		Salary Part-Time	16,338
32,350			
Sheriff (8pp)	18,469	Solid Waste	
Chief Deputy		Truck Driver 5@	36,385
46,934		OPC	2,000
Deputy 6@	40,254	Appropriation Part-Time	6,080
CR Investigators 2@			
45,339		Jail	
Tax Collector (9pp)		Sheriff 1/3 (9pp)	20,777
20,775		Administrator	
		41,195	
		Cook	31,363

2023 Arkansas County Employees Salary Survey

Dispatcher 11@	33,361
OPC	32,000
Deputy	
41,195	
<u>Coroner</u>	10,057

2023 Arkansas County Employees Salary Survey

INDEPENDENCE – Class 4

County Judge 9 Payrolls 26,602
 Executive Assistant
 28,336

Building Maintenance
 Chief Maintenance Supervisor 30,876
 Custodian/Assistant
 27,561
 Custodian I 27,561

Quorum Court
 Justice of Peace per diem 11@ 400

County Clerk
 66,091
 Chief Deputy
 34,815
 Deputy 32,672
 Voter Registration Coordinator 34,020

Circuit Clerk
 66,091
 Deputy 4@ 32,672

Recorder Cost Fund
 Chief Deputy
 34,815
 Deputy 2@ 32,672

Treasurer 66,091
 Chief Deputy
 34,815
 Appropriation Extra Help 200

Tax Collector
 66,091
 Chief Deputy
 34,815
 Deputy 4@ 32,672
 Appropriation Extra Help 3,800

Tax Assessor
 66,091
 Chief Deputy 2@ 34,815
 Deputy 6@ 32,672
 GIS Digital Mapper 32,672

Assessors Reappraisal
 Data Entry Abstractor
 32,672
 Reappraisal Manager 41,265
 Level 4 Appraiser 37,166

Election
 Appropriation Part Time 30,000

Veterans Service Officer 24,505

Road Department
 County Judge ½
 38,425
 County Driver ½ 18.24 hr
 County Driver/Super ½ 22.10 hr
 Equipment Operator 16@ 18.83hr
 Driver 10@ 18.24 hr
 Chief Mechanic 22.10 hr
 Mechanic 19.33 hr
 Bridge Crew 2@ 18.24 hr
 Bridge Foreman 46,007
 Timekeeper/Yard Manager
 35,314
 Supervisor 52,495
 Supervisor 46,007
 Laborer 35,743
 Road Clerk - Judge Office 38,425
 Welder
 17.98 hr
 Laborer/Tire Changer 2@ 17.81 hr
 Appropriation Extra Laborer
 29,424
 Appropriation Extra Part-Time 29,617

Office of Emergency Management
 Coordinator 44,602

2023 Arkansas County Employees Salary Survey

Appropriation Contract Labor 1,000

Emergency 911

Deputy Coordinator
20.80 hr
Dispatcher 8 @ 16.70 hr
TAC Dispatcher 17.26 hr
Appropriation Part-Time 21,400

Solid Waste

County Judge 4 Payrolls 11,823
County Judge 4 Payrolls 20,953
County Driver ½ 18.24 hr
County Driver/Super ½ 22.10 hr
Drivers 7@ 18.24 hr

Sheriff's Department

Sheriff
74,024
Chief Deputy
51,549
Lieutenant 45,444
Deputy 9@ 39,848
Corporal 3@ 40,739
Sergeant 5@ 43,410
Investigator 2@ 43,410
Investigator Sergeant 44,300
Investigator Lieutenant 45,444
Secretary 3@
32,672
Administrative Secretary 34,815
Appropriation Part-Time 9,000

County Sheriff's Office

Sheriff
72,468
Chief Deputy
51,549
Lieutenant 45,444
Deputies 9@ 39,848
Corporals 3@
40,739

Sergeants 5@
43,410
Investigators 2@ 43,410
Secretary 3@
32,672
Admin Secretary 34,815
Appropriation Part-Time 9,000

School Resource Officer Fund

Batesville 2@
38,003
Batesville 40,104
Cedar Ridge 40,774
Midland 36,200
Southside 39,653

Jail

Lieutenant 45,944
Secretary/Matron 32,672
Jailer 16@ 28,827
Sergeant 32,258
Jail Bailiff 3@
37,948
Transport Officer 30,516
Appropriation Part-Time 28,980

Juvenile

Intake Officer
34,040
Probation Intake Officer 41,400
Probation Officer 2@
32,894
Probation Officer 32,757
FINS Intake Officer 36,592
Appr. Part Time Intake Officer 16,387
Appr. Part Time Officer 21,000

DWI Court

Probation Officer 34,379

2023 Arkansas County Employees Salary Survey

Appr. Part-time Home Monitor 2@	
3,123	
Contract Labor 4@	4,500
<u>Coroner</u>	18,225
Deputy Part-Time	8,988

2023 Arkansas County Employees Salary Survey

IZARD – Class 2

County Judge

57,968
 Administrative Assistant 31,110

Building Maintenance

Maintenance
 30,950

Quorum Court

Justice of Peace per diem 9@ 344

County / Circuit Clerk ½ 26,898

Administrative Asst ½ 18,000
 Chief Deputy Clerk ½ 18,000
 Deputy Clerk/Payroll ½ 14,500
 Deputy Clerk ½ 13,250
 Part-Time ½ 4,483

Election Coordinator

7,957
 Appropriation Extra Help 10,000

Recorder Cost Fund

County/Circuit Clerk ½ 26,898
 Administrative Assistant ½ 18,000
 Chief Deputy 18,000
 Deputy Clerk/Payroll ½ 14,500
 Deputy Clerk ½ 13,250
 Part-Time ½ 2,283

Treasurer

51,777
 Chief Deputy 41,233
 Appropriation Contract Labor 5,700

Tax Collector

51,777

Chief Deputy

36,000
 Appropriation Extra Help 6,000

Tax Assessor

51,777
 GIS Coordinator 37,000
 Deed Researcher 32,445
 Personal Property Deputy 29,210
 Deed/Homestead 32,311
 Appraiser/Data Entry 35,331
 Data Entry/Chief Deputy 37,000
 Personal Property Deputy 28,210
 Board Member Part-Time 5@ 7,524
 Appropriation Part-Time 7,524
 Appropriation Contract Labor 36,000

Tax Assessor Automation Fund

Appropriation Part-Time 6,500

Veterans Serv Officer Part Time

13,740

Road Department

Road Foreman 40,040
 Bridge Foreman 38,480
 Shop 36,000
 Shop 33,280
 CDL Driver 36,000
 CDL Driver 36,000
 CDL Driver 34,840
 CDL Driver 28,748
 Operator 36,000
 Operator 2@ 33,800
 Operator 33,280
 Operator 2@ 32,760
 Operator 3@ 32,240
 Operator 2@ 29,120

Office of Emergency Management

2023 Arkansas County Employees Salary Survey

OEM Director
33,640
Appropriation Contract Labor 4,000

Emergency 911

Dispatcher 4@ 32,914

Sheriff's Department

Sheriff
56,968
Chief Investigator 50,000
Investigator 44,100
Investigator 43,800
Sergeant/K9 46,200
K-9 40,980
Deputy 7@
39,480
Deputy 2@
40,680 Deputy
42,180
Deputy 41,800
School Resource Officer-ICC
39,200 School Resource Officer-ICC
38,400
School Res Officer-Melbourne 40,800
School Res Officer -Calico Rock 39,900

Administrative Asst
44,258

Coroner

Appropriation Contract Labor 9,950
700

Jail

Chief Deputy
50,000
Administrative Secretary 26,900
Jail Administrator 44,000
Jail/Flex Position 39,480
Detention Officer 7@
33,149
Detention Officer/Med 33,760
Detention Officer 9,451

2023 Arkansas County Employees Salary Survey

JACKSON Class 2

		Poll Worker (per day)	
		132.00	
		Coordinator	2,500
<u>County Judge</u>	68,418		
Assistant 1/2	15,159	<u>Tax Assessor</u>	
Appropriation Part-Time	3,000	56,825	
		Chief Mapping Specialist	34,581
<u>Quorum Court</u>		Deputy 2@	
Justice of Peace per diem 9@	478	29,217	
Special Meeting	119	Appropriation Part-Time	10,000
		<u>Veterans Service Officer</u>	18,749
<u>County Clerk</u>			
56,825		<u>Road Department</u>	
Deputy		Judge Asst 1/2	
29,493		15,159	
		Road Foreman	50,203
<u>Circuit Clerk</u>		Mechanic	43,018
56,825		Driver/Equip Operator 6@	37,233
Deputy 2@		Driver/Equip Operator 4@	36,590
29,217		Driver/Equip Operator 3@	35,944
		Driver/Equip Operator 2@	34,974
<u>Recorder Cost Fund</u>		OEM Coordinator 1/2	
Chief Deputy		20,685	
30,319		Appropriation Part Time	10,000
Deputy			
29,217		<u>Office of Emergency Management</u>	
		OEM Coordinator	20,685
<u>Treasurer</u>	56,825	Appropriation Extra Help	2,000
Chief Deputy			
30,897		<u>Solid Waste</u>	
Deputy		Manager	50,203
29,773		Assistant/Cashier	37,753
Appropriation Extra Help	4,000	Operator 2@	35,655
<u>Tax Collector</u>		<u>Sheriff's Department</u>	
56,825		Sheriff	
Chief Deputy		65,431	
30,319		Chief Deputy Sheriff	
Deputy 2@		49,485	
29,217		Deputy 2@	43,658
Appropriation Part-Time	40,000	Deputy 11@	40,000
		Deputy/Resource Officer	35,768
<u>Election</u>		Administrative Assistant	35,791

2023 Arkansas County Employees Salary Survey

Office Admin	
29,439	
Deputy/Security	35,768
Dispatcher 4@	27,825
Approp Dispatcher Part-time	
18,000	
Appropriation Overtime	14,000

Juvenile

Probation Officer	38,709
Intake Officer	
43,222	

Jail

Jail Administrator	43,658
Detention Lieutenant	
34,178	
Detention Sergeant 4@	33,075
Transport Officer	32,524
Detention Officer 12@	31,973
Licensed Practical Nurse	33,196
Cook	31,973
Appropriation Part Time Nurse	3,200
Appropriation Overtime	27,000

<u>Coroner</u>	10,022
Appropriation Part Time	2,400

Courthouse Maintenance

31,011

2023 Arkansas County Employees Salary Survey

JEFFERSON – Class 6

		Deputy	29,764
		Deputy	35,276
		Deputy 2@	28,560
		Deputy	37,481
		Deputy	33,784
		Treasurer	86,410
		Chief Deputy	60,918
		Tax Collector	86,410
		Chief Deputy	60,918
		Bookkeeper	44,096
		Deputy	31,969
		Deputy	33,072
		Deputy	40,788
		Deputy	37,481
		Tax Assessor	86,410
		Administrative Assistant	60,918
		Sr Deputy Personal Property	42,927
		Jr Deputy Pers Prop/Commercial	29,522
		GIS Mapping	31,827
		Sr Deputy Personal Property	40,343
		Jr Deputy Personal Property 2@	31,934
		Commercial Appraiser/Analyst	47,122
		Residential Appraiser 4@	40,422
		Support Appraiser	31,934
		GIS/Mapping	39,741
		EQ Board	10,000
		Veterans Service MGR	16,000
County Judge			
105,227			
Administrative Assistant	63,388		
Legislative Assistant			
56,773			
Executive Secretary			
42,442			
Accounts Manager/Utility	44,462		
Building Superintendent	52,803		
Repairman/Carpenter	36,460		
Senior Housekeeper 4@	29,808		
Housekeeper			
29,808			
Maintenance/Labor			
30,095			
Appropriation P/T Housekeeper	6,690		
Quorum Court			
Justice of Peace per diem 13@	728		
monthly			
County Clerk			
86,410			
Chief Deputy			
60,918			
HR/Payroll	42,930		
Fin. Recor/Cust Serv II	41,340		
Gen Asst/Fin Record/AP/CS			
40,280			
Gen Asst/CS/Data/Pro	39,750		
Gen Asst/CS/Data/Pro	38,690		
Payroll/Accts Payable	38,690		
Circuit Clerk			
86,410			
Chief Deputy			
60,918			
Deputy	31,969		
Deputy	28,662		

2023 Arkansas County Employees Salary Survey

Veterans Service Staff 34,000

Road Department

Road Director
74,257
Assistant Road Director 68,613
Office Manager 62,298
Sanitation Collector
38,892
Environmental Officer 18,000
Custodian/Laborer 31,969
Truck Driver 37,613
Truck Driver Safety Coordinator 39,465
Truck Driver/Asst. Safety Coord 39,464
Laborer 34,769
Equipment Operator
34,946
Heavy Equipment Hauler 40,039
Truck Driver 38,892
Truck Driver 2@ 36,511
Mechanic 36,643
Grader Operator 41,185
Mechanic Helper 38,892
Road Helper 34,879
Road Helper 34,769
Mechanic Helper 41,185
Shop Foreman 65,416
Grader Operator 39,465
SR Grader Operator
43,478
Equipment Operator
38,892
Equipment Operator 2@ 41,185
Equipment Operator
38,936
Approp Part-Time Grade Op Foreman
31,980
Mechanic Helper 38,892
Heavy Equipment Operator
41,185
Heavy Equipment Operator
44,669
Paving Specialist Foreman
46,918

Culvert & Field Foreman 41,185
Sign Shop 43,416

Office of Emergency Management

OEM Director
38,584
Administrative Assistant 41,340
Technician 12,480

Sheriff's Department

Sheriff
94,228
Chief Deputy Sheriff
74,988
Major 64,752
Office Manager 58,043
Warrant Clerk
37,702
Bookkeeper 34,702
Secretary/Clerk 5@
31,500
CID Captain 2@ 54,262
CID Lieutenant 50,143
CID Sergeant 2@ 47,979
CID Deputy 3@ 42,064
CID Deputy 3@ 38,036
CID Deputy 39,341
Juvenile Detention Admin 64,461
JJC Captain 52,222
JJC Sergeant 4@ 39,347
JJC Corporal 4@ 35,384
JJC Deputy 3@ 33,601
JJC Deputy 5@ 26,484
JJC Outreach Officer
32,928
JJC Transport Officer
32,675
JJC Bookkeeper 46,300
Secretary 44,096
JJC Maintenance 22,048
JJC Cooks 3@
27,800
JJC Housekeeper 40,853

2023 Arkansas County Employees Salary Survey

Approp JJC Part-Time Deputy 2@
 10,400
 Approp JJC Part-Time Nurse
 15,000
 Pub Safety Captain 54,262
 Pub Safety Lieutenant 2@
 50,143
 Pub Safety Sergeant 2@ 49,340
 Pub Safety Sergeant 2@ 47,979
 Pub Safety Corporal 2@ 46,022
 Pub Safety Deputy 42,064
 Pub Safety Deputy 7@ 39,341
 Pub Safety Deputy 2@ 38,036
 Pub Safety Warrants Deputy 4@ 36,520
 Tri-County CID Deputy 42,064

Jail

Administrator
 67,908
 Captain 55,120
 Lieutenant 4@ 49,608
 Sergeant 4@ 44,096
 Corporal 4@ 38,584
 Guard 20@ 34,174
 Security 6@ 34,174
 Administrative Secretary 31,969
 Maintenance Supervisor 61,734
 Cook Supervisor 38,727
 Cooks 3@ 27,800
 Grievance Officer/Mail Clerk
 34,174
 Transport Officer 3@
 34,174
 Internal Affairs Captain 54,262
 Internal Affairs Sergeant 47,979
 Registered Nurse 55,120
 Approp Part-Time Nurses 4@ 40,000
 Technician 27,987
 Public Information Officer
 35,276

JJE

School Administrator
 60,716

Teacher 52,753
 Teacher 3@ 45,474
 Paraprofessional 3@
 37,128
 Resource Officer 33,601
 Outreach Officer 8,665
 Registered Nurse 53,367
 Technician 19,991
 Maintenance
 22,048

Coroner

Coroner 64,800
 Deputy Coroner 37,000
 Appropriation Part-Time Help 26,989

Election

Election Coordinator
 33,800
 Election Comm-per meeting
 100.00

2023 Arkansas County Employees Salary Survey

JOHNSON – Class 3

<u>County Judge</u>	80,460	Treasurer/Tax Collector	74,950
Chief Deputy		Chief Deputy	
40,872		40,747	
Appropriation Part-Time	21,224	Deputy	
		35,464	
<u>Courthouse Maintenance</u>		Contract Labor	6,500
Appropriation Contract Labor	44,000	<u>Tax Collector Automation Fund</u>	
		Appropriation PT Deputy	18,116
<u>Quorum Court</u>		<u>Tax Assessor</u>	
Justice of Peace per diem 11@	484	71,625	
		Chief Deputy	
<u>County Clerk</u>		42,244	
71,625		Deputy	
Deputy		31,657	
39,644		Deputy	
Deputy		36,462	
29,952		Deputy 2@	
		29,473	
<u>County Clerk Automation Fund</u>		<u>Veterans Service Officer</u>	34,382
Appropriation Part-Time	11,598	<u>Road Department</u>	
		Flex Worker 3@	32,094
<u>Circuit Clerk</u>		Flex Worker	31,761
71,625		Grader Operator	35,152
		Grader Operator	36,961
<u>Recorder Cost Fund</u>		Grader Operator	36,420
Chief Deputy Circuit		Grader Operator	33,238
39,936		Grader Operator	46,883
Deputy Circuit		Grader Operator	39,478
35,464		Machine Operator	39,956
Deputy Circuit		Machine Operator 2@	39,478
30,451		Machine Operator	58,614
Deputy Circuit		Truck Driver 4@	35,152
28,995		Mechanic	43,804
Appropriation Contract Labor	7,500	Mechanic	37,003
		Road Foreman	69,619
<u>Treasurer</u>		Appropriation Contract Labor	
Chief Deputy		150,000	
40,747		<u>Office of Emergency Management</u>	
<u>Tax Collector</u>		Chief Deputy Coordinator	51,781

2023 Arkansas County Employees Salary Survey

OEM Coordinator	28,946	Sergeant/CID	2@	
		42,673		
<u>Office of Emergency Management - Nuclear</u>		CID Investigator		40,768
Chief Emergency Director		Lieutenant		46,327
24,146		Corporal		41,463
Appropriation Contract Labor	2,500	Corporal		39,728
		Patrol Deputy		
<u>Emergency 911</u>		37,905		
Director	44,561	Patrol Deputy		
PSAP	35,164	39,679		
PSAP	35,991	Patrol Deputy		
PSAP	37,209	36,577		
PSAP	36,295	Patrol Deputy		
PSAP 2@	34,598	36,993		
PSAP	35,447	Patrol Deputy		
Supervisor	34,054	37,789		
PSAP	35,729	Patrol Deputy		
PSAP	35,229	38,015		
PSAP	38,515	Patrol Deputy	2@	
PSAP 2@	34,598	38,167		
PSAP	33,597	Patrol Deputy 2@		35,389
GIS	30,014	Chief Deputy Clerical		
Training Officer	37,536	38,521		
Appropriation PT Road Sign Main		Deputy Clerical		31,408
18,122		Warrants Clerk		38,417
Appropriation Contract Labor	20,000			
		<u>Juvenile</u>		
<u>Solid Waste</u>		Intake Officer		
Landfill Supervisor	31,856	37,044		
Backhoe Operator	39,951	Probation Officer		39,832
Backhoe Operator	32,444			
Backhoe Operator	18,333	<u>Jail</u>		
Appropriation Part-Time Clerk	21,788	PSAP/Detention Administrator		51,031
Appropriation Part-Time Clerk	18,122	Courts Officer		
Approp Part-Time Bookkeeper	7,805	50,635		
Appropriation Contract Labor	30,000	Sergeant of Detention 3@		40,343
		Sergeant of Detention		39,065
<u>Sheriff's Department</u>		Detention Officer 7@		
Sheriff		32,700		
80,460		Detention Officer		34,874
Chief Deputy		Detention Officer		34,336
58,251		Detention Officer		35,434
Captain	49,018	Detention Officer		33,238
		Detention Officer		36,331

2023 Arkansas County Employees Salary Survey

Appropriation Contract Labor 24,900

Coroner 35,637

Deputy Part-Time 3@
3,687

Election

Appropriation Part Time 36,500

2023 Arkansas County Employees Salary Survey

LAFAYETTE – Class 1

<u>County Judge</u> 34%	18,435	<u>Tax Assessor</u>	
Appropriation Part-Time	4,658	42,540	
<u>Maintenance</u>		Chief Deputy	
Appropriation PT Janitor	20,000	28,891	
Appropriation Contract Labor	20,000	Deputy Clerk	
<u>Quorum Court</u>		28,891	
Justice of Peace per diem 9@	273	Appropriation Part-Time	5,128
<u>County Clerk</u>		Appropriation Contract Labor	2,000
42,540		<u>Veterans Service Officer</u>	8,600
Deputy 2@	28,994	<u>Road Department</u>	
Appropriation Contract Labor	500	County Judge 33%	
<u>Circuit Clerk</u>			18,435
42,540		Road Supervisor	
1 st Deputy	28,891		39,664
<u>Recorders Automation Fund</u>		Mechanic II	36,532
Deputy Clerk		Crew Leader	73,072
28,891		Operator II 11@	32,356
<u>Treasurer/Tax Collector</u> 1/2		Road Secretary	28,994
24,362		Operator I	30,688
Chief Deputy		Appropriation Part-Time	27,088
28,986		<u>Office of Emergency Management</u>	
Appropriation Part-Time	2,000	Coordinator	31,687
<u>Treasurer Automation Fund</u>		<u>Emergency 911</u>	
Appropriation Part-Time	2,000	Chief Dispatcher	28,080
<u>Tax Collector/Treasurer</u> 1/2		Dispatcher 2@	27,040
24,362		Dispatcher 3@	24,960
1 st Deputy	28,994	Dispatcher	28,080
Appropriation Contract Labor	1,000	<u>Solid Waste/Collections</u>	
<u>Collector Automation Fund</u>		County Judge 33%	18,435
Appropriation Part-Time Adm Asst		Truck Driver	32,356
2,500		Operator I	18,262
		Operator II	32,356
		Judges Secretary Part Time	
		16,581	
		<u>Solid Waste Fund</u>	

2023 Arkansas County Employees Salary Survey

Truck Driver	18,262
Appropriation Part-Time	31,728

Sheriff's Department

Sheriff	
50,454	
Chief Deputy	
36,400	
Sheriff Secretary	28,891
Sergeant	33,051
Deputy 4@	32,468
Deputy	
27,040	
Deputy CID	33,300
Appropriation Part-Time	20,000

Jail

Supervisor	29,182
Jailer Sgt 4@	28,912
Jailer 7@	28,350

<u>Coroner</u>	12,000
Appropriation Part-Time	500

Election

Appropriation Part-Time	5,000
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2023 Arkansas County Employees Salary Survey

Assistant	29,577
CID	37,190
CID	37,190
Deputy	
35,755	
Deputy	
34,673	
Deputy	
35,006	
Deputy	
35,048	
Deputy	
35,318	
Deputy	
34,112	
Deputy	
34,424	
Deputy	
33,571	
Deputy	
33,450	
Deputy	
33,529	
School Resource Officer 2@	
34,236	
School Resource Officer	35,443
School Resource Officer	36,275
Jail Administrator	36,920
Jailer	27,996
Jailer 10@	27,185
Jailer 2@	27,851
Jailer 3@	28,600
Jailer 2@	28,766
Jailer	27,705
Jailer	29,931
Appropriation Part-Time	50,000
<u>Juvenile</u>	
Intake Officer	
43,347	
<u>Coroner</u>	8,819
Deputy	
3,000	

2023 Arkansas County Employees Salary Survey

LEE – Class 2

		Judge's Secretary ½	
		18,187	
		Road Foreman	45,717
County Judge ½	34,059	Equipment Operator	
Secretary ½	18,187	37,654	
		Equipment Operator	
Quorum Court		37,682	
Justice of Peace per diem 9 @	284	Equipment Operator	
		29,844	
County Clerk		Equipment Operator	
51,469		37,424	
Deputy 2@		Equipment Operator	
26,556		35,974	
		Equipment Operator	
Circuit Clerk		33,909	
51,469		Equipment Operator	
Deputy		33,246	
29,583		Equipment Operator 2@	31,336
Deputy		Equipment Operator	New Hire
26,556		28,423	
Deputy -New Hire			
25,292			
		Office of Emergency Management	
Treasurer	51,469	OEM Coordinator	18,355
Deputy Part Time	17,935		
		Emergency 911	
Tax Collector / Sheriff ½	34,059	Operator	0
Chief Deputy			
33,666		Sheriff's Office	
Deputy		Sheriff/Tax Collector ½	34,059
29,583		Chief Deputy	
		42,997	
Tax Assessor		Deputy	
51,469		38,587	
Deputy		Deputy	
31,013		34,927	
Deputy		Deputy	
32,971		34,242	
		Deputy 2@	31,662
Veterans Service Officer	4,448	Bookkeeper	32,247
		Chief Dispatcher	29,049
Road Department		Dispatcher	27,884
County Judge ½	34,059	Dispatcher 2@	26,556
		Appropriation Part Time	12,000

2023 Arkansas County Employees Salary Survey

Coroner 8,947

Courthouse Maintenance
Appropriation Contract Labor 26,000

2023 Arkansas County Employees Salary Survey

LINCOLN – Class 2

		Chief Deputy	
		31,996	
		Deputy	
		27,040	
<u>County Judge</u> 1/2	23,445		
Secretary 1/2	15,998		
<u>Courthouse Maintenance</u>			
Maintenance			
27,851			
Appropriation PT	12,500		
<u>Quorum Court</u>			
Justice of Peace per diem 9 @	242		
Special Meetings per diem 9@	172		
<u>County Clerk</u>			
42,352			
Chief Deputy 1/2	26,890		
Deputy Part-Time			
13,260			
<u>Circuit Clerk</u>			
42,352			
Chief Deputy			
30,893			
Deputy			
28,686			
<u>Treasurer</u>	42,352		
Appropriation PT Deputy	13,260		
<u>Tax Collector</u>			
42,352			
Chief Deputy			
31,996			
<u>Tax Collector Automation Fund</u>			
Appr. Part Time Clerk	12,360		
Appr. Part Time Chief Deputy	2,294		
<u>Tax Assessor</u>			
42,352			
		<u>Veterans Service Officer</u>	12,500
		<u>Road Department</u>	
		County Judge 1/2	23,445
		Judge's Secretary 1/2	15,998
		Road Foreman	40,713
		Office Manager	31,996
		Grader Operator 6@	31,224
		Truck Driver 4@	31,224
		Asphalt Foreman 2@	31,224
		Trac-ho Operator 2@	31,224
		Tractor/Bush Hog Operator 2@	31,224
		Mechanic	32,945
		<u>Office of Emergency Management</u>	
		OEM Coordinator	34,269
		<u>Emergency 911</u>	
		Supervisor	30,885
		Senior Operator	28,974
		Operator 5 @	28,683
		Coordinator Part-Time	8,185
		<u>Sheriff's Department</u>	
		Sheriff	46,890
		Secretary	32,007
		Chief Deputy	38,006
		Deputy 10@	33,830
		Supervisor	35,970
		Courthouse Deputy 2@	34,845

Jail

2023 Arkansas County Employees Salary Survey

Jail Supervisor	31,515
Jailers 12@	30,117

Juvenile

Intake Officer	2@
44,261	

Coroner

	9,357
Appropriation PT Deputy	2,575

Election

County Chief Deputy 1/2	7,379
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School Resource Officer

Deputy	2@
34,835	

Recorders Cost Fund

Approp. PT Chief Deputy	2,000
Approp. PT Deputy	2,000

2023 Arkansas County Employees Salary Survey

Office of Emergency Management

OEM Coordinator 36,260

Emergency 911

Chief Dispatcher 42,835
 Dispatcher 41,754
 Dispatcher 38,595
 Dispatcher 2@ 38,778
 Dispatcher 38,238

Solid Waste

County Judge 1/3 19,901
 Admin Assistant/HR 1/3 11,960
 Executive Assistant 1/3 12,807
 Superintendent 43,599
 Truck Driver 38,035
 Truck Driver 3@ 33,800
 Truck Driver 35,880
 Transfer Station 35,494
 Mechanic 34,204
 Sanitation Clerk 33,800
 Laborer 4@ 31,720
 Appropriation PT Driver 22,635

Sheriff's Department

Sheriff/Tax Collector 1/2 29,647
 Chief Deputy 47,230
 Captain 46,214
 Sergeant/Investigator 44,138
 Investigator 43,598
 School Resource Officer 43,202
 Deputy 4@ 41,588
 Deputy 41,993
 Deputy 43,021
 Deputy 42,128
 Deputy 41,723

Juvenile

Intake Officer 38,657

Jail

Administrator 44,470
 Captain 40,704
 Transport Officer 39,570
 Sergeant 39,029
 Jailer 10@ 37,462
 Jailer 2@ 38,003

Coroner

13,450

Election

Appr. Part Time Election Coord 12,000

2023 Arkansas County Employees Salary Survey

LOGAN - Class 3

		Chief Deputy			
		29,149			
<u>County Judge</u>	1/2			<u>Treasurer Automation Fund</u>	
		27,350		Appropriation Extra Help	16,000
Administrative Assistant		29,149		<u>Tax Collector</u>	
Operations Manager 1/2		14,059		48,000	
Secretary Booneville		28,119		Chief Deputy	
				29,149	
<u>Courthouse Maintenance</u>				Deputy 3@	28,119
Custodian 2@				<u>Tax Collector Automation Fund</u>	
23,947				Appropriation Extra Help	4,000
<u>County Building Maintenance</u>				<u>Tax Assessor</u>	
Maintenance				48,000	
30,951				Chief Deputy	
<u>Quorum Court</u>				29,149	
Justice of Peace per diem 11@	250			Deputy 4@	28,119
Committee Meetings per diem@	75			<u>Veterans Service Officer</u>	
<u>County Clerk</u>				Northern District Officer PT	
48,000				9,080	
Chief Deputy/Payroll Clerk				Southern District Officer PT	
29,149				9,080	
Deputy 2@				<u>Election</u>	
28,119				Appropriation PT Coordinator	12,920
Appropriation Part-Time	8,000			Appropriation Part-Time	5,000
Appropriation Extra Help	2,500			Appropriation Extra Help	7,500
<u>County Clerk Cost Fund</u>				<u>Road Department</u>	
Appropriation Extra Help	7,500			County Judge 1/2	27,350
<u>Circuit Clerk</u>				Northern District Foreman	
48,000				34,505	
Chief Deputy				Southern District Foreman	
29,149				34,505	
Deputy Clerk 5@	28,119			Northern District Mechanic	
<u>Circuit Clerk Recorder Cost Fund</u>				32,136	
Appropriation Extra Help	10,000			Southern District Mechanic	
<u>Treasurer</u>	48,000			32,136	
				Equipment Operator 22@	30,591

2023 Arkansas County Employees Salary Survey

Operations Manager ½ 14,059
 Appropriation Extra Help 15,000

Solid Waste Recycling
 Appropriation Part-Time 2@
 8,008

Office of Emergency Management
 Director 34,711
 Coordinator 24,358

Emergency 911
 Director 36,771
 Dispatch Supervisor
 30,591
 Dispatcher 6@ 29,561
 Appropriation Extra Help 25,000

Sheriff's Department
 Sheriff
 54,700
 Administrative Assistant 32,239
 Secretary 29,149
 Secretary 28,119
 Chief Deputy
 39,449
 Lieutenant 39,449
 CID 2@ 38,316
 Narcotics Deputy 38,419
 Deputy -Patrol Sergeant 38,419
 Deputy 7@ 37,389
 Magazine Sergeant 38,419
 Appropriation Extra Help 50,000

Jail
 Jail Administrator 38,007
 Jail Sergeant 4@ 30,591
 Jailer 16@ 29,561
 Jailer/Transport Officer 2@
 30,076
 Jailer Maintenance 30,591
 Appropriation Extra Help 15,000

Juvenile
 Intake Officer
 36,668
 Secretary 28,119

Coroner 17,650
 Deputy Part-Time 3@
 2,574

2023 Arkansas County Employees Salary Survey

LONOKE – Class 5

		<u>Treasurer</u>	75,600
		Deputy	23,130
<u>County Judge</u> 1/2	45,900	<u>Treasurer Automation Fund</u>	
Courthouse Maintenance		Chief Deputy	
Janitorial Supervisor		46,800	
35,110		Deputy Part-Time	32,081
Janitor			
31,949		<u>Tax Collector</u>	
Janitor		75,600	
29,349		Deputy Chief	
Maintenance		40,090	
38,188		Deputy	
		34,685	
<u>Quorum Court</u>		Deputy	
Justice of Peace per diem 13@	630	31,933	
		Deputy	
<u>County Clerk</u>		33,504	
75,600		Appropriation Part Time	14,664
Chief Deputy			
35,640		<u>Tax Collector Automation Fund</u>	
Chief Deputy		Chief Deputy	
34,020		36,362	
Deputy 4@		Chief Deputy	
31,938		34,517	
		Deputy	
<u>Circuit Clerk</u>		30,212	
75,600		Appropriation Part Time	10,000
Chief Deputy			
32,920		<u>Tax Assessor</u>	
Deputy		75,600	
31,938		Chief Deputy (GIS)	37,311
Deputy		Chief Deputy	
29,337		33,939	
		Deputy 5@	
<u>Recorder Cost Fund</u>		31,939	
Chief Deputy			
32,920		<u>Tax Assessor Automation Fund</u>	
Deputy 2@	28,250	Deputy	
Deputy 2@		31,938	
27,164			
Appropriation Part-Time	5,000	<u>Veterans Service Officer</u>	
		Appropriation Contract Labor	14,833

2023 Arkansas County Employees Salary Survey

Road Department

County Judge 1/2	45,900
Administrative Assistant	54,080
Administrative Assistant	29,348
Administrative Assistant	37,252
Road Foreman	55,390
Road Crew Foreman	45,947
Road Crew	31,948
Road Crew	37,710
Shop Foreman	53,705
Grader Operator	44,054
CDL Truck Driver	45,947
CDL Truck Driver	38,188
CDL Truck Driver	53,019
CDL Dump Truck Driver	27,040
CDL Equipment Operator	53,227
CDL Equipment Operator	52,208
Equip Op/CDL Driver/Maint Man	35,360
Equipment Operator PT	22,973
Equipment Operator	31,200
Labor	38,875
Labor 5@	27,164
Labor 4@	29,348
Labor	28,267
Secretary Part-Time	31,067
Janitorial Part-Time	7,134
Appropriation Part-Time	71,690

Office of Emergency Management

OEM Director
41,281

Emergency 911

Director	51,398
Assistant Director	37,411
Dispatch Supervisor	43,920
Dispatch	42,112

Dispatch	41,860
Dispatch	33,480
Dispatch	37,290
Appropriation Part-Time	20,025

Solid Waste Department

Service Supervisor	60,320
Truck Driver	42,286
Truck Driver	20,467
Station Operator	37,918
Station Operator	38,396
Station Operator	34,528
Station Operator	31,948
Station Operator	37,814
Station Operator	32,676
Appropriation Part-Time	23,000
Approp. PT Station Operator 3@	15,402

Sheriff's Department

Sheriff	89,640
Chief Deputy	62,087
Captain	58,844
Lieutenant	52,760
Lieutenant	52,704
Lieutenant	56,002
Lieutenant	41,365
Sergeant 4@	45,360
Sergeant	48,830
Detective/Corporal	40,610
Deputy/Corporal	34,376
Deputy 7@	37,065
Deputy	41,740
Deputy	39,443
Deputy	51,904
Deputy 2@	38,170
Deputy	39,871
Deputy 2@	31,648

2023 Arkansas County Employees Salary Survey

Deputy	
49,494	
Deputy	
30,511	
Deputy	
30,000	
Deputy	
35,640	
Deputy	3@
28,500	
Administrative Assistant	40,061
Records Clerk	
43,039	
Civil Process	41,521
Bookkeeper	36,821
Office Personnel	29,530
Evidence Tech	37,981
Appropriation Extra Help	26,500

Transport Deputy Sergeant	
45,360	
Dispatcher 6@	33,480
Dispatcher Part Time	
16,733	
Vehicle Maintenance	
33,480	
Appropriation Part Time	40,000
Appropriation Extra Help	30,000

<u>Coroner</u>	37,800
Appropriation Extra Help	9,000
Appropriation Contract Labor	10,000

Juvenile

Chief Intake Officer	
67,789	
Intake Officer	
60,100	
Probation Officer	55,618
Probation Officer	43,781
Probation Officer	38,986
Secretary	34,038

Jail

Investigator	45,965
Jail Administrator	45,232
Jail Administrator	41,040
Jail Medical	33,480
Jailer Transport 3@	33,480
Jailer/Transport	35,100
Jailer 2@	24,064
Jailer 13@	33,480
Jailer 2@	23,144
Jailer/Court Security	
37,627	

2023 Arkansas County Employees Salary Survey

MADISON – Class 2

County Judge ½ 35,688
 Administrative Assistant ½
 17,690

Quorum Court
 Justice of Peace per diem 9@ 455

County Clerk
 58,944
 Chief Deputy/Election Coord
 40,381
 Deputy
 32,381
 Appropriation PT Deputy 7,168

Circuit Clerk ½ 30,207
 Deputy ½ 16,190
 Deputy
 32,543

Recorder Cost Fund
 Circuit ½ 30,343
 Chief Deputy Circuit
 32,866
 Deputy Circuit Clerk ½ 16,190

Treasurer 58,863
 Deputy 35,381

Tax Collector
 64,566
 Chief Deputy 36,028
 Appropriation PT Deputy 19,418

Tax Assessor
 58,691
 Chief Deputy
 36,028
 Appropriation PT Deputy 19,418

Veterans Service Officer 12,732

Road & Bridge Department

County Judge ½ 35,557
 Road Foreman 62,092
 Assistant Road Foreman 47,475
 Bridge Foreman 52,839
 CDL Truck Driver 2@
 41,106
 CDL Truck Driver 2@
 38,075
 Shop Foreman/Lead Mechanic 52,814
 Mechanic 38,454
 Mechanic 38,643
 Lubeman 42,053
 Bridge Crew 38,643
 Bridge Crew 37,886
 Brush Cutter 39,022
 Brush Cutter 41,106
 Brush Cutter 38,264
 Heavy Equipment Operator
 38,454
 Heavy Equipment Operator
 40,727
 Heavy Equipment Operator
 41,485
 Grader Operator 2@
 38,643
 Grader Operator 39,969
 Grader Operator 39,401
 Grader Operator 37,886
 Grader Operator 38,454
 Grader Operator 38,075
 Grader Operator 40,348
 Grader Operator 46,410
 Grader Operator 41,864
 Grader Operator 43,947
 Grader Operator 41,674
 Grader Operator 39,212
 Grader Operator 38,833
 Road Secretary/Inventory 32,381
 County Judge Admin Assistant ½
 17,690

2023 Arkansas County Employees Salary Survey

Office of Emergency Management

OEM Coordinator 38,739

Emergency 911

911 Coordinator 46,608

911 Assistant/GIS Analyst 32,381

Dispatcher/Booking

39,844

Dispatcher/Booking

36,302

Dispatcher/Booking

37,010

Dispatcher/Booking 5@ 35,416

Solid Waste

General Manager 54,948

Operator 33,838

Operator 3@ 32,381

Truck Driver/Operator 41,600

Truck Driver 52,000

Office Manager 32,381

Appropriation PT (20 wk) 16,182

Appropriation PT Operator

10,518

Appropriation PT Kingston Clerk

2,118

Deputy

40,881

Dispatch/Booking 35,416

Jail Administrator 42,461

Administrative Assistant 33,028

Juvenile

Probation Officer 42,204

Appropriation Extra Help 17 hr

Coroner

9,392

Approp Ex Help per diem 60.00

Sheriff's Department

Sheriff

63,415

Deputy 43,714

Deputy

41,690

Deputy

43,512

Deputy

42,095

Deputy 2@ 41,083

Deputy 4@

40,476

Deputy 2@

40,678

2023 Arkansas County Employees Salary Survey

MARION – Class 2

<u>County Judge</u> (4pp)	8,799	<u>Tax Assessor</u>	
County Admin Assistant (9pp)	14,185	52,092	
Comptroller	44,793	Chief Deputy	
Asst. Comptroller	35,835	37,114	
Asst. Comptroller	33,275	Deputy	34,555
		Deputy	
		33,275	
		<u>Veterans Service Officer</u>	13,719
<u>Courthouse Maintenance</u>			
Custodian	43,234	<u>Election</u>	
		Appropriation Part-Time	20,555
<u>Judge Putman</u>			
Appropriation Extra Help	3,926	<u>Road Department</u>	
		County Judge (13pp)	28,598
<u>Quorum Court</u>		County Admin Asst to Judge (13pp)	
Justice of Peace per diem 9@	269	20,477	
Committee Meeting	75	Admin Assistant to Judge (13pp)	
		18,557	
<u>County / Circuit</u> (13pp)	27,196	Road Foreman	47,193
Deputy		Electrician/Supervisor	43,260
39,930		Equipment Operator I 4@	41,556
Election Deputy (seasonal)	3,170	Equipment Operator I	41,293
		Equipment Operator I 3@	
		39,327	
<u>Recorder Cost Fund</u>		Equipment Operator II 8@	
County/Circuit Clerk (13pp)		42,867	
27,196		Equipment Operator III 5@	
Deputy 2@		44,178	
33,915		Administrative Assistant	36,070
		Mechanic Supervisor	
<u>Treasurer</u>	51,627	44,645	
Deputy		Quarry Foreman	46,354
33,915		Quarry Foreman Assistant	
		44,146	
<u>Tax Collector</u>		Disaster Prep Asst/Map Sign	
51,627		38,806	
Chief Deputy			
42,234		<u>Office of Emergency Management</u>	
		OEM Coordinator	54,136
<u>Tax Collector Automation Fund</u>			
Deputy		<u>Emergency 911</u>	
33,915		Coordinator	42,040
		Dispatcher	40,100

2023 Arkansas County Employees Salary Survey

Dispatcher	37,513
Dispatcher 4@	36,219
Dispatcher	34,925
Dispatcher	33,632
Approp. Part-Time Dispatch 2@	20,179

Transfer Station/Solid Waste

County Judge (9pp)	20,375
County Admin Asst to Judge (4pp)	6,300
Admin Assistant to Judge (13pp)	18,557
Licensed Master Employee	42,869
Employee 3@	35,074
	33,775

Sheriff's Department

Sheriff (13pp)	28,892
Executive Admin Assistant	42,687
Administrative Assistant	37,513
Lieutenant	51,918
CID Sergeant	46,149
Patrol Sergeant	51,197
Deputy 3@	48,313
Deputy 4@	46,149
Deputy	42,544

Yellville Metro Police

Yellville Metro Deputy	45,428
Yellville Metro Deputy	43,265
Appropriation Part Time Deputy 2@	33,611
SRO	48,313

Juvenile

Intake Officer	40,100
Probation Officer Part-Time	14,498
Part-Time Appropriation	19,338

Jail

Sheriff (13pp)	28,892
Jail Administrator	41,393
Jailer	43,265
Jailer	41,823
Jailer 6@	40,381
Jailer 2@	38,939
Jailer 3@	38,217
Transport Officer	43,986
Appropriation Part-Time Jailer 2@	40,358

Coroner

Appropriation Part-Time	7,939
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2023 Arkansas County Employees Salary Survey

MILLER – Class 4

<u>County Judge</u> ½	29,875	Chief Records Specialist	32,150
Administrative Assistant	32,968	Records Specialist Class I	28,089
Secretary ½	12,781	Records Specialist Class II	27,839
Secretary	25,563	Asst Acctg & Records Specialist	27,589
<u>Courthouse Maintenance</u>		<u>Recorder Cost Fund</u>	
Maintenance Director	33,280	Acctg Special/Computer Liaison	28,089
Maintenance Supervisor	29,120	Recorder	28,089
Maintenance Tech	26,000	Assistant Record Specialist 2@	27,589
<u>Courthouse Security</u>		Appropriation Part-Time	35,000
Chief Security Officer		<u>Treasurer</u>	48,750
33,076		Chief Deputy/Admin Assistant	36,671
Security Officer	31,957	Deputy	29,625
Approp. PT Security Officer		<u>Treasurer Automation Fund</u>	
14.15/hr		Appropriation Part-Time	5,000
Approp. PT Security Officer 2@	13.50/hr	<u>Tax Collector</u>	
<u>Elections</u>		48,750	
Appropriation Part Time	15,000	Chief Deputy	
<u>Quorum Court</u>		33,437	
Justice of Peace per diem 11@	415	Mortgage Clerk	29,625
<u>County Clerk</u>		Delinquent Personal Property	29,625
48,750		Delinquent Real Estate	29,625
Chief Deputy/Probate Clerk		Investigator	29,625
33,437		Deputy Clerk/Bookkeeper	29,625
Clerk's Admin		<u>Tax Collector Automation Fund</u>	
34,645		Appropriation Contract Labor	6,000
Election Clerk		<u>Tax Assessor</u>	
29,625		48,750	
Marriage Clerk	29,625	Chief Deputy	
<u>County Clerk Automation Fund</u>		34,925	
Appropriation Part-Time	5,000	Deputy Mapping	33,400
Appropriation Extra Help	10,000	Deputy Real Estate & HSC	29,625
<u>Circuit Clerk</u>		Deputy Personal Property	29,625
48,750		Deputy Minerals	29,625

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Deputy Personal Property
29,625
Appropriation Part-Time 6,000
Appropriation Contract Labor 10,000

Veterans Service Officer 30,209
Secretary 22,880

Road Department

County Judge 1/2 29,875
Judge's Secretary 1/2
12,781
Judge's Admin Assistant 8,028
OES Director 1/2 7,828
Equipment Operator 6@ 33,030
Equipment Operator 3 @ 30,680
Equipment Operator 5@ 29,411
Equipment Operator 2@ 28,662
Equipment Operator 2@ 27,872
Equipment Operator
27,248
Equipment Operator
27,435
Equipment Operator 2@
26,561
Equipment Operator
25,916
Truck Driver 28,579
Truck Driver 27,872
Truck Driver 26,561
Truck Driver 26,353
Truck Driver 26,291
Truck Driver 26,062
Truck Driver 24,757
Shop Welder 29,182
Tire Man 28,080
Shop Mechanic Preventive Maint
27,872
Shop Mechanic Corrective Maint
31,948
Shop Foreman 33,862
Road Foreman 38,480
Road Foreman 37,377

Road Technician 2@
37,377
Road Permit Officer
32,073
Purchasing Agent 27,913

Office of Emergency Management

OES Director - Partial
10,960
Appropriation Part-Time 13,000

Emergency 911

911 Supervisor 38,002
911 Coord/OES Director Partial 21,920
Dispatcher 5@ 35,515
Appropriation Part-Time 12,000

Sheriff's Department

Sheriff
28,875
Chief Deputy
48,905
Deputy/Services 39,939
Lieutenant 2@ 45,617
Sergeant 3@ 43,429
Corporal – CID Investigator 2@ 41,266
Corporal Patrol 4@ 41,266
Patrol Deputy 10@ 39,939
Juvenile Clerk
29,614
Administrative Assistant 34,994
Office Manager 30,750
Records Clerk
25,563
Docket Clerk
25,563
Receptionist 25,563
Part Time Deputy 9@
14.16/hr
Part Time Sheriff's Office
12.27/hr
Part Time Sheriff's Office
12.50/hr

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Part Time Sheriff's Office
12.00/hr
Appropriation Part-Time 88,200

Approp. Part Time Bailiff 7@
14.15/hr
Appropriation Part Time 4,600

Sheriff Narcotics

Officer
41,266

Coroner

Deputy Coroner 3@ 21,761
per case 100.00

Sheriff School Resource Officer

39,939

Juvenile Probation

Probation Administrator 34,000
Juv Intake Officer 40,000
Juv Probation Officer
32,000

Juvenile Diversion

Officer 2@ 31,000

Jail Maintenance & Operation

Sheriff
28,875
Warden 46,800
Administrative Captain 45,760
Classification Officer
41,600
Lieutenant 44,720
Sergeant 4@ 40,560
Sergeant 3@ 39,520
Corporal 4@ 35,880
Corporal Kitchen 2@
35,880
Deputy 22@ 33,280
Risk Management 32,760
Office Clerk 31,200
Transport Officer 4@
35,360
Administrative Assistant 33,280
Appropriation Part-Time 60,000

Bailiff Services

Bailiff 2@ 30,477

2023 Arkansas County Employees Salary Survey

MISSISSIPPI – Class 4

		Chief Deputy	
		36,115	
<u>County Judge</u> 1/2	41,126	<u>Tax Collector</u>	
Administrative Assistant	36,115	78,500	
Public Affairs Director	48,734	Chief Deputy 2@	36,115
		Deputy 2@	
<u>Courthouse Maintenance</u>		28,561	
Janitor/Maintenance		Del. Personal Collector	28,561
27,935			
Janitor		<u>Tax Collector Automation Fund</u>	
23,930		Appropriation Part-Time	10,868
Janitor/Mainten 2@	22,679	Appropriation Part-Time Temp 2@	2,145
<u>Quorum Court</u>		<u>Tax Assessor</u>	
Justice of Peace Per Diem 11@	350	78,500	
		Chief Deputy 3@	36,115
<u>County Clerk</u>		Chief Deputy	
78,500		36,118	
Chief Deputy 2@	36,115	Deputy 6@	
Deputy /Election Coordinator		28,408	
36,115		Appraiser 1	30,724
Deputy 2@	30,470	County Mapper	29,710
Deputy			
28,527		<u>Veterans Service Officer</u>	32,864
		Appropriation Part Time	15,210
<u>Circuit Clerk</u>			
78,500		<u>Road Department</u>	
Office Manager	36,115	County Judge 1/2	
Chief Deputy 2@	36,115		41,126
Deputy/Imaging	33,462	Superintendent Equipment Op.	51,022
Deputy/Rec/Imaging		Asst Super. Equipment Operator	43,617
32,448		Office Manager	39,041
Deputy/Rec/Imaging	31,653	Chief Strategist	33,696
Jury Coordinator	31,231	Mechanic I/Equipment Operator	40,788
Deputy		Mechanic II/Equipment Operator	
31,231		33,342	
Deputy 4@		Road Maintenance/Welding	
30,436		35,048	
Imaging Clerk		Road Maintenance 2@	33,696
30,436		Heavy Equip/Excavator Operator	
<u>Treasurer</u>	78,500	33,696	

2023 Arkansas County Employees Salary Survey

Truck/CDL Class A/Loader Op 6@
33,696
Truck/CDL Class A/Loader Op 36,649
Grader Operator 11@ 33,696
Grader Op II/Trainer Grader/Excav
37,980

Office of Emergency Management

E911/OEM Coordinator 40,255

Emergency 911

Sign Maintenance 2@ 28,953

Landfill

Director/Equipment Operator 51,022
Operations Manager
43,617
Scale House Manager 35,443
Heavy Equipment Operator 7@ 33,696
Appropriation Part-Time Clerk 18,089

Sheriff's Department

Sheriff
82,252
Major/Chief Deputy/Law Enforce
55,161
CID Captain 53,248
CID/DTF Sergeant 2@ 47,008
Lieutenant 3@ 49,171
CID Sergeant 3@ 47,008
Patrol Captain
53,248
Patrol Lt. 2@ 49,171
Captain Patrol/Aviation/Admin 53,248
Patrol Sergeant 4@ 47,021
Patrol 14@ 43,898
Patrol/Courthouse Security 4@ 43,908
Administrative Assistant 47,299
Sheriff Secretary/Office Manager
44,636
Sec Warrants/Releasing 37,315
Sec Records/ADC Billing 37,315
Secretary/Receptionist 36,961
Sec CID/Computer Tech 39,915

Patrol MCSO RSCR 52,208
Patrol Rivercrest SRO 43,908
Lt. Patrol Armored SRO 49,171
Sgt Patrol 47,008

Juvenile

Intake Officer
42,660
Probation Officer 38,365
Probation Officer 36,491
Probation Officer 37,473
Probation Officer 34,798
Intensive Probation Officer
33,105
Administrative Assistant 27,791

Jail

Jail Administrator 51,958
Administrative Assistant 40,851
Jailer Lieutenant 48,422
Sergeant Shift Supervisor
43,723
Sergeant Jailer 3@ 43,723
Jailer 23@ 39,464
Jailer/Booking Officer 40,851
Cthouse Sec/Transport/Jailer 2@
40,560
Counselor 39,000
Maintenance Supervisor 49,171
Kitchen Supervisor 2@ 43,160
Bailiff/Inmate Transport 44,304
Sergeant Communications
44,356
Communications 5@
39,839

Coroner

26,334

2023 Arkansas County Employees Salary Survey

MONROE – Class 1

<u>County Judge</u> ½ 23,410		<u>Treasurers Automation Fund</u> Appropriation Part-Time 10,000
<u>Courthouse Maintenance</u> Maintenance 22,880		<u>Tax Assessor</u> 38,495 Chief Deputy 30,320 Deputy 27,625
<u>Quorum Court</u> Justice of Peace per diem 9@ 275		<u>Veterans Service Officer</u> 6,000
<u>County Clerk</u> 44,377 Deputy 23,380 Deputy 22,880		<u>Road Department</u> County Judge ½ 23,410 Road Supervisor/OEM ½ 23,110 Truck Drivers 2@ 28,665 Secretary 23,380 Grader Operator 3@ 25,757 Equipment Operator 7@ 13,384 Appropriation Part-Time 15,000 Appropriation Contract Labor 200,000
<u>Election Coordinator</u> 6,000 Appropriation Contract Labor 30,000		<u>Office of Emergency Management</u> OEM Coordinator ½ 23,110
<u>Circuit Clerk</u> 44,377 Chief Deputy 25,050 Deputy 23,380		<u>Emergency 911</u> Coordinator 26,000
<u>Tax Collector/Treasurer</u> ½ 22,189 Chief Deputy 28,140 Deputy 24,535		<u>Sheriff's Department</u> Sheriff ½ 22,189 Chief Deputy 36,895 Deputy 23,566 Deputy 23,980 Deputy 30,000
<u>Tax Collectors Automation Fund</u> Appropriation Part-Time 5,000		
<u>Treasurer/Tax Collector</u> ½ 22,189		

2023 Arkansas County Employees Salary Survey

Bond and Fines Clerk

27,625

Deputy/Jailer

32,130

Appropriation Part-Time 9,200

Juvenile

Intake Officer

40,000

Jail

Sheriff ½ 22,189

Jailer 5@ 26,000

Dispatcher 3@ 23,380

Dispatcher 2@ 22,880

Appropriation Part-Time 7,000

Coroner

6,000

2023 Arkansas County Employees Salary Survey

MONTGOMERY – Class 1

County Judge ^{1/2}	24,325	Tax Collector / Sheriff ^{1/2}	24,190
Appropriation Extra Help	4,000	Chief Deputy	33,488
ARP Fund		Deputy Collector	29,348
Judge Admin Assistant ^{1/4}	8,706	Appropriation Extra Help	10,000
County/Circuit Chief Deputy		Tax Assessor	
33,488		44,491	
County/Circuit Deputy 2@		Chief Deputy	33,488
29,348		Deputy	29,348
Sheriff Chief Deputy		Veterans Service Officer	16,074
39,291		Road Department	
Sheriff Sergeants 2@		County Judge ^{1/2}	24,325
35,568		Administrative Assistant ^{1/4}	8,706
Sheriff Deputy 5@	34,444	Administrative Assistant	29,348
Sheriff Deputy Clerk		OEM Officer ^{1/4}	7,337
33,488		Superintendent	39,312
Sheriff Admin Assistant	29,348	Foreman	35,526
Solid Waste Supervisor	38,105	Shop Foreman	35,526
Solid Waste Laborer 6@	34,320	Mechanic 2@	
Detention Center Administrator	33,488	34,320	
Detention Telecomm. Admin		Operator/Driver 17@	
33,488		34,320	
Quorum Court		Appropriation Part-Time Training	
Justice of Peace per diem 9@	416	5,000	
County / Circuit Clerk		Appropriation Part-Time Cleaning	
46,113		4,212	
Appropriation Extra Help	12,000	Solid Waste	
Recorder Cost Fund		Appropriation Extra Help	20,000
Deputy		Office of Emergency Management	
29,348		OEM Coordinator ^{3/4}	
Treasurer	44,491	22,011	
Deputy	33,488	Emergency 911	
Treasurer Automation Fund		911 Coordinator	26,413
Appropriation Extra Help	1,500	Appropriation Extra Help	4,000

2023 Arkansas County Employees Salary Survey

Sheriff's Department

Sheriff/Tax Collector ½	24,190
Sergeant 2@	33,488
Deputy 2@	31,865
Cook	26,894
Appropriation Extra Help	53,000

Lake Patrol

Deputy	34,444
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Forest Patrol

Deputy	34,444
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Jail

Shift Supervisor 4@	30,160
Detention Officers 8@	29,348
Food Prep Specialist	31,200
Appropriation Extra Help	25,000
Maintenance Supervisor	17,609

Coroner

Appropriation Extra Help	13,727
	3,000

2023 Arkansas County Employees Salary Survey

NEVADA – Class 1

County Judge (8pp) 14,685
 Secretary (6pp) 7,627

Quorum Court
 Justice of Peace per diem 9@ 275

County Clerk
 39,649
 Deputy 2@ 22,880

Circuit Clerk
 39,649
 Deputy 2@ 22,280

Treasurer 39,649
 Deputy 22,880

Tax Collector / Sheriff 1/2 22,028
 Chief Deputy
 22,880

Tax Assessor
 39,649
 Deputy 2@ 22,280

Veterans Service Officer 9,152

Road Department
 County Judge (8pp) 14,685
 Judge's Secretary (6pp) 7,627
 Road Foreman/Mechanic
 17.75 hr
 Assistant Mechanic
 14.00 hr
 Truck Driver/Labor 12.75 hr
 Grader Operator 6@
 14.00 hr
 Equipment Operator
 14.75 hr

Office of Emergency Management

OEM Coordinator 29,474

Emergency 911

911 Coordinator 28,891
 Dispatcher 4@ 23,920
 Appropriation Part-Time 5,500

Solid Waste

County Judge (6pp) 14,685
 Judge's Secretary (6pp) 7,627
 Foreman 36,920
 Driver 2@ 26,520
 Laborer/Thrower 2@
 28,080

Sheriff's Department

Sheriff/Tax Collector 1/2 22,028
 Chief Deputy
 40,020
 Deputy
 35,110
 Deputy 3@ 29,473
 Secretary 27,040

Juvenile

Intake Salary
 7,180
 Appropriation Contract Labor 9,700

Jail

Jail Administrator 31,304
 Administrator Secretary 12.25/hr
 Jailer 4@ 12.25/hr
 Jailer 12@ 11.00-11.75/hr

Coroner

Appropriation Part-Time 315

2023 Arkansas County Employees Salary Survey

NEWTON – Class 1

County Judge

56,669
 Secretary 1/2 16,320
 Courthouse Security 2@ 29,120

Courthouse Maintenance

Maintenance
 28,080

Quorum Court

Justice of Peace per diem 9@ 250

County / Circuit Clerk

51,511
 Deputy Clerk 3@ 38,084

Treasurer

Deputy
 53,300
 31,200

Treasurer Automation Fund

Appropriation Part-Time Deputy
 11.00/hr

Tax Collector

54,362
 Deputy
 33,234

Tax Collector Automation Fund

Appropriation Part-Time Deputy
 11.00/hr

Tax Assessor

46,000
 Deputy 2@ 29,120

Veterans Service Officer

7,752

Road Department

Secretary 1/2 29,344
 Operator 13@
 35,422
 Driver 8@ 34,910
 Mechanic 29,369
 Road Foreman 35,214
 Brush Cutter 2@ 33,553
 Shop Helper 28,288
 Construction 4@ 29,344

Emergency Service Officer

29,872

Emergency 911

911 Coordinator 27,614

Solid Waste

Manager 29,872
 Sanitation Worker 7@ 31,755

Sheriff's Department

Sheriff
 50,222
 Deputy W/Cert 5@
 31,200
 Chief Deputy
 33,280
 Investigator 31,720
 Clerk 30,888
 Deputy without Cert
 29,120
 App. Part-Time Deputy 5@
 12.00/hr

Jail

Jail Administrator 32,240
 Jailer 4@ 27,080
 Dispatchers 4@
 27,080
 Nurse 17.45/hr
 Sergeant 12.75/hr

2023 Arkansas County Employees Salary Survey

Clerk/Dispatcher 12,64/hr
Approp Dispatcher/Jailer PT 4@ 11.00/hr

Juvenile

Intake Officer
6,000
Probation Officer 2@
3,000

Coroner 6,259
Appropriation Deputy Coroner \$50 per
call

2023 Arkansas County Employees Salary Survey

OUACHITA – Class 3

<u>County Judge</u>	1/3		Chief Deputy	
20,268			33,272	
Executive Secretary			Deputy I	28,137
33,113			Circuit Clerk Perso 4@	75,675
Administrative Assistant	42,928		Circuit Clerk Scan	25,225
Appr. Part-Time Janitor	529		Appropriation Extra Help	500
Appr. Part-Time Grounds Keeper	529		Appropriation Part-Time Janitor	1,738
Appr. Part-Time Safety Director	15,975		Appr. Part-Time Grounds Keeper	1,738
Appr. Part-Time Janitor	251		Appropriation Part-Time Janitor	825
Veterans Services	18,754		Incentive	4,368
Incentives	6,198			
			<u>Treasurer</u>	54,896
<u>Courthouse Maintenance</u>			Chief Deputy	
Janitor			33,251	
8,336			Appropriation Part-Time Janitor	2,393
Grounds Keeper	8,336		Appr. Part-Time Grounds Keeper	2,393
Appropriation Part-Time	2,394		Appropriation Part-Time Janitor	1,137
Incentive	1,382		Incentive	1,664
<u>Quorum Court</u>			<u>Tax Collector / Sheriff</u> 1/2	29,754
Justice of Peace per diem 11@	504		Office Manager	36,874
			Deputy I	
<u>County Clerk</u>			27,357	
54,896			Deputy II	67,267
Chief Deputy			Appropriation Part-Time Janitor	3,529
33,251			Appr. Part-Time Grounds Keeper	3,529
Deputy I 2@	56,275		Appropriation Part-Time Janitor	1,676
Deputy II 2@			Incentive	2,228
50,450				
Appropriation Part-Time Janitor	2,265		<u>Tax Assessor</u>	
Appropriation Part-Time Janitor	1,075		54,896	
Appr. Part-Time Grounds Keeper	2,265		Chief Deputy	
Appropriation Extra Help	500		33,251	
Incentive	4,888		Deputy Appraiser	64,301
			Deputy I	
			28,527	
			Deputy II	
			25,225	
			GIS	36,255
			Appropriation Part-Time Janitor	4,348

2023 Arkansas County Employees Salary Survey

Appr. Part-Time Grounds Keeper 4,348		Driver 5@ 32,838	
Appropriation Part-Time Janitor Incentive	2,065 5,408	Laborer I 25,225	
<u>Elections</u>		Laborer III 27,472	
Appropriation Part-Time	4,000	Laborer II 11@ 18,762	
<u>Veterans Service Officer</u>	23,888	Recycle Helper 21,928	
<u>Road Department</u>		Appropriation Part-Time 97,880	
County Judge 1/3 20,263		Incentive 13,959	
Superintendent Foreman 5@	43,754 35,076	<u>Sheriff's Department</u>	
Operators 8@ 33,664		Sheriff/Tax Collector 1/2 43,020	29,445
Mechanics 4@ Mechanic Helper	24,628 29,238	Captain 2@ Lieutenant 3@	37,416
Truck Driver 6@ Laborer III 4@	32,838 21,980	Sergeant 3@ Deputy 11@	39,053 37,769
Laborer I 5@ Appropriation Part-time Incentive	26,208 15,000 47,840	Bookkeeper Office Warrant Manager Receptionist/Secretary	29,398 29,398 27,999
<u>Office of Emergency Management</u>		Domestic Relations Officer 2@ Courthouse Security Super 30,430	18,884
Coordinator Incentive	43,035 546	Incentive Appropriation Deputy Part-Time	51,911 188,486
<u>Emergency 911</u>		<u>Jail</u>	
911 Coordinator Dispatcher 3@	10,000 18,170	Jail Captain Jail Supervisor 4@ Dispatcher 9@	43,020 34,099 22,445
<u>Solid Waste</u>		Detention Officer 9@ 45,970	
County Judge 1/3 20,263		Inmate Sup/Trash Pickup Kitchen Supervisor	27,999
Supervisor 38,869		32,081	

2023 Arkansas County Employees Salary Survey

Jail Secretary	
28,802	
Appropriation Part-Time Kitchen	
13,999	
Appropriation Part-Time Court	25,225
Appropriation Part-Time Transport	
16,799	
Incentive	27,362

Juvenile

Intake Officer	
32,655	
Intake Officer	
32,425	
Intake Officer	
31,714	
Incentive	1,144

<u>Coroner</u>	23,888
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2023 Arkansas County Employees Salary Survey

PERRY - Class 2

<u>County Judge</u> 1/3	15,910	<u>Tax Assessor</u>	
Administrative Assistant 1/2		41,118	
13,750		Chief Deputy	
		29,200	
		Deputy	
		24,700	
<u>Courthouse Maintenance</u>		<u>Veterans Service Officer</u>	11,600
Janitor			
6,120		<u>Road Department</u>	
<u>Quorum Court</u>		County Judge 1/3	15,910
Justice of Peace per diem 9@	309	Judge Admin Assistant 1/2	13,750
		Road Secretary	26,500
<u>County / Circuit Clerk</u>		Foreman 2@	34,700
43,321		Mechanic	28,200
Chief	29,200	Mechanic	27,200
County/Circuit Deputy 3@		Grader Operator 4@	
25,900		27,300	
County/Circuit Deputy 1/2	12,350	Truck Driver 3@	27,800
		Parts Manager	26,200
<u>Election Coordinator</u>		Utility/Heavy Equip Operator	
12,350		28,200	
<u>Recorder Cost Fund</u>		Bush Hog Operator 5@	25,938
Deputy		ADEM Coordinator 1/2	13,250
25,900		Laborer	17,960
Deputy 1/2	12,350	Appropriation Part-Time	22,000
<u>Treasurer</u>	41,118	<u>Office of Emergency Management</u>	
Deputy		ADEM Coordinator 1/2	
27,500		13,250	
<u>Tax Collector / Sheriff</u> 1/2	23,864	<u>Emergency 911</u>	
Chief Deputy		911 Coordinator	28,200
29,200		Dispatcher/Jailer 3@	
Deputy		25,200	
27,200		911 Asst/Flood Plain	
Deputy 1/2	12,350	12,750	
<u>Tax Collector Automation Fund</u>		<u>Solid Waste</u>	
Deputy 1/2		Sanitation Supervisor	28,200
12,350		Sanitation Officer	26,200
		County Judge 1/3	15,910
		Appropriation Part-Time	11,150

2023 Arkansas County Employees Salary Survey

Criminal Investigator 2@
34,200

Sheriff's Department

Sheriff/Tax Collector ½ 23,864

Administrative Assistant 27,500

Chief Deputy

35,200

Deputy 6@ 32,200

Secretary 26,500

School Resource Officer 28,300

Jail

Administrator

27,700

Jailer/Supervisor 26,200

Dispatcher/Jailer 5@

25,200

Juvenile Officer 24,700

Appropriation Part-Time 3@

13,333

Detention Center Fund

Appropriation Part-Time 13,790

Coroner 13,506

2023 Arkansas County Employees Salary Survey

PHILLIPS – Class 3

County Judge ½ 31,400
 Administrative Assistant 27,500
 Executive Secretary 25,410

Quorum Court
 Justice of Peace per diem 11@ 605

County Clerk
 59,765
 Chief Deputy 2@ 26,953
 Deputy 25,000

Circuit Clerk
 59,765
 Chief Deputy 2@ 26,953
 Deputy 3@ 25,000

Treasurer 59,765
 Chief Deputy 26,953

Tax Collector / Sheriff ½ 31,400
 Chief Deputy 26,953
 Deputy 25,000

Tax Assessor 59,765
 Chief Deputy 26,953
 Real Estate Deputy 25,000
 Real Estate Appraiser 25,000
 Per. Pro., ACT & CAMA 25,000
 Personal Property Deputy 25,000

Veterans Service Officer 12.00/hr

Road Department
 County Judge ½ 31,400
 Superintendent 36,700
 Deputy Superintendent 16.00/hr
 Secretary 12.00/hr
 Heavy Duty Equipment Mechanic 15.00/hr
 Welder/Equipment Mechanic 15.00/hr
 Service Man./General Mechanic 15.00/hr
 Grader Supervisor 15.00/hr
 Bridge Supervisor 15.00/hr
 Dragline/Trackhoe Operator 15.00/hr
 Backhoe Op./Truck Driver 2@ 15.00/hr
 Grader Operator/Truck Driver 8@ 15.00/hr
 Truck Driver/CDL 3@ 15.00/hr
 Tractor Driver 2@ 15.00/hr
 Bridge & Pothole 2@ 12.00/hr

Emergency 911
 Coordinator 31,524
 Dispatchers 5@ 25,000

Sheriff's Department
 Sheriff/Tax Collector ½ 31,400
 Chief Deputy 32,706
 Executive Secretary 25,410
 Secretary 2@ 25,000
 Deputy 13@ 28,379
 Fine Collector 25,000

Juvenile
 Intake Officer 25,846
 Probation Officer 26,948

Jail

2023 Arkansas County Employees Salary Survey

Jail Commander	32,706
Jailer 15@	28,379
Secretary	25,000

<u>Coroner</u>	27,978
Appropriation PT Deputy 2@	
3,600	
Appropriation PT Secretary	
2,490	

2023 Arkansas County Employees Salary Survey

PIKE - Class 2

<u>County Judge</u>	1/3	
18,434		
Administrative Assistant 1/3		
10,356		
<u>Quorum Court</u>		
Justice of Peace per diem 9@	365	
<u>County Clerk</u>		
53,692		
Deputy		
33,657		
Deputy	1/2	
16,829		
<u>Circuit Clerk</u>		
53,692		
Deputy		
33,657		
<u>Recorder's Cost Fund</u>		
Deputy		
33,657		
<u>Treasurer</u>		53,692
Deputy		
33,657		
<u>Tax Collector / Sheriff</u>	1/2	29,955
Deputy 3@		33,657
Deputy		
16,829		
<u>Tax Assessor</u>		
53,692		
Deputy	2@	
33,657		
<u>Veterans Service Officer</u>		9,984

<u>Road Department</u>	
County Judge 1/3	20,738
Administrative Assistant 1/3	
11,651	
Foreman 2@	43,846
Road Crew 11@	40,643
Appropriation Extra Help	17,280

<u>Office of Emergency Management</u>	
OEM Coordinator	20,010

<u>Emergency 911</u>	
911 Coordinator	20,010
Appropriation Extra Help 4@	
36,171	

<u>Solid Waste</u>	
County Judge 1/3	20,738
Administrative Assistant 1/3	
11,651	
Foreman	43,846
Landfill Crew 5@	40,643

<u>Sheriff's Department</u>	
Sheriff/Tax Collector 1/2	29,955
Chief Deputy / CID Officer 2@	47,674
Deputy Sheriff 8@	43,202
Appropriation Part Time	40,000

<u>Jail</u>	
Jail Administrator	41,496
Dispatcher Supervisor	37,586
Dispatcher	36,171
Jailer 7@	37,325
Appropriation Part-Time	120,000

<u>Coroner</u>	
Deputy Coroner	8,875
	1,500

2023 Arkansas County Employees Salary Survey

POINSETT – Class 3

Appropriation Part-Time 28,000

County Judge 71,319
1st Deputy 40,822

Quorum Court
Justice of Peace per diem 11 @ 474

County Clerk
60,833
Chief Deputy
39,709
Accounts Payable Clerk 37,842
2nd Deputy 31,800
3rd Deputy 30,210
Appropriation Part-Time 3,000

Circuit Clerk
60,833
Chief Deputy
38,964
2nd Deputy/Administrative Asst 34,964

Recorder Cost Fund
3rd Deputy 32,888
4th Deputy 32,666
Appropriation Part-Time 16,500

Treasurer 60,833
Chief Deputy
38,064
Appropriation Part-Time 2,500

Treasurer Automation Fund
Appropriation Part-Time 5,000

Tax Collector / Sheriff 1/2 36,293
Chief Deputy
40,220
2nd Deputy 35,074

Tax Collector Automation Fund

Tax Assessor

60,833
Chief Deputy Bus Personal
41,941
Head GIS Mapper/Appraiser
43,041
2nd Deputy, GIS Mapper, Deeds 36,622
2nd Deputy Personal Property 34,955
Appropriation Deputy Part-Time 12,000

Veterans Service Officer 21,200
Asst Veterans Service Officer 14,661

Road Department

Road Supervisor 45,955
Road Foreman 39,904
Shop Manager 40,129
Deputy Clerk
33,390
Mechanic 37,640
Bridge Foreman 40,000
Senior Grader
41,011
Senior Grader
39,150
Senior Grader
35,535
Journeyman Grader
35,510
Journeyman Grader
38,651
Journeyman Grader
37,640
Apprentice Grader 34,450
Apprentice Grader 33,920
Bridge/HEO 33,475
Bridge/HEO 34,450
Bridge/HEO Apprentice 2@
32,860
Road Truck Driver 38,314
Road Truck Driver 37,640
Road Truck Driver 38,764

2023 Arkansas County Employees Salary Survey

Road Truck Driver 37,415

SRO-Marked Tree 46,629
Appropriation Part-Time 30,000

Office of Emergency Management

OEM Coordinator 40,810

Juvenile

Intake Officer
45,089

Emergency 911

911 Coordinator 42,472
Operator 2@ 35,020
Operator 2@ 38,427
Operator 39,550
Appropriation Part-Time 15,000

FINS 36,404
Probation Officer 35,281

Jail

Jail Admin/Chief Deputy ½
29,775

Sheriff's Department

Sheriff/Tax Collector ½ 36,293

Secretary 34,026

Chief Deputy/Jail Admin ½
29,775

Captain 52,247

Captain 52,794

Jailer 3@ 37,080

Sheriff's Secretary 38,732

Jailer 4@ 38,160

Office Secretary 35,616

Jailer 40,674

Sergeant 52,472

Jailer 40,449

Sergeant 50,483

Jailer 40,704

Sergeant 49,290

Jailer 40,492

Deputy 2@ 42,745

Jailer 40,899

Deputy 44,202

Jailer 40,996

Deputy 49,101

Jailer Sergeant 40,170

Deputy 44,838

Jailer Sergeant 44,269

Deputy 45,050

Jailer Lieutenant 46,966

Deputy 51,123

Cook 35,730

Deputy 47,303

Communication Officer 35,020

Deputy 47,753

Communication Officer 40,280

Deputy 47,528

Communication Officer 36,888

Deputy 47,078

Communication Officer 36,252

CID Lieutenant 55,618

Nurse 51,695

Clerk by ACT 1262 33,419

Appropriation Operator Part-Time
20,000

Criminal Investigator 51,236

Coroner

16,721

2023 Arkansas County Employees Salary Survey

POLK – Class 3

<u>County Judge</u>	70,542
Secretary	33,353
Maintenance Supervisor	17.35 hr
Custodian	16.88 hr

<u>Quorum Court</u>	
Justice of Peace per diem 9@	247
Special Meetings 9@	37

<u>County Clerk</u>	
52,540	
Chief Deputy Clerk	33,353
Deputy Clerk 2@	31,779

<u>Circuit Clerk</u>	
50,969	
Chief Deputy Clerk	33,353
Deputy Clerk 2@	31,779

<u>Treasurer</u>	50,969
Chief Deputy	33,353

<u>Tax Collector</u>	
Sheriff/Tax Collector ½	35,271
Chief Deputy	33,353
Deputy 3@	31,779

<u>Tax Assessor</u>	
50,969	
Chief Deputy	33,353
Deputy 3@	31,779
Appraiser 1	44,024
Appraiser 2	37,261

<u>Veterans Service Officer</u>	36,605
Secretary	31,779

Road Department

Road Clerk	15.38/hr
Operators 22@	17.59/hr
Drivers 0@	15.38/hr
Road Foreman 2@	18.46/hr
Lead Man	18.46/hr

Office of Emergency Management

OEM Coordinator	38,909
OEM Clerk	31,779

Sheriff's Department

Sheriff/Tax Collector ½	35,271
Chief Deputy	44,399
Administrative Assistant	38,909
Sheriff's Secretary	31,779
Chief Jailer	40,830
Jailers 12@	32,808
Dispatcher 6@	32,808

Juvenile

Intake Officer	40,724
Probation Officer	40,724
Clerk/Secretary	31,779

<u>Coroner</u>	8,456
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2023 Arkansas County Employees Salary Survey

Lead Utility Operator
40,662
Utility Operator 4@ 38,434
Appropriation Part Time 40,000

Office of Emergency Management

OEM Director
50,020
OEM Assistant Director 48,233
Appr Responders Part-Time
9,000

Emergency 911

911 Director 63,606
911 Assistant Director 52,058
Address Database Manager
45,219
Emerg Comm Office Manager 45,219
Computer Technician
59,930
Level 4 Tele/Super/Trainer 3@ 49,319
Level 4 Relief Super/Trainer 5@ 45,219
Level 4 Telecommunicator 6@ 42,297
Level 3 Telecommunicator
40,444
Level 2 Telecommunicator 9@ 35,503
Level 1 Telecommunicator
33,745

Sheriff's Department

Sheriff
80,300
Chief Deputy
56,601
Captain 52,493
Lieutenant 5@ 50,766
Sergeant 4@ 48,059
Corporal 23@
45,813
3 Year Deputy 2@ 41,264
2 Year Deputy 2@ 39,328
Office Manager 40,380
Warrants Clerk 31,391
Receptionist 31,391

District Court Clerk 31,391
CID Secretary
31,391
Circuit Court Clerk 31,391
Bookkeeper 33,014
Information Technology 41,208

Juvenile

Juvenile Secretary 32,942
Probation Officer 43,059
Intake Officer
43,059
Probation Officer 2@
40,985
Intake Officer
39,791

Jail

Jail Administrator - Captain
54,638
Assistant Jail Admin - Lt 44,793
Jail Sergeant 38,871
Jail Sergeant 6@ 41,475
Maintenance
39,570
Resource Officer 36,185
Classification Officer
36,185
Corporal 4@ 38,924
4 Year C/O 5@ 37,921
3 Year C/O 37,290
2 Year C/O 9@ 35,630
1 Year C/O 17@ 35,264

Coroner

Appropriation Part-Time 20,000

2023 Arkansas County Employees Salary Survey

PRAIRIE – Class 1

<u>County Judge</u> 1/2	25,826
<u>Quorum Court</u>	
Justice of Peace per diem 9@	255
<u>County / Circuit Clerk</u>	
47,303	
Chief Deputy Southern District	25,729
Chief Deputy Northern District	26,584
Deputy	
24,462	
Deputy	
23,900	
<u>Treasurer</u>	46,658
Chief Deputy	
27,582	
<u>Tax Collector / Sheriff</u> 1/2	25,801
Chief Deputy Tax Collector	
27,420	
Deputy Tax Collector	
25,880	
<u>Tax Assessor</u>	
46,657	
Deputy	
22,880	
Deputy	
27,611	
<u>Veterans Service Officer</u>	3,600
<u>Road Department</u>	
County Judge 1/2	25,826
Administrative Assistant	30,660
Foreman 2@	46,575
OEM Coordinator 1/2	
15,330	
Road Labor	42,868

Road Labor 2@	35,817
Road Labor	43,409
Road Labor 3@	34,320
Road Labor	37,460
Road Labor	35,360
Road Labor 3@	34,320
Road Labor	39,270
Road Labor 2@	36,316
Road Labor	36,441

Office of Emergency Management

OEM Coordinator 1/2	15,330
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Emergency 911

Dispatch Supervisor	30,618
Senior Dispatcher	29,620
Dispatcher	28,892
Dispatcher 3@	26,708
Dispatcher	42,308

Sheriff's Department

Sheriff/Tax Collector 1/2	25,801
Chief Deputy	
37,420	
Deputy	
37,120	
Deputy	
34,779	
Deputy 2@	
34,280	
Deputy 3@	
33,780	

Juvenile

Intake Officer	32,235
Probation Officer	6,113

Jail

Jail Supervisor	30,119
Senior Jailer	30,511

2023 Arkansas County Employees Salary Survey

Jailer 5@	26,708
Jailer 2@	27,232
Jailer 3@	27,756
Jailer	28,433
<u>Coroner</u>	5,261

2023 Arkansas County Employees Salary Survey

PULASKI – Class 7

County Judge

145,713
 Administrative Coordinator 80,457
 Admin Research Specialist 45,783
 Justice Coordinator 54,619
 Director of Pretrial Services 80,457

Courthouse Maintenance

General Services Director 94,469
 Asst Gen Services Director 74,257
 Bldg Maintenance Super 3@ 49,710
 Carpenter 45,783
 Admin Assistant 47,746
 Build Maint. Mechanic II 3@ 41,855
 Build Maint. Mechanic I 11@ 37,928
 Admin Support Tech 37,928
 Heating/AC Mechanic Sr 62,474
 Master Electrician 70,330
 Appropriation Extra Help 20,000

Quorum Court

Justice of Peace per diem 15@ 1,406
 Coordinator 80,457
 Research Analyst 49,710

County / Circuit Clerk

143,040
 Chief Deputy 129,503
 Circuit Co Administrator 94,469
 Asst Circuit Co Administrator 80,457

Assistant Chief Deputy - County 80,457
 Assistant Chief Deputy - Circuit 80,457
 Accounting Supervisor 51,675
 Accounting Clerk 5@ 39,891
 Administrative Assistant 3@ 49,710
 Central Receiving Supervisor 49,710
 Central Receiving Clerk 6@ 37,928
 Central Receiving Clerk 1@ 43,538
 Community Outreach Specialist 45,783
 Court Clerk's Supervisor 51,675
 Court Clerk 41,862
 Court Clerk 16@ 39,891
 Court Liaison 2@ 58,547
 Desktop Support Technician 54,619
 Imaging Supervisor 49,710
 Imaging Clerk 13@ 37,928
 Juvenile Court Clerk's Supervisor 51,675
 Real Estate Clerk 2@ 37,928
 Records Supervisor 49,710
 Records Clerk 8@ 37,928
 Voter Registration Supervisor 49,710
 Voter Registration Clerk 7@ 37,928

Election

Election Coordinator 80,457
 Administrative Assistant 45,783
 Voting Equipment Specialist 54,619
 Election Sys App Analyst 58,547
 Sys Analyst/Data Base Adm 62,474
 Asst Election Coordinator 58,547

2023 Arkansas County Employees Salary Survey

Appropriation Part-Time 60,000
 Appropriation Extra Help 500,000

Recorder Cost Fund

Director of Info Technology 101,476
 Chief Administrator 129,503
 Systems Administrator 2@ 66,402
 Network Administrator 62,474
 Community Outreach Director 62,474
 Court Clerk 39,891
 Imaging Clerk 2@ 37,928
 Real Estate Supervisor 49,710
 Real Estate Clerk 8@ 37,928
 Voter Registration Clerk 37,928
 Appropriation Extra Help 135,000
 Appropriation Contract Labor 20,000

Treasurer

Treasury Manager 80,457
 Assistant Treasury Manager 62,474
 Treasury Intake Clerk 43,819
 Administrative Coordinator 54,619
 Treasury Specialist 45,783

Tax Collector

Chief Administrator 136,509
 Chief Deputy 129,503
 Assistant Chief Deputy 94,469
 Administrative Coordinator 3@ 54,619
 Accounting Clerk II 43,819
 Bankruptcy Specialist 49,710
 Community Liaison 54,619
 Community Tax Specialist 45,783

Customer Serv Specialist III 6@ 47,746
 Customer Serv Specialist II 9@ 43,819
 Customer Serv Specialist I 2@ 39,891
 Director of Information Tech 101,476
 Assistant Director of Info Tech 87,462
 Computer Coordinator 66,402
 DAV Specialist 51,675
 DEL Pers/Business Tech 43,819
 DEL Real Estate Tax Technician 43,819
 Financial Analyst 74,257
 Hardware Analyst 62,474
 Mortgage Tax Specialist 47,746
 Personal Property Adjuster 45,783
 Real Estate Adjuster 45,783
 Tax & Distribution Manager 87,462
 Tax Collections Manager 4@ 80,457
 Asst Tax Collection Manager 5@ 62,474
 Vault Specialist 45,783
 Appropriation Extra Help 95,000

Tax Assessor

137,166
 Chief Deputy 108,483
 Director of Operations 129,503
 Chief Administrator 136,509
 Administrative Coordinator 2@ 54,619
 Director of Personal Property 115,489
 Exemptions Supervisor 86,942
 Asst Chief Deputy – Assessor 80,457
 Residential Division Manager 94,469
 Director of IT 80,457
 Assistant Director of IT 62,474
 Computer Coord/App Analyst 2@ 66,402
 Director of Valuation 101,476

2023 Arkansas County Employees Salary Survey

Senior Appraiser Supervisor	9@	Maint/Construction Super	
66,402		74,257	
Senior Appraiser/Analyst	7@	Right of Way/Drainage Super	74,257
Assessment Specialist IV	2@	Land Surveyor/GPS Specialist	74,257
Assessment Specialist III	1@	Foreman	7@
Assessment Specialist III		Administrative Assistant II	
Assessment Specialist III 2@	47,746	45,783	
Assessment Specialist II	22@	Administrative Assistant 2@	
Assessment Specialist I	19@	43,819	
Director of GIS	66,402	Shop Foreman	58,547
GIS Technician	39,891	Admin Support Supervisor	
GIS Technician 4@	43,819	47,746	
Commercial Appraiser	5@	Mechanic SR 4@	54,619
58,547		Mechanic 7@	
Commercial Appraiser	4@	39,891	
58,547		Sr Equipment Operator	15@
Residential Appraiser	7@	43,819	
47,746		Heavy Equipment Operator	17@
Appropriation Part-Time	100,000	Equipment Operator	39@
		Constituent Serv Specialist	
		47,746	
Assessor Cost Fund		Permit Coordinator	37,928
Director of Reappraisal	115,489	Tire Technician	37,928
Assistant Director Reappraisal	87,462	Engineering Aide	41,855
Reapp Data Collector	3@	Maint/Construction Supt	74,257
39,891		Fleet Records Clerk	
Director of GIS	66,402	35,964	
Assessment Specialist III	47,746	Parts Clerk	37,928
Assessment Specialist II	3@	Welder	
39,891		39,891	
Assessment Specialist IV	63,196	Carpenter	39,891
Senior Appraisal Supervisor	66,402	Concrete Finisher	35,964
66,402		Custodial Worker	34,000
Senior Appraiser/Analyst	58,547	Accounting Clerk I	37,928
Commercial Division Manager	94,469	Laborer	14@
		74,257	
		Chemical/Sign Superintendent	74,257
Road Department		Inspector/Permit Construction	54,619
Public Works Director	136,509	Inspector Storm Water Flood PL	54,619
Director Road & Bridge	108,483	Project Inspector	2@
Assistant Director	87,462	58,547	
Asphalt Superintendent	74,257	Special Projects Manager	54,619
Computer Coord/App Analyst	66,402	GIS Technician	43,819
Yard/Shop Superintendent	74,257	Right of Way/Drainage Sup	
		74,257	

2023 Arkansas County Employees Salary Survey

County Civil Engineer
136,509
Environmental Officer 49,710
Appropriation Part-Time 50,000

Office of Emergency Management

Director 80,457
Deputy Director 58,547
Safety Officer
49,710
Training & Logistics
49,710
Appropriation Part-Time 71,000

Sanitation

Director 80,457
Deputy Operations Director
54,619
Office Assistant I 34,000
Sr Collection/Billing Clk 2@
41,855
Collection/Billing Clerk 2@
37,928
Lead Equipment Operator
45,783
Equipment Operator 6@ 37,928
Appropriation Part-Time 58,777

Sheriff's Department

Sheriff
145,713
Chief Deputy
136,509
Financial Manager 94,469
Administrative Support Supv
62,474
Communications Specialist
62,474
Communications Supervisor 4@
51,675
Crime Analyst
54,619
Director of Info. Technology
115,489

Dispatcher 16@ 42,355
Enforcement Clerk 3@ 34,000
Enforcement Clerk II 4@ 35,964
Major 2@ 115,489
Captain 4@ 87,462
Lieutenant 10@ 74,257
Sergeant 20@
59,047
Deputy Court Security 50,210
Deputy Sheriff 88@
50,210
Judicial Records Supervisor
51,675
Personnel Specialist
45,783
Precinct Clerk
34,000
Prevention & Re-Entry Director 66,402
Executive Secretary
45,783
Secretary III 1@ 37,928
Secretary IV 39,891
Warrants Records Supervisor 51,675
Victim Assistance Coord 51,675
Budget/Grant Admin
58,547
Appropriation Part-Time 49,800

Juvenile Detention

Director 94,469
Shift Supervisor 3@
58,547
Assistant Director 70,330
Officer 21@ 47,746
Environmental Specialist 37,928
Administrative Assistant 39,891
Clerk 34,000
Counselor 58,547

1st Division-County Courthouse

Law Clerk I 71,498
Chief Probation Officer 62,562
Deputy Probation Officer 2@
58,964

2023 Arkansas County Employees Salary Survey

Bailiff	62,735
Records Mgmt Spec.	49,710
Bailiff	62,735
Appropriation Part-Time	29,840

2nd Division-County Courthouse

Records Mgmt Spec II	51,675
Law Clerk X	78,821
Bailiff 2@	62,735

3rd Division-County Courthouse

Secretary	41,470
Law Clerk I	71,498
Bailiff	62,735
Assistant Bailiff	52,695

4th Division-County Courthouse

Secretary	41,470
Bailiff	62,735
Law Clerk III	71,498
Bailiff	62,735

5th Division-County Courthouse

Secretary	41,470
Assistant Bailiff	52,695
Bailiff	62,735
Chief Probation Officer	62,562
Deputy Probation Officer 3@	58,964
Law Clerk II	71,498
Intake Officer	58,547
Pre-Sentence Officer	50,054

6th Division-County Courthouse

Law Clerk II	71,498
Bailiff	62,735
Secretary	41,470
Appropriation Part-Time	30,000

7th Division-County Courthouse

Law Clerk IV	78,821
Bailiff 2@	62,735

Secretary	41,470
Appropriation Extra Help	59,000

8th Division-County Courthouse

Probation Officer 6@	58,547
Law Clerk I	71,498
Bailiff	62,735
Records Mgmt Spec.	49,710
Intake Officer	58,547
Appropriation Contract Labor	19,000

9th Division-County Courthouse

Intake Officer	58,547
Law Clerk I	71,498
Bailiff	62,735
Secretary	41,470

10th Division-County Courthouse

Law Clerk III	71,498
Chief Intake Officer	70,330
Probation Officer 5@	58,547
Admin Asst/Paralegal	58,547
Bailiff	62,735
Intake Officer	58,547
Secretary	41,470
Receptionist	34,000
Appropriation Extra Help	5,000
Appropriation Contract Labor	19,000

11th Division-County Courthouse

Records Mgmt Spec.	49,710
Law Clerk I	71,498
Bailiff	62,735
Asst Bailiff	52,695
Appropriation Contract Labor	2,500

12th Division-County Courthouse

Law Clerk X	78,821
Bailiff	62,735

2023 Arkansas County Employees Salary Survey

Secretary 41,470
 Appropriation Extra Help 3,200

13th Division-County Courthouse

Law Clerk X 78,821
 Bailiff 62,735
 Secretary 41,470

14th Division-County Courthouse

Law Clerk I 71,498
 Bailiff 62,735
 Secretary 41,470

15th Division-County Courthouse

Law Clerk X 78,821
 Bailiff 62,735

16th Division-County Courthouse

Law Clerk I 71,498
 Bailiff 62,735
 Secretary 41,470
 Appropriation Contract Labor 1,000

17th Division-County Courthouse

Records Mgmt Spec. 49,710
 Law Clerk V 71,498
 Bailiff 2@ 62,735

Detention Facility

Chief Deputy 136,509
 Accounting Supervisor 51,675
 Administrative Assistant 45,783
 Budget/Grant Administrator 58,547
 Chaplain 2@ 45,783
 Electrician 49,710
 Hardware Analyst 3@ 62,474
 Heating/AC Mechanic SR 62,474
 Inmate Services Supervisor 37,928

Inmate Finance Clerk II 35,964
 Inmate Finance Clerk 34,000
 Inmate Services Aide 2@ 34,000
 Inmate Work Coordinator 2@ 37,928
 Jail Maintenance Mechanic 3@ 37,928
 Laundry Supervisor 2@ 37,928
 Locksmith 2@ 51,675
 Maintenance Superintendent 74,257
 Assistant Maint Superintendent 58,547
 Neighborhood Coordinator 51,675
 Network Administrator 74,257
 Payroll Records Clerk 34,000
 Personnel Specialist 45,783
 Plumber 2@ 51,675
 Re-Entry Coordinator 58,547
 Secretary IV 39,891
 Secretary III 37,928
 Secretary II – Administration 35,964
 Warehouse Manager 45,783
 Major 115,489
 Captain 3@ 87,462
 Lieutenant 10@ 74,257
 Sergeant 39@ 59,047
 Classification Specialist 6@ 43,819
 Detention Clerk 23@ 34,000
 Detention Clerk II 4@ 35,964
 Detention Analyst 54,619
 Detention Officer 210@ 50,210

2023 Arkansas County Employees Salary Survey

<u>Coroner</u>	108,483
Chief Deputy	
87,462	
Senior Deputy	
66,402	
Deputy 9@	62,474
Office Manager	62,474
Appropriation Part-Time	50,000

2023 Arkansas County Employees Salary Survey

RANDOLPH – Class 2

County Judge ½
27,459
Administrative Assistant ½
18,261
Clerical ½ 13,906
Admin ½ 6,050
Admin ½ 6,524

Courthouse Maintenance
Maintenance
31,473

Quorum Court
Justice of Peace per month 9@ 300

County Clerk
59,649
Deputy 28,512
Deputy
29,190
Deputy 28,519
Deputy/Comptroller
31,812
Appropriation Extra Help 5,000

Election Coordinator
Chief Deputy
33,823

Circuit Clerk
62,184
Deputy
19,186
Deputy
29,572
Deputy
28,519
Deputy
28,512

Recorder Cost Fund

Deputy
33,219
Deputy
19,186
Deputy
28,512
Appropriation Extra Help 18,474

Treasurer 50,002
Chief Deputy
27,812
Appropriation Extra Help 2,100

Tax Collector

52,231
Chief Deputy
28,227
Deputy
29,762
Deputy
27,812

Tax Assessor

51,003
Chief Deputy
1,250
Deputy
28,897
Deputy
28,512
Deputy 30,613
Deputy
30,672

Veterans Service Officer 18,508

Road Department

County Judge ½
27,459
Administrative Assistant ½
18,261
Clerical ½ 13,906

2023 Arkansas County Employees Salary Survey

Admin ½	6,050
Admin ½	6,524
Road Foreman	47,384
Lead Grader	43,923
Equipment Grader	40,092
Equipment Grader	40,957
Lead Grader	45,304
Lead Grader	34,572
Lead Grader	34,863
Bridge Road Foreman	34,272
Driver Class A	
36,672	
Driver	36,631
Driver Class A	
29,476	
Driver Class B	
28,132	
Driver	29,176
Mechanic Foreman	41,477
Mechanic	34,272
Heavy Equipment Operator	
41,332	
New Person 3@	33,552
New Person	34,252
Appropriation Overtime	30,000
Appropriation Part-Time	10,000
Appropriation Extra Help	5,000

Office of Emergency Management

Appropriation Part-Time	20,685
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Emergency 911

911 Supervisor	48,029
911	30,088
911	29,184
911	34,833
911	32,052
911	29,472
911	31,872
911	29,784
911	36,536
Appropriation Overtime	5,000
Appropriation Extra Help	40,000

Solid Waste

Driver	30,672
Driver/Mechanic	33,689
Additional Person	31,872
Manager/Operator	35,769
Appropriation Overtime	6,090
Appropriation Extra Help	9,000

Sheriff 's Department

Sheriff	
56,528	
Chief	47,417
CID	43,611
Deputy	
32,647	
Deputy	
32,348	
Deputy	
38,675	
Deputy	
33,567	
Deputy	
32,252	
Deputy	
36,913	
Deputy	
39,269	
Deputy	
33,873	
Bailiff	34,162
Bailiff	34,647
Administrative	31,647
Appropriation Overtime	15,000
Appropriation Extra Help	30,000

Juvenile Probation

Probation Officer	46,939
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Juvenile Intake

Intake Officer	
48,695	

Jail/Law Enforcement Complex

2023 Arkansas County Employees Salary Survey

Jail 2@		
30,072		
Admin		
31,081		
Jail	30,688	
Jail 2@		
29,788		
Jail 2@		
33,072		
Jail	33,083	
Jail	29,772	
Jail	33,092	
Jail 2@		
31,282		
Jail	31,276	
Jail	40,229	
Appropriation Overtime	12,000	
Appropriation Extra Help	35,000	
<u>Coroner</u>	9,044	
Deputy		Part Time
2,070		

2023 Arkansas County Employees Salary Survey

SALINE – Class 6

County Judge 1/2	62,730	Comptroller	123,104
Administrative Manager	74,626	Admin/HR Director	83,337
Public Information Specialist	42,497	Purchasing Specialist	57,831
Appropriation Part-Time Help	10,000	HR/Payroll	58,166
Appropriation Over-Time	1,500	Accts Payable	
		60,267	
		IT Support Manager	
		56,098	
		Appropriation Part-Time	5,000
		Appropriation Overtime	12,000
Courthouse Maintenance		Clerk Automation Fund	
Maintenance Supervisor	69,166	Office Manager	48,000
Maintenance Worker		Appropriation Part-Time Help	5,000
36,808			
Custodian 2@		Circuit Clerk	
27,752		79,972	
Custodian	32,347	Admin/Criminal Manager	42,592
Maintenance Worker		Juvenile/Child Support	28,004
45,470		Administrative Manager	51,510
Maintenance Worker		Courts Civil Deputy Clerk II	
41,786		26,735	
Custodian	38,374	Courts Criminal Deputy Clerk	25,633
Custodian	31,595	Courts Suprv/Domestic	28,004
Maintenance Worker		Courts Domestic Deputy Clerk	19,364
37,970		Courts Civil Deputy Clerk II	
Appropriation Part-Time	30,000	24,730	
Appropriation Overtime	5,000		
		Recorder Cost Fund	
Quorum Court		Circuit Clerk Chief Deputy	
Justice of Peace per diem 13@	944	25,868	
		Recorder/Passport	55,105
County Clerk		Recorder/Passport	37,140
108,524		Circuit Clerk Criminal	
Office Manager PT	4,359	36,656 Circuit Clerk Criminal	
Admin Manager		29,972	
68,240		Circuit Clerk Criminal	
Deputy Supervisor	38,127	16,043	
Deputy Probate	28,663	Circuit Clerk Juvenile	19,565
Deputy Probate	43,211	Circuit Clerk Recorder/Passport	39,525
Deputy Probate	28,179	Courts Domestic Deputy	14,170
Appropriation Part-Time	30,000	Courts Domestic Lead Deputy	15,444
Appropriation Over-Time	8,000	Circuit Clerk	
		28,552	
County General Fund			

2023 Arkansas County Employees Salary Survey

Civil Deputy	9,036
Civil Deputy	13,297
Appropriation Part-Time Help	75,000
Appropriation Overtime	7,000

<u>Treasurer</u>	79,972
Office Manager	44,351

<u>Treasurer Automation Fund</u>	
Treasurer Deputy	39,943
Office Manager	17,725
Treasurer	28,552

<u>Tax Collector</u>	
108,524	
Administrative Manager	69,272
Credit Card Collector	33,700
Bankruptcy/Mortgage	37,391
Deputy Purch	40,636
Collector Delinquent	36,117
Benton Deputy	53,000
Deputy I	29,047
Collector Deputy Dav	44,236
Collector Deputy Probate	34,923
Circ Ct Security 2@	35,489
Collector Deputy Delinquent	48,847
Appropriation Part-Time	70,000
Appropriation Overtime	23,000

<u>Tax Collector-Bryant</u>	
Manager	52,437
Benton/Bryant SID CO	46,075
Appropriation Part-Time	18,000

<u>Tax Assessor</u>	
108,524	
Admin Manager	63,976
Business Personal Prop ASSR	46,939
Personal Property	35,763

Personal Property 2@	31,037
Personal Property	34,485
Appropriation Part-Time	25,000

<u>Tax Assessor-Bryant</u>	
Personal Property/Real	35,259
Appropriation Part-Time	18,750

<u>Tax Assessor-GIS</u>	
ASSR GIS/Flood Plain Admin	71,777
GIS Mapping	39,848
GIS Mapping	39,935
EQ/Homestead Assistant	37,551
Deputy Real Estate 2@	38,599
Deputy Real Estate	35,171
GIS Assessment Coordinator	46,479
EQ/Homestead Manager	47,252
GIS Real Estate	38,694
Appropriation Part-Time Help	66,500
Appropriation Overtime	500

<u>Election</u>	
Election Coordinator	160,000
Appropriation Overtime	2,500

<u>Veterans Service Office</u>	
Veterans Service Officer	46,447
Veterans Service Officer	44,527
Appropriation Overtime	500

<u>Road Department</u>	
County Judge 1/2	62,730
Superintendent	85,007
Asst Superintendent	71,371
Road Foreman 2@	61,808
Road Foreman	61,808
Road Project Inspector	48,241
Road Engineer	99,309
Mechanic II@	45,406

2023 Arkansas County Employees Salary Survey

Mechanic II	47,114	Appropriation Part-Time	15,000
Equipment Operator I	34,478	Appropriation Overtime	70,000
Equipment Operator I	45,557		
Equipment Operator I 3@	38,575	<u>Office of Emergency Management</u>	
Equipment Operator I	41,935	Deputy Director	57,740
Equipment Operator 2	37,918	Director	61,154
Equipment Operator 2 2@	41,935	Administrative Assistant	46,959
Equipment Operator 2	42,617	OEM Fire Service Coord	47,679
Equipment Operator 2	44,365	Appropriation Part-Time	500
Equipment Operator 2	45,201	Appropriation Overtime	4,000
Equipment Operator 2	45,180		
Equipment Operator 3	45,180	<u>911 Emergency Services</u>	
Equipment Operator 3	46,062	Communications Director	64,246
Equipment Operator 3	44,301	Addressing Coordinator	19,068
Equipment Operator 3 2@	45,180	Communications Operator 3@	37,018
Equipment Operator	31,814	Communications Operator 2@	39,936
Equipment Operator	40,675	Communications Operator 8@	35,726
Equipment Operator	41,935	Communications Operator 3@	35,925
Equipment Operator	33,859	Communications Operator 3@	38,480
Equipment Operator 3@	31,814	Lead Communications Op 3@	47,360
Equipment Operator	36,491	Lead Communications Op 2@	41,082
Equipment Operator	37,635	Lead Communications Op	49,422
Equipment Operator	33,432	Lead Communications Director	47,360
Administrative Assistant	26,985	Deputy Director	52,819
Laborer	26,985	OEM/911 Director	25,881
Laborer	31,074	Appropriation Part-Time Help	45,000
Laborer	28,847		
Laborer	27,632	<u>Sheriff's Department</u>	
Project Coordinator	58,010	Sheriff	
Project Coordinator Assist	44,578	109,958	
Field Service Technician	41,010	Chief Deputy	
Road Planner	74,505	88,613	
Addressing Coordinator	19,070	Internal Affairs/Training	68,985
		CID	78,748
		CID	52,209
		CID	48,111
		CID Inv 2@	
		46,352	
		CID Inv 4@	
		44,697	
		CID Inv	
		40,258	

2023 Arkansas County Employees Salary Survey

Patrol Captain		Chief Security Officer	
70,692		58,044	
Patrol Sergeant	49,893	Chief Deputy Security	48,726
Patrol Sergeant 4@	48,111	Security Officer 2@	
Admin Captain	75,588	40,110	
Patrol 5@	52,209	Security Officer	45,657
Patrol 21@	44,697	Security Officer	35,489
Warrants/Civil Process	52,209	Security Officer	44,454
Collector/Account	29,622	Security Officer	40,110
Collector/Account	41,908	Appropriation Part-Time	27,005
Collector/Account	34,450	Appropriation Overtime	11,000
Administrative Assistant	39,260		
Warrants/Citation Clerk	32,790		
Finance Manager	56,368		
Evidence Tech	35,060		
Civil Process Deputy		<u>Jail</u>	
44,697		Detention Admin Lieutenant	76,907
Environ/Code Enforcement		Administrative Sergeant	52,963
18,771		Detention Corporal 4@	41,165
Victim Advocate	40,767	Detention Officer 23@	37,740
Deputy-School Resource 3@		Detention Officer	35,942
44,697		Detention Officer 4@	
ICJR Arrest Grant	5,062	34,944	
Fed Stop CID Investigator	1,656	Detention Corporal/Medic	
Appropriation Part-Time Help	59,000	41,165	
Appropriation Overtime	100,000	Detention Administration Clerk	35,893
		Detention Billing Specialist	
		34,200	
<u>Juvenile</u>		Detention Officer/Kitchen	
Director	71,212	39,532	
Intake Officer		Detention/Transport Corp	
47,372		41,165	
Intake Officer		Transport Sergeant	
55,312		50,533	
Probation Officer	46,045	Detention Admin	35,893
Probation Officer	45,914	Detention Admin/Training	50,533
Probation Officer	45,660	Transport Officer 3@	
Probation Officer	40,947	36,816	
Probation Officer	42,801	Transport Officer	35,942
Deputy Director	56,033	Detention Sergeant 2@	50,533
Case Coordinator	38,759	Appropriation Part-Time Help	13,500
Appropriation Overtime	3,000	Appropriation Overtime	50,000
<u>Circuit Clerk Security</u>		<u>Coroner</u>	86,547

2023 Arkansas County Employees Salary Survey

Deputy	
38,129	
Chief Deputy	
53,115	
Appropriation Part-Time Help	12,000
Appropriation Overtime	5,000

2023 Arkansas County Employees Salary Survey

SCOTT – Class 2

County Judge 1/3	20,762
Chief Deputy Clerk	34,424
Approp. PT Deputy Clerk	12,682

Courthouse Maintenance	
Maintenance Tech	33,425
Appropriation Part Time	500

Quorum Court	
Justice of Peace per diem 9@	300

County / Circuit Clerk	
57,880	
Chief Deputy	
34,736	
Chief Deputy	
34,424	
Deputy 3@	
33,820	

Treasurer	53,475
Chief Deputy	
36,025	

Treasurer Automation Fund	
Appropriation Labor Part-Time	1,800

Tax Collector / Sheriff 1/2	31,143
Chief Deputy	
34,424	
Deputy	
33,382	

Tax Collector Automation Fund	
Appropriation Labor Part-Time	17,000

Tax Assessor	
53,475	
Chief Deputy	
34,710	

Deputy Clerk
34,051

Veterans Service Officer	21,715
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Road Department	
County Judge 1/3	20,762
Road Foreman	42,556
Bridge Foreman	38,563
Operator	39,041
Operator	38,563
Operator	37,835
Operator 2@	37,689
Operator	37,523
Operator	37,211
Operator	37,057
Operator 2@	37,044
Dump Truck Driver	38,363
Dump Truck Driver	37,373
Dump Truck Driver	37,211
Dump Truck Driver 2@	37,044
Laborer	36,223
Laborer	36,088
Mechanic	41,433
Shop Foreman	38,792
Appropriation Part-Time	2,000

Office of Emergency Management	
Emergency Service Officer	
37,784	

Emergency 911	
Dispatchers 5@	35,505
<i>70% of salaries are paid from 911 fund</i>	

Solid Waste	
County Judge 1/3	20,762
Operator	40,081
Operator	39,228
Operator	38,740
Operator	38,667
Appropriation OT	6,000

2023 Arkansas County Employees Salary Survey

Sheriff's Department

Sheriff/Tax Collector ½	31,143
Patrol Sergeant	40,456
Investigator	40,476
Deputy	39,811
Deputy	
38,625	
Deputy	
38,545	
Deputy	
38,438 Deputy	
38,376	
Deputy	
38,292	
Secretary ½	17,345

Election

Appropriation Part Time	3000
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Jail

Chief Jailer	37,918
Dispatcher	37,190
Dispatcher	36,078
Dispatcher 3@	35,505
Control Officer	35,027
Control Officer	33,704
Control Officer	33,559
Control Officer	33,508
Jailer/Booking Officer	33,945
Jailer/Booking Officer	33,759
Jailer/Booking Officer	33,718
Jailer/Booking Officer	33,654
Jailer/Booking Officer	33,637
Jailer/Booking Officer 4@	33,508
Jail Secretary 1/2	17,345

<u>Juvenile Intake Officer</u>	43,117
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<u>Probation Officer</u>	8,624
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<u>Coroner</u>	13,052
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Deputy	Coroner Part-Time	1,392
Deputy	Coroner Part-Time	781

2023 Arkansas County Employees Salary Survey

SEARCY – Class 1

	Sheriff/Tax Collector ½	24,167
	Chief Deputy	35,048
	Deputy 5@	33,280
	School Resource Officer	33,280
	App. Part-Time Probation Officer	20,992
County Judge 1/3		
16,011		
Admin Assistant	29,120	
Quorum Court		
Justice of Peace per diem 9@	168	
County / Circuit Clerk		
43,920		
Deputy 3@		
29,120		
Treasurer	40,898	
Deputy		
29,120		
Tax Collector / Sheriff ½	24,167	
Deputy 3@	29,120	
Tax Assessor		
40,898		
Deputy 3@		
29,120		
Veterans Service Officer	12,480	
Road Department		
County Judge 1/3	16,011	
Foreman	36,400	
Equip Operator/Laborer 12@	33,488	
CDL/Operators 5@	33,488	
Laborer 2@	33,488	
Office of Emergency Management		
Director	29,120	
Emergency 911		
911 Coordinator	31,824	
Sheriff's Department		
	County Probation	
	Probation Officer	33,280
	Jail	
	Jailer/Dispatcher	28,392
	Jailer/Dispatcher Part-Time 5@	15,337
	Jail Operations Fund	
	Jail Administrator	29,016
	Jailer/Dispatcher 12@	28,392
	Sales Tax Fund/Solid Waste	
	County Judge 1/3	16,011
	Foreman	34,632
	Laborer 7@	32,864
	Laborer 2@	33,488
	Coroner	11,330

2023 Arkansas County Employees Salary Survey

SEBASTIAN – Class 6

County Judge

106,945
 Administrator
 81,050
 Executive Assistant
 49,722
 County Admin Executive Asst. 38,421

Facilities Maintenance

Maintenance Supervisor 58,882
 Maintenance Superintendent 45,528
 Maintenance Tech/Carpenter 41,071
 Laborer 2@ 31,589
 Custodian 2nd Shift 29,637
 Custodian 26,793

Court Building Maintenance

Bldg Maintenance Tech 33,181
 Custodian 2nd Shift 29,637
 Custodian 2@
 26,208

Quorum Court

Justice of Peace per diem 13@ 567

County Clerk

County Clerk/Recorder ½
 49,903
 County Clerk Administrator
 27,694
 Recorder Assistant 37,888
 Election Manager ½
 23,412
 Election Manager Assistant
 38,899
 Appropriation Part-Time Clerical 9,425
 Appropriation Extra Help Deputy
 8,198

Recorder

County Clerk/Recorder ½
 49,903
 County Clerk Administrator
 27,694
 Election Manager ½
 23,412
 Recorder Supervisor
 51,224
 Senior Land Recorder 39,009
 Senior Recorder 40,425
 Assistant Land Recorder 36,522
 Election Manager Assistant
 35,976
 Recorder Assistant 35,256
 Appropriation Part-Time Clerical 9,425

Circuit Clerk

99,804
 Chief Deputy
 55,386
 Office Manager 55,812
 Sr. Specialty Crt Deputy/Criminal
 36,840
 Sr CV/DR & QA Deputy 45,187
 Sr Deputy/Records Mgmt 36,887
 Sr Deputy/Probate
 36,858
 Deputy/Juvenile 38,598
 Deputy/Juvenile 32,067
 Deputy/Criminal/Juvenile 35,486
 Deputy/Criminal 32,067
 Sr Deputy/Criminal 39,573
 Deputy /Circuit
 32,067
 Deputy/Civil/Domestic 32,067
 Deputy/Civil 36,840
 Deputy/Civil 40,432
 Deputy/Civil 32,067
 Approp. Part-Time Deputy 2@ 9,425

Circuit Court Automation Fund

Appropriation Part-Time Deputy 9,425

Election

2023 Arkansas County Employees Salary Survey

Election Coordinator
36,088

Treasurer Commission Fund

Treasurer/Tax Collector 1/2
51,743
Senior Deputy
43,509
Deputy
37,953

Treasurer Automation Fund

Chief Administrator Treasurer 59,589

Tax Collector Commission Fund

Treasurer/Tax Collector 1/2
51,743
Office Manager 43,995
Office Manager 43,058
Deputy /Veteran Specialist
39,279
Deputy
35,565
Deputy
37,778
Deputy
36,709
Deputy
38,512

Tax Collector Automation Fund

Chief Administrator
54,642
Supervisor Sr. Deputy 48,356

Tax Assessor Commission Fund

Assessor 99,805
Chief Deputy
58,469
Personal Quality Assurance
57,560
Real Property Manager 52,230
Office Mgr/Homestead Specialist
50,371

Office Manager/Budget 44,050
GIS Specialist
43,373

GIS Coordinator 43,373

Appraiser IV 47,519

Biz Commercial Deputy Assessor
38,951

Biz Commercial Deputy Assessor
37,650

Biz Commercial Deputy Assessor
40,549

Biz Commercial Deputy Assessor
41,705

Biz Commercial Deputy Assessor
41,689

Biz Commercial Deputy Assessor
41,661

Biz Commercial Deputy Assessor
36,990

Sr Abstractor/Exemption Admin 42,221

Abstractor Mapper

41,475

Abstractor Mapper 36,156

Personal Property Dep Assessor
35,050

Personal Property Dep Assessor
36,472

Personal Property Dep Assessor
34,109

Personal Property Dep Assessor
33,642

Personal Property Dep Assessor
39,998

Veterans Service Office

Veterans Service Officer 41,485

Sr Deputy 36,299

Deputy
32,829

Secretary/Receptionist 33,037

Road Department

Superintendent 67,961

Assistant Superintendent 53,592

2023 Arkansas County Employees Salary Survey

Office Manager	55,911
Foreman 2@	50,946
Senior HEO/Oil Distributor	
38,512	
Senior HEO/Database	46,302
Sr Heavy Equipment Operator	44,708
Sr Heavy Equipment Operator 2@	
38,201	
Sr HEO Bridge Maintenance	
42,791	
Sr Heavy Equipment Operator	46,347
HEO/Traffic Light Tech/Sign Op	35,875
Heavy Equipment Operator 11@	35,875
Light Equipment Operator 6@	28,354
Heavy Equipment Operator	
42,247	
Parts and Inventory	
28,879	
Road Laborer 2@	28,308
Shop Foreman	62,244
Assistant Shop Foreman	39,664
Senior Mechanic 2@	
36,486	
Mechanic 2@	
29,244	
Director of Emergency Mgmt ½	33,096
Emergency Mgmt Coordinator ½	
26,796	
Appropriation Part-Time (Mowers)	
111,360	

Office of Emergency Management

Director of Emergency Mgmt ½	
33,096	
Emergency Mgmt Coordinator ½	
26,796	
Appropriation Extra Help	4,992

Sheriff's Department

Sheriff	
53,471	
Chief Deputy	
69,708	

Division Commander	
67,250	
Division Commander 2@	
59,902	
Division Commander	
60,160	
CID - Lieutenant Lead Investigator	
55,559	
Training Dpty/Asst. Patrol Cmd	55,474
Law Enforcement Sergeant 7@	52,297
Patrol Corporal 5@	45,073
Patrol Deputy 17@	
41,289	
Admin Coord/Records Supervisor	
45,492	
Record Spec/Training/Bond Acct	
40,516	
Records Specialist 5@	28,938
Records Specialist	36,673
Records Specialist	29,750
Records Specialist	29,050
Approp Part-Time Record Spec.	713

Juvenile

Chief Probation Officer	59,078
Asst Chief Probation Officer	
58,503	
Probation Officer	36,303
Probation Officer	44,494
Probation Officer 2@	
41,749	
Probation Officer	37,777
Probation Officer	40,951
Intake Coordinator	31,779

Juvenile Detention

Juvenile Detention/Captain	
54,149	
Juvenile Assistant Admin	41,693
Sergeant /Juv Det Deputy 2@	37,404
Sergeant /Juv Det Deputy	
38,111	
Sergeant /Juv Det Deputy	
39,403	

2023 Arkansas County Employees Salary Survey

Detention Officer 9@
32,721
Appropriation Part-Time 38,350

Juvenile Grant Automation

Detention Officer 2@
32,721

Adult Detention

Sheriff
53,471
Detention Administrator 61,682
ADC Assistant Administrator
54,011
Director of Inmate Management 46,629
ADC Administrative Coordinator 48,509
2nd Shift Lieutenant
54,011
Deputy Shift Supervisor Sgt
44,194
Deputy Shift Supervisor Sgt 3@
42,637
ADF Administrative Assistant 37,724
Deputy Asst Shift Supr Corp 2@ 37,034
Deputy Asst Shift Supr Corp 2@ 37,720
Deputy Asst Shift Supr Corp
37,035
Deputy Asst Shift Supr Corp
37,036
ADC Fugitive Warrants/Crt Disp 31,699
ADC Fugitive Warrants/Crt Disp 31,570
Booking Clerk ADC 3@ 30,162
Booking Clerk ADC 2@ 30,744
Booking Clerk ADC 31,439
Detention Deputy 3@
35,432
Detention Deputy 32@ 34,793
Detention Deputy 21@ 34,792
Detention Deputy 35,530
Detention Deputy 13@ 37,445
Appropriation Part-Time Chaplain
12,350

ADC Maintenance

Lead Maintenance 43,265
Maintenance Tech 34,855

Drug Enforcement Task Force

Coordinator 54,959
Investigator 41,891

Courthouse Security

Assistant Supervisor
41,059
Court Bailiff 10@ 36,138
Facility Security 40,701
Facility Security 3@
31,974
Facility Security 33,216
Facility Security 34,931
Facility Security 34,930
Facility Security 34,793
Appr. Extra Help Security 16,640

Sheriff Traffic Division

Patrol Corporal K-9 45,073
Patrol Corporal 45,073

Coroner

Chief Deputy Coroner 62,348
40,588
Appropriation Extra Help Deputy
12,000

2023 Arkansas County Employees Salary Survey

SEVIER – Class 2

County Judge 35% 21,073
 Administrative Assistant 37,461

Quorum Court
 Justice of Peace per diem 9@ 253

County Clerk
 49,858
 Chief Deputy
 35,118
 Deputy
 27,314
 Appropriation PT Deputy 2,970

Circuit Clerk
 57,025
 Chief Deputy
 34,413
 Deputy
 27,519

Treasurer 52,017
 Approp. PT Deputy Treasurer 19,951

Tax Collector / Sheriff 1/2 32,642
 Chief Deputy

34,084
 Deputy

 Deputy Trainee

 31,353

 6,000

Tax Assessor
 52,017
 Chief Deputy
 32,192
 Deputy 27,802

Veterans Service Officer 10,912

Road Department
 County Judge 34%
 20,471
 Road Foreman 53,292
 Grader Operator 4@
 39,219
 Truck Driver/Operator 8@ 38,457
 Truck Driver/Operator 38,746
 Equipment Operator
 39,219
 Mechanic 40,460
 Mechanic Helper 39,850
 Mechanic Helper 35,444
 Appropriation Part-Time 3,000

Office of Emergency Management
 OEM Coordinator 42,830

Solid Waste
 County Judge 31% 18,663
 Foreman 40,310
 Operator/Driver 2@
 37,731
 Operator/Driver 36,731
 Operator/Driver 37,428
 Operator Part-Time 9@ 9,589
 Gate-Attendant Part-Time
 12,785

Sheriff's Department
 Sheriff/Tax Collector 1/2 32,642
 Chief Deputy

 55,569
 Deputy

 Deputy 50,368

45,417

2023 Arkansas County Employees Salary Survey

Deputy		Jailer 11@	
	43,544	37,146	
Deputy		Jailer	
	44,246		37,831
Deputy		Appropriation Part-Time	50,000
	45,418	<u>Coroner</u>	13,020
Deputy	2@	Deputies	12,000
	45,417		
Deputy – Investigator			
51,866			
Deputy – Investigator			
55,589			
Courthouse Deputy			
	43,807		
School Resource Officer			
44,847			
Maintenance			
34,873			
Community Service Officer			
45,802			
Deputy			
43,544			
<u>Jail</u>			
Jail Administrator			
	53,009		
Information Technologist			
33,920			
Dispatcher			
37,477			
Dispatcher			
33,895			
Dispatcher 3@			
	34,049		

2023 Arkansas County Employees Salary Survey

SHARP – Class 2

County Judge 1/2 26,050
 Secretary 1/2 16,875

Courthouse Maintenance
 Maintenance
 30,500

Quorum Court
 Justice of Peace per diem 9@ 425

County / Circuit Clerk
 51,300
 Deputy
 28,500
 Deputy
 25,000
 Deputy (6 months)
 13,125
 Deputy
 25,500

Recorder Deputy Clerk 30,500
 Appropriation Extra Help 5,000
 Appropriation Contract Labor 2,000

Election
 Chief Deputy/Election Coordinator
 34,250
 Poll Workers/Commissioners 25,000
 Appropriation Contract Labor 1,500

Treasurer 49,300
 Deputy 25,000
 Payroll Clerk (6 months) 13,125
 Appropriation Part-Time 6,240

Treasurer Automation Fund
 Appropriation Extra Help -0-

Tax Collector

49,300
 Chief Deputy
 34,250
 Deputy
 25,000
 Deputy
 28,000

Tax Collector Automation Fund

Appropriation Extra Help 2,500

Tax Assessor

49,300
 Chief Deputy
 33,000
 Personal Property Deputy
 25,250
 Real Estate Deputy 25,250
 Personal Property Deputy
 25,000

Veterans Service Officer 13,880

Road Department

County Judge 1/2 26,050
 Admin Assistant 1/2 16,875
 Shop Secretary 25,250
 Road Superintendent
 40,500
 Road Foreman 21,598
 Bridge Foreman 33,250
 Mechanic 36,750
 Mechanic 32,000
 Heavy Equipment Operator
 29,500
 Heavy Equipment Operator 2@ 30,750
 Heavy Equipment Operator
 29,000
 Heavy Equipment Operator
 34,500
 Heavy Equipment Operator
 28,250

2023 Arkansas County Employees Salary Survey

Heavy Equipment Operator	
29,250	
Heavy Equipment Operator	
28,500	
Heavy Equipment Operator	
30,000	
Heavy Equipment Operator	
31,000	
Heavy Equipment Operator 2@	28,000
Bridge Crew	
29,000	
Bridge Crew	28,000
Truck Driver 2@	35,000
Truck Driver	31,000
Truck Driver	30,250
Truck Driver	29,750
Truck Driver	28,000
Appropriation Part-Time	104,000

Office of Emergency Management

OEM Coordinator	17,902
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Emergency 911

911 Coordinator	30,000
Dispatcher 7@	26,771
Appropriation Part-Time	24,000

Sheriff's Department

Sheriff	
52,100	
Chief Deputy	
42,250	
Detective Sergeant	
38,250	
Detective	36,250
Deputy	35,500
Deputy 2@	
34,450	
Deputy	
32,700	
Deputy 3@	
31,700	
Deputy (New Hire)	30,700

Security/Courts Bailiff/Transport	
33,500	
School Resource Officer	34,000
School Resource Officer	32,576
School Resource Officer	31,700
Administrative Secretary	30,000
Secretary	25,500
Jailer 4@	26,100
Jailer	26,850
Jailer	27,100
Ozark Acres Security	
18,000	
Ozarka College Security	15,600
Appropriation Contract Labor	6,240
Appropriation Part-Time	25,000

Jail Maintenance & Operations

Jail Administrator	31,250
Jail Food Services Cook	25,000
Jailer & Matron	26,600
Jailer & Matron 2@	25,600
Jailer & Matron 2@	25,100
Jailer & Matron	25,850
Jail Maintenance	27,500

Juvenile

Intake Officer	
38,950	
District Probation Officer	21,000

Coroner

Appropriation PT Deputy	10,400
75.00 per call	

2023 Arkansas County Employees Salary Survey

ST. FRANCIS – Class 3

<u>County Judge</u> 1/3	27,362	<u>Fine Collector</u>	
Administrative Assistant	28,724	Fine Collector (Jail)	27,456
Maintenance Supervisor	24,336	<u>Tax Assessor</u>	
Maintenance Assistant	15,657	51,854	
Maintenance Assistant ½	11,440	Chief Deputy	
		2,940	
<u>Quorum Court</u>		Deputy	
Justice of Peace per diem 11@	258	22,880	
bi-weekly		Mapping Coordinator	
		24,960	
<u>County Clerk</u>		<u>Veterans Service Officer</u>	14,726
51,854			
Chief Deputy		<u>Road Department</u>	
29,161		County Judge ½	18,241
Assistant Chief Deputy	28,080	Supervisor	39,478
Deputy 2@	22,880	Assistant Supervisor	
		29,640	
<u>Circuit Clerk</u>		Mechanic	30,992
51,854		Mechanic	25,792
Chief Deputy		Truck Driver	26,520
29,140		Truck Driver	26,520
Deputy		Truck Driver	25,480
26,062		Truck Driver	26,104
Deputy 2@		Grader Operator	27,560
22,880		Grader Operator	29,806
Deputy Part-Time	5,062	Equipment Operator	
Deputy Part-Time 2@		25,376	
3,500		Heavy Equipment Operator	
Deputy Part-Time	5,814	34,465	
		Road Grader Operator	27,768
<u>Tax Collector / Sheriff</u> ½	28,454	Heavy Equipment Operator	
Chief Deputy		26,520	
31,220		Heavy Equipment Operator	
Assistant Chief Deputy	24,960	27,040	
Deputy		Laborer 2@	22,880
22,880		Laborer	24,544
		Commercial Truck Driver	27,560
<u>Treasurer</u>	51,854	Dump Truck Driver	26,104
Chief Deputy		Laborer	23,296
28,288		Administrative Assistant	22,880

2023 Arkansas County Employees Salary Survey

Nearco

Laborer 26,187
Truck Driver 25,292

Solid Waste

County Judge 13,681
Supervisor 33,904
Truck Driver 27,913
Truck Driver 27,372
Truck Driver 29,160
Truck Driver 27,788
Comm. Truck Driver 2@ 27,372
Truck Driver 2@ 27,580
Maintenance Asst 1/2 11,440

Election

Appr. Part Time Coord 12,097

Office of Emergency Management

Coordinator 20,800

Emergency 911

911 Supervisor 31,200
911 Operator 29,120
911 Coordinator 36,400
911 Operator 28,080
911 Operator 28,600
911 Operator 2@ 27,560
911 Operator 27,040

Sheriff's Department

Sheriff/Tax Collector 1/2 28,454
Major (Chief Deputy) 41,246
Captain 2@ 39,353
Captain 2@ 37,273
Lieutenant 36,712

Lieutenant 36,649
Sergeant 3@ 34,840
Criminal Investigator 34,840
Deputy Clerk 24,897
Administrative Assistant 23,088
Deputy 9@ 30,160
Deputy 2@ 30,368
Deputy 32,240
Appropriation Part-Time Bailiff 9,750

Juvenile

Program Coordinator 50,003
Intake Officer 2@ 34,964
Probation Officer 2@ 34,964
Bailiff 8,772
Custodian 8,580

Juvenile Service Program
Intake Officer 2@ 34,964
Probation Officer 2@ 34,964
Program Coordinator 50,003
Team Leaders 2@ 22,880
Appr. Part Time Custodian 8,580

Jail

Chief Jailer 37,273
Sergeant 24,840
Corporal 2@ 32,684
Jailer 3@ 30,160
Jailer 30,950
Captain 37,273
Jailer 9@ 29,120
Jail Maintenance
Jailer 3@ 29,120

2023 Arkansas County Employees Salary Survey

Jailer	30,160
Appr. Part Time Nurse	39,000
Corporal	32,864
Maintenance Supervisor	28,912
<u>Coroner</u>	10,000

2023 Arkansas County Employees Salary Survey

STONE – Class 2

Deputy
39,811

County Judge ½ 26,083
Admin Assistant 31,200

Courthouse Maintenance
Maintenance
28,662

Quorum Court
Justice of Peace per diem 9@ 274

County / Circuit Clerk
48,578
Chief Deputy ½ 14,248
Deputy Circuit
28,352
Payroll/AP 29,800
Election Coordinator
30,534
Deputy Clerks 26,000

Court Recorder
Chief Deputy
14,248

Treasurer 46,109
Chief Deputy
26,000

Tax Collector
46,109
Chief Deputy
26,000

County Collector
Appropriation Part Time Deputy 5,000

Tax Assessor
46,109
Chief Deputy
29,411

Veterans Service Officer 13,000

Election
Appropriation Part-Time 1,600

Workfare-Road
Admin Assistant 14,608

Road Department
County Judge ½ 26,083
Road Foreman 34,861
Shop Foreman 32,552
Administrative Assistant ½
14,608

OEM Officer ½ 14,123
HEO-1 Operator 8@
30,763
HEO-2 Operator 6@
29,889
LEO Operator
30,576
Truck Driver 3@ 30,222
Laborer 2@ 28,641
Appropriation Part Time 14,300

Office of Emergency Management
OEM Officer ½ 14,123

Emergency 911
911 Coordinator 28,766
Detention Officer 5@
29,733

Sanitation Department
Manager 30,264
Operator 34,278
Truck Driver 34,278

Sheriff's Department
Sheriff Colonel 51,049

2023 Arkansas County Employees Salary Survey

Chief Deputy Captain	
36,712	
Deputy Lieutenant	35,048
Deputy Sergeant 2@	
34,216	
Deputy Investigator 2@	34,216
Deputy Patrol 4@	33,134
Deputy-Res Bailiff Part-Time	
12,388	
Deputy-Res Trash Crew Part-Time	
6,194	
Deputy 1/2	16,567
Deputy Fill-in	
23,194	
Sheriff Clerk	29,536
Jail Administrator	32,843
Detention Officer 8@	
28,392	
Detention Officer Fill-in	25,553
Forest Service Part-Time	3,999
Step Grant	12,000
<u>Coroner</u>	8,256

2023 Arkansas County Employees Salary Survey

UNION – Class 4

<u>County Judge</u> 1/3	25,308
Administrative Assistant 1/3	
19,863	
Deputy	
28,016	
Appropriation Overtime	500

Courthouse Maintenance

Maintenance	
38,766	
Custodian ½	
18,720	
Admin Assistant	15,095
Appropriation Part-Time	11.00/hr

MWR

Custodian ½	
18,720	

Quorum Court

Justice of Peace per diem 11@	483
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County Clerk

64,000	
Chief Deputy	
38,972	
Probate Clerk	
27,897	
Deputy 4 @	
27,042	
Appropriation Extra Help	5,000

County Clerk Cost Fund

Appropriation Part-Time Deputy	
2008	

Election

Appropriation Extra Help	16,600
Appropriation Contract Labor	16,980

Circuit Clerk

64,000	
Chief Deputy	
34,486	
Deputy 5@	27,042
Appropriation Overtime	500

Circuit Clerk Cost Fund

Chief Deputy	
34,476	
Deputy	
27,043	

Treasurer

Chief Deputy	64,000
38,971	

Treasurer Automation Fund

Deputy	
27,042	

Tax Collector

64,000	
Chief Deputy	
38,971	
Deputy 4@	26,955
Appropriation Extra Help	30,000

Tax Assessor

64,000	
Chief Deputy	
38,971	
Deputy 7@	26,912
Appropriation Extra Help	10,250
Appropriation Contract Labor	20,000
Appropriation Overtime	500

Veterans Service Officer

	17,557
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Road Department

County Judge 1/3	25,346
Shop Foreman	53,136
Road Foreman	57,747

2023 Arkansas County Employees Salary Survey

SW Manager		Right of Way	31,262
31,034		Right of Way	11,208
Clerical	31,213	Appropriation Part-Time	80,000
Clerical	26,678		
Driver	30,702	<u>Office of Emergency Management</u>	
Driver	30,143	Director	51,573
Driver	27,562		
Driver 2@	26,864	<u>Emergency 911</u>	
Driver	25,003	911 Coordinator	31,415
Driver			
28,725		<u>Solid Waste</u>	
Driver	24,422	County Judge 1/3	25,346
Driver 2@	25,654	Admin Asst to Judge 1/3	13,067
Driver	26,259	Supervisor	27,175
Driver	28,097	Supervisor 2@	36,467
Operator	41,773	Mechanic	33,779
Operator	32,682	Driver	30,284
Operator	36,633	Driver	30,382
Operator	29,306	Driver	29,681
Operator	30,725	Driver	30,172
Operator	36,284	Driver	29,903
Operator	27,748	Driver	30,222
Operator	34,353	Back of Truck	
Operator	29,696	26,696	
Grader Operator	30,957	Back of Truck	
Grader Operator	29,492	26,579	
Labor	42,261	Back of Truck	
Labor	27,714	26,538	
Labor	29,792	Back of Truck	
Labor	27,714	26,521	
Labor	30,040	Clerical	31,173
Labor	32,831	Clerical	33,000
Labor	26,482	Appropriation Helper 5@	24,259
Labor	28,226		
Labor	25,319	<u>Industrial Waste</u>	
Labor	33,669	Driver 2@	30,896
Labor	30,924		
Labor	21,979	<u>Sheriff's Department</u>	
Welder		Sheriff	
22,834		75,170	
Mechanic/Welder	32,004	Chief Deputy	
Mechanic	31,911	61,946	
Tire Changer		Captain 2@	53,487
31,748		Lieutenant 6@	43,943

2023 Arkansas County Employees Salary Survey

Sergeants 6@	
41,623	
Investigators 3@	38,114
Court Security	
32,427	
Deputies 12@	
37,565	
Clerks 4@	30,810
<u>Jail</u>	
Captain	54,121
Lieutenant 4@	39,301
Sergeants 6@	
32,590	
Detention Officer 10@	31,200
Dispatchers 8@	31,688
Maintenance Supervisor	33,280
Kitchen Supervisor	32,136
<u>Coroner</u>	50,000
Deputy 4@	40,000

2023 Arkansas County Employees Salary Survey

VAN BUREN - Class 2

<u>County Judge</u> 1/2	26,655	<u>Tax Collector</u>	
Admin Asst/24 paychecks		52,166	
2,563		Administrative Assistant	33,321
		Chief Deputy	
		32,468	
		Deputy	
		31,366	
<u>Courthouse Maintenance</u>		<u>Collector Automation Fund</u>	
Maintenance		Appropriation Part Time	10,000
32,760			
Janitor		<u>Tax Assessor</u>	
14,040		52,166	
<u>Quorum Court</u>		Administrative Assistant	34,216
Justice of Peace per diem 9@	300	Deputy	
Special Meetings	100	33,800	
		Deputy	
		32,697	
<u>County Clerk</u>		Deputy 2@	
52,166		31,200	
Administrative Assistant	34,361	Deputy	
Deputy		30,680	
31,366			
Deputy	30,014	<u>Assessors Automation Fund</u>	
		Appropriation Part Time	14,000
<u>Circuit Clerk</u>			
52,166		<u>Veterans Service Officer</u>	14,324
Administrative Assistant	33,675		
Chief Deputy		<u>Election</u>	
32,822		Voter Registrar	31,366
Deputy		Appropriation Part-Time	1,000
31,699			
Deputy		<u>OEM</u>	
31,200		OEM 1/2 Road 1/2	16,120
Deputy			
29,120		<u>911</u>	
		911 Manager	40,560
<u>Circuit Court Division 1</u>		Dispatcher	35,880
Appropriation Part Time	12,000	Dispatcher	32,760
		Dispatcher 2@	33,280
<u>Treasurer</u>	52,166	Dispatcher	29,120
Deputy		Dispatcher	28,600
31,200		Dispatcher 2@	26,000

2023 Arkansas County Employees Salary Survey

Appropriation Part Time	9,802	CID	35,401
Appropriation PT 2@		CID/Narcotic	
8,450		35,401	
		Lieutenant Patrol	38,084
<u>Road Department</u>		Shift Supervisor	35,401
County Judge ½	26,655	Deputy 4@	34,465
Administrative Assistant	30,758	Deputy 5@	32,739
Deputy		Animal Control	31,179
32,468		Administrative Assistant	32,739
Grader Operator	36,400	Clerk	31,200
Grader Operator	31,720	Appropriation Part-Time	50,000
Grader Operator 2@			
31,200		<u>Drug Task Force</u>	
Grader Form	39,000	Officer	
Grader Form	45,240	36,940	
CDL Driver	33,280		
CDL Driver	34,320	<u>Corp 410</u>	
CDL Driver	35,880	Appropriation Part Time	32,739
CDL Driver	38,480		
Laborer 2@	33,800	<u>Probation</u>	
Laborer 4@	31,200	Shirley	
Laborer Foreman	42,640	36,795	
Mechanic	34,320	South Side	36,795
Mechanic	38,480		
Superintendent	49,400	<u>Juvenile</u>	
Road Foreman	48,880	Probation Officer	15,849
Quarry Foreman	37,960	FINS Intake Officer	30,617
Quarry Operator	34,320	Appropriation Part-Time	20,000
OEM ½	16,120		
Appropriation Part-Time	15,860		
		<u>Jail</u>	
<u>Solid Waste</u>		Administrator	
Manager	37,440	36,816	
Scale Shack	26,000	Shift Supervisor	33,467
CDL Driver	33,280	Bailiff	32,281
Laborer	22,880	Detention Deputy	31,907
Equipment Operator		Detention Road Crew	
23,920		33,467	
		Detention Deputy 13@	30,097
<u>Sheriff's Department</u>		Appropriation Part-Time	33,000
Sheriff			
53,310		<u>Coroner</u>	15,000
Chief	41,142		
CID/Lieutenant	38,084		

2023 Arkansas County Employees Salary Survey

2023 Arkansas County Employees Salary Survey

WASHINGTON – Class 7

County Judge

145,714	
Chief of Staff	
106,831	
Executive Assistant	
55,106	
Quorum Court Coord/Reporter	40,917
Administrative Assistant	44,115
Courthouse Maintenance	
Building Maintenance Director	85,321
BG Accounting Admin	47,963
Maintenance Tech Lead	61,499
Maintenance Tech	48,987
HVAC Tech	47,359
Maintenance Night Supervisor	64,807
Master Electrician	72,211
Leadman/Foreman	51,644
Janitorial Trainer	36,580
Maintenance Tech	45,409
Janitor 2@	
29,847	
Janitor 2@	29,327
Janitor	
31,678	
Janitor	
28,703	
Janitor	
37,190	

Quorum Court

Justice of Peace per diem 13 @	200
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County Clerk

137,167	
Chief Deputy	
69,574	
Election Administrator	60,558
Deputy CK III HBook/Ret Adm	49,302
Elec Admin Asst/Absentee Voting	
43,782	

Deputy Ck II EQ Exec Sec	40,821
Deputy Ck II Voter Registration	36,835
Assistant Court Administrator	49,713
Appropriation Part-Time	2,000

Circuit Clerk

Bookkeeper-Criminal/Juv Court	51,184
Exec Assistant/Jury Administrator	
50,705	
Asst Bookkeeper/Crim/Juv Court	
38,657	
Asst Bookkeeper/Data Support	48,063
Domestic Relation Specialist	41,837
Deputy I	
46,485	
Deputy I 2@	35,959
Deputy I/Admin Asst	
39,967	
Deputy I 2@	
35,326	
Deputy I	
46,485	

Recorder Cost Fund

Circuit Clerk	137,167
Chief Deputy Circuit	
77,788	
Asst Chief Deputy	53,951
Bookkeeper/Data Supervisor	60,726
Land Records Coordinator	
55,445	
Computer Admin Circuit	59,200
Child Support Administrator	
58,420	
Deputy Circuit II	40,081
Deputy Circuit II	43,929
Asst Book/Crim/Juv Court	
38,657	
Appropriation Part-Time	75,000

Treasurer

137,167	
Chief Deputy	
58,698	

2023 Arkansas County Employees Salary Survey

Treasurer Automation Fund

Deputy 2@
40,718

Tax Collector

137,167
Chief Deputy
74,263
Head Bookkeeper 53,131
Data Base Analyst 67,287
Data Processing 48,612
Asst Data Processing /Emp Tr
43,758
Deputy III 57,685
Deputy II Asst Bookkeeper
46,858
Tax Enforcement Manager
53,730
Tax Enforcement Technician 2@
48,319
Deputy II Branch Manager
42,788
Deputy II Branch Manager
57,160
Deputy II Branch Manager 2@ 40,474
Deputy II Cashier 37,363
Deputy II Cashier 2@
35,326
Deputy II Cashier 35,959

Tax Collector Automation Fund

Deputy III Bookkeeper 53,025
Deputy II Branch Manager
44,931
Deputy I Cashier 34,006
Deputy II Branch Manager
42,788
Appropriation Part-Time 60,000

Tax Assessor

137,167
Chief Deputy
78,892
Chief Deputy Re/Pers Property 71,169

Chief Deputy Re/Pers Property 70,962
Office Manager 41,475
Branch Manager 58,242
Branch Manager 42,788
Appraisal Supervisor
58,298
Amendment 79 Administrator 49,037
Amendment 79 Administrator 43,782
Research Analyst 58,892
Real Estate Supervisor 59,948
Appraiser IV 47,593
Field Appraiser/Data Collector 42,193
Personal Property Supervisor 49,302
Business/Pers Property Super 52,233
Business/Pers Prop Deputy 2@ 43,346
Business/Pers Prop Deputy 2@ 41,475
Business/Pers Property Deputy 48,345
Deputy 4@
38,657
Deputy 2@ 40,081
Deputy 3@ 37,763
Deputy 42,534
Deputy
40,821
Deputy
39,959
GIS Manager
75,714
GIS Technician 2@ 51,436
Appropriation Part-Time 54,500

Veterans Service Office

Director of Veterans Affairs
49,969
Deputy Vet Service Officer 2@ 40,474
Appropriation Part-Time 13,520

Road Department

Road Superintendent
102,169
Assistant Road Superintendent 83,958
Road Department Supervisor 5@
66,465
Road Department Supervisor 55,755

2023 Arkansas County Employees Salary Survey

Road and Bridge Supervisor	
66,465	
Training Supervisor	
59,397	
Field Superintendent	
73,845	
Office Manager Road	
59,067	
Assistant Office Manager 2@	55,823
Mechanic	77,531
Mechanic	70,291
Mechanic 5@	
54,228	
Mechanic	64,092
Mechanic	78,845
Mechanic	56,976
Mechanic	54,965
Mechanic	66,040
Heavy Equip Operator	56,717
Heavy Equip Operator 2@	65,935
Heavy Equip Operator 3@	59,021
Heavy Equip Operator 4@	53,260
Heavy Equip Operator 4@	47,498
Heavy Equip Operator 3@	
62,478	
Heavy Equip Operator 7@	50,955
Heavy Equip Operator	61,096
Heavy Equip Operator 6@	41,737
Heavy Equip Operator 4@	40,584
Heavy Equip Operator	52,105
Heavy Equip Operator 3@	57,869
Heavy Equip Operator 3@	54,412
Heavy Equip Operator 2@	37,381
Heavy Equip Operator 2@	48,650
Heavy Equip Operator 3@	38,533
Heavy Equip Operator 2@	61,326
Heavy Equip Operator	39,685
Heavy Equip Operator 4@	52,107
Heavy Equip Operator	58,247
Heavy Equip Operator	52,113
Heavy Equip Operator	42,895
Heavy Equip Operator	35,606
Heavy Equip Operator	46,346
Heavy Equip Operator	49,803

GIS Manager
37,566

Department of Emergency Management

911 DEM Fire Services Director	82,892
Dep Director/Educ/Fire Svs Coord	
54,647	
Executive Admin/EOC Manager	50,683
Appropriation Part-Time	6,000

Sheriff's Department

Sheriff	
145,714	
Chief Deputy	
132,059	
Major	105,934
Lieutenant 3@	73,884
Lieutenant 2@	75,848
Captain 2@	92,206
Sergeant 2@	60,690
Sergeant	64,737
Sergeant 4@	62,714
Sergeant 2@	66,761
Sergeant 3@	72,832
Senior Exec Asst - Sheriff	70,195
Enforcement Secretary	38,843
Warrants/Records Clerk	43,471
Warrants/Records Clerk	36,010
Warrants/Records Clerk	32,730
Asst Civil Proc Bookkeeper	
37,649	
Law Enforcement Legal Advisor	90,145
911 Commun Director	71,884
911 Commun Sp Super 2@	
52,219	
911 Commun Sp Super	54,935
911 Commun Specialist 5@	
39,686	
911 Commun Specialist 5@	
41,861	
911 Commun Specialist 4@	
44,035	
911 Commun Specialist	46,210
911 Commun Specialist	50,560

2023 Arkansas County Employees Salary Survey

Lead Civilian Animal Control		Sergeant 7@	58,935
45,608		Sergeant 4@	60,703
Civilian Animal Control	40,474	Sergeant @	54,824
Civilian Animal Control	39,488	Sergeant	64,400
Corporal (DFC Flex) 14@	64,995	Sergeant 2@	74,658
Corporal (DFC Flex) 6@	54,103	Sergeant 2@	62,525
Corporal (DFC Flex) 13@	56,821	Sergeant	57,219
Corporal (DFC Flex) 3@	55,056	Evidence Manager	55,296
Corporal (DFC Flex) 4@	59,539	Fiscal and Admin Manager	
Corporal (DFC Flex) 15@	45,949	64,864	
Corporal (DFC Flex) 5@	48,667	Civil Process Book Supervisor	50,122
Corporal (DFC Flex) 6@	51,385	Warrants/Records Supervisor	47,277
Corporal (DFC Flex) @	53,131	Warrants/Records Clerk	35,020
Corporal (DFC Flex) 3@	62,257	Warrants/Records Clerk	42,582
Appropriation Part-Time	65,000	Human Resources Director	
		67,383	
Juvenile		Accounts Payable/Purchasing	41,702
JDC Director	71,118	Admin Detention Bookkeeper	49,809
Assistant Director JDC	69,230	Admin Detention Bookkeeper	47,327
Staff Development Supervisor	46,631	Pub Rela Director/Pers Manager	70,883
Youth Devp Specialist Supervisor		Network/Computer Admin	
43,054		74,226	
Forensic Social Worker Swip AD	69,232	Technology Director	
Executive Assistant JDC	43,421	92,591	
Youth Development Supervisor	41,091	Property Manager	44,331
Youth Development Supervisor	39,219	DFC/Corp Flex 8@	48,796
Juvenile Detention Officer 14@	37,921	DFC/Corp Flex 10@	49,772
Social Worker		DFC/Corp Flex 98@	
47,959		52,456	
		DFC/Corp Flex 25@	
Jail Maintenance Department		53,505	
Sheriff's Maintenance Manager	66,676	DFC/Corp Flex 5@	50,768
Sheriff's Maintenance Technician		DFC/Corp Flex	52,029
54,875		DFC/Corp Flex	54,663
		DFC/Corp Flex	52,819
Jail		DFC/Corp Flex 2@	60,531
Major	119,849	DFC/Corp Flex 2@	64,252
Lieutenant 2@	68,128	DFC/Corp Flex 3@	54,575
Lieutenant 2@	66,144	DFC/Corp Flex	62,649
Lieutenant	67,235	DFC/Corp Flex 2@	69,071
Detention Admin Lieutenant		ADO/DFC Flex	
67,235		51,783	
Captain 2@	80,304	Appropriation Part-Time	85,000
Sergeant	69,449		

2023 Arkansas County Employees Salary Survey

<u>Coroner</u>	137,167
Office Manager	37,428
Lead Deputy Coroner	
64,206	
Deputy Coroner	47,587
Deputy Coroner	46,943
Appropriation Part-Time	17,000

2023 Arkansas County Employees Salary Survey

WHITE –Class - 6

Hard Copy Only-No Electronic County Judge

81,143
 Administrative Asst/Benefit Mgr 52,736
 Admin Asst 52,736
 Office Assistant 29,536

Deputy
 29,536
 Deputy
 30,652
 Deputy
 30,559
 Deputy
 32,605
 Appropriation Over-Time 4,000

Courthouse Maintenance

Maintenance Supervisor 45,848
 Maintenance
 49,816
 Maintenance/Supr Asst 42,668
 Janitor
 38,272
 Janitor
 36,797
 Janitor
 35,672

Recorder Cost Fund

Chief Deputy
 46,564
 Deputy 3@ 38,272
 Deputy
 29,536
 Appropriation Part-Time 2,000
 Appropriation Over-Time 2,000

Quorum Court

Justice of Peace per diem 13@ 958

Treasurer

Chief Deputy 77,376
 49,972

County Clerk

77,376
 Chief Deputy
 49,972
 Deputy 6@
 38,272
 Deputy
 30,466
 Deputy
 37,072
 Payroll Clerk Supp Pay 1,200
 Appropriation Part-Time 19,219
 Appropriation Over-Time 6,500

Tax Collector

75,426
 Chief Deputy
 49,972
 Deputy
 35,797
 Deputy
 30,466
 Deputy
 35,672
 Deputy 2@
 38,272
 Appropriation Part-Time 15,242
 Appropriation Over-Time 5,000

Election Coordinator

45,519

Tax Collector Automation Fund

Appropriation Part-Time 7,840

Circuit Clerk

68,640

Tax Assessor

76,726

2023 Arkansas County Employees Salary Survey

Chief Deputy		Operator	38,171
48,672		Operator	33,078
Deputy 6@	38,272	Operator	32,853
Deputy 2@		Operator	38,446
30,745		Operator	38,846
Deputy		Operator	33,969
35,322		Operator	40,121
Deputy		Operator	35,085
34,497		Operator	39,421
Appraiser Supp Pay 7@	988	Operator 2@	34,527
		Operator	38,646
<u>Tax Assessor Automation Fund</u>		Special Operator	34,475
Appropriation Part-Time	6,580	Special Operator 3@	
		42,095	
<u>Veterans Service Office</u>		Special Operator	41,571
VSO Part-Time	16,848	Special Operator	40,637
VSO Assistant Part-Time		Special Operator	41,820
14,040		Special Operator	39,245
VSO Assistant Part-Time		Special Operator	41,645
18,720		Mechanic	46,696
		Mechanic	45,121
<u>Road Department</u>		Mechanic	44,146
Supervisor	61,724	Mechanic	41,801
Foreman - Eastern	50,595	Appropriation Part-Time	107,520
Foreman - Western	55,264		
Foreman Shop/Office	56,524	<u>Office of Emergency Management</u>	
Truck Driver	37,685	OEM Coordinator	59,566
Truck Driver	36,960	OEM/GIS	46,956
Truck Driver	34,615	Appropriation Part-Time	3,692
Truck Driver	37,460	Appropriation Over-Time	2,500
Truck Driver	31,825		
Truck Driver	37,285	<u>Emergency 911</u>	
Truck Driver	31,732	Dispatch Supervisor	
Truck Driver	39,610	50,158	
Truck Driver	37,785	Assistant Dispatcher Supervisor	45,088
Truck Driver 3@	39,910	Dispatcher	38,858
Truck Driver	36,985	Dispatcher	37,208
Truck Driver	39,485	Dispatcher	36,508
Truck Driver	37,760	Dispatcher	36,283
Sign Maintenance	39,085	Dispatcher	31,959
Operator 2@	41,995	Dispatcher	37,158
Operator 10@		Dispatcher	35,400
41,496		Dispatcher	33,168
Operator	39,971	Dispatcher	32,424

2023 Arkansas County Employees Salary Survey

Dispatcher	37,808
Dispatcher	35,865
Dispatcher 2@	31,773
Appropriation Part-Time	7,082

Sheriff's Department

Sheriff	
86,772	
Chief Deputy	
62,837	
Office Manager	49,787
Patrol Captain	
59,261	
Captain Jail Administrator	59,261
Clerical 5@	38,272
Bookkeeper	38,272
Clerical	36,622
Deputy 2@	
45,361	
Deputy 17@	
47,736	
Deputy	
45,936	
Deputy 2@	45,086
Deputy	
46,386	
Deputy	
41,325	
Deputy	46,411
Deputy 2@	45,786
Deputy	40,767
Deputy	44,011
Deputy	45,711
Deputy	44,161
Deputy 3@	39,558
Deputy	44,636
Deputy	47,111
Deputy 2@	43,743
Deputy	47,261
Deputy	46,536
Deputy	43,986
Deputy	43,961
Deputy	43,650

Deputy	
43,836	
Bailiff	42,016
Bailiff 3@	33,280
Detective Crimes Against Women	
44,036	
Detective Crimes Against Women	
44,861	
Appropriation Part-Time	19,947
Appropriation Over-Time	60,000

Cops in School Fund

Beebe School District	47,736
Riverview School District	46,111
White County Central School Dist	
46,036	
Pangburn School District	47,736

Juvenile

Intake Officer	
50,297	
Probation Officer	42,445
Truancy Officer	38,404
Probation Officer	42,770
Officer	
43,270	

Juvenile Grant Fund

Juvenile Officer	35,242
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Jail

Jailer/Admin	46,586
Jailer/Admin	45,936
Jailer 14@	33,838
Jailer 5@	42,016
Jailer 2@	34,582
Jailer 2@	34,303
Jailer	35,326
Jailer	34,582
Jailer	40,491
Jailer	36,628
Jailer	34,861
Jailer	34,954
Jailer	36,256

2023 Arkansas County Employees Salary Survey

Jailer	35,512
Jailer	33,280
Jailer	35,698
Jailer	34,489
Jailer	36,070
Jailer	37,465
Jailer	37,744
Appropriation Part Time	58,968
Appropriation Over Time	60,000
<u>Coroner</u>	26,806
Chief Deputy	
14,031	
Deputy	10,316
Deputy	5,238

2023 Arkansas County Employees Salary Survey

WOODRUFF – Class 1

County Judge ½ 26,172
 Secretary 32,500

Courthouse Maintenance
 Janitor
 29,720

Quorum Court
 Justice of Peace per diem 9@ 400
 QC Clerk PT 2,846

County Clerk
 49,430
 Chief Deputy
 30,500
 Deputy 29,000
 Appropriation Part-Time 1,800

Circuit Clerk
 49,430
 Deputy
 36,000
 Deputy 28,000

Treasurer 49,430
 Deputy
 28,000
 Appropriation Extra Help 100

Tax Collector / Sheriff ½ 26,172
 Clerk 33,500
 Clerk (80%) 27,600
 Chief Deputy Sheriff (20%)
 8,000

Collectors Automation Fund
 Appropriation Extra Help 6,000

Tax Assessor
 49,430

Deputy
 30,500
 Appropriation Part-Time 1,000

County Recorder Cost Fund
 Deputy
 15,351

Veterans Service Officer 11,648

Election
 Appropriation Part-Time 28,000
 Appropriation Contract Labor 2,000

Road Department
 County Judge ½ 26,172
 Mechanic 40,444
 Mechanic 30,400
 Supervisor 37,314
 Truck/Equipment 2@ 32,200
 Truck/Equipment 30,100
 Truck/Equipment 29,000
 Truck Driver 28,000
 Equipment Operator 33,000
 Equipment Operator
 28,500
 Equipment Operator
 28,000
 Road Workers 6@
 30,500
 Road Workers 3@ 31,500
 Appropriation Part-Time 40,000
 Appropriation Contract Labor 30,000

Landfill
 Appropriation Part Time 2,500

OEM
 Approp. Part-Time Coordinator 13,627

Emergency 911
 Dispatcher 4@ 30,307

2023 Arkansas County Employees Salary Survey

Appropriation Part-Time	30,000	<u>County / Circuit Clerk</u>	
			68,914
<u>Sheriff's Department</u>		Deputy	
Sheriff/Tax Collector ½	26,172		28,266
Clerk (20%)	6,900	Deputy	
Chief Deputy Sheriff (80%)			28,750
32,000		Deputy	
Deputy	37,000		27,031
Deputy		Deputy	
36,000			32,936
Deputy		Deputy	
34,000			26,244
S/O Disp Supervisor		Appropriation Contract Labor	10,000
31,700			
Radio Operator	30,500	<u>Election Coordinator Part Time</u>	
Radio Operator 2@	28,000		17,233
Appropriation Part-Time	45,000		
		<u>Recorder Cost Fund</u>	
<u>Jail</u>		Deputy	
Jailer	33,511		27,070
Jailer 2@	28,000	Deputy	
Jailer	30,720		21,227
Appropriation Part-Time	25,000		
		<u>Recorder Automation Fund</u>	
<u>Coroner</u>	9,000	Appropriation Part-Time	23,104
Appropriation PT Deputy 2@			
1,200		<u>Treasurer</u>	63,398
		Deputy	
			32,796
		Appropriation Part-Time 2@	
			1,600
YELL – Class 3		<u>Tax Collector</u>	
		Tax Collector	
<u>County Judge</u> ½			63,398
35,963		Deputy	
			33,888
<u>Courthouse Maintenance</u>		Deputy	29,065
Approp. Part Time Janitor	12,110	Deputy	
Approp. Part Time Janitor	13,603		31,285
Approp. Part Time Janitor	7,796	Appropriation Part-Time	5,500
		Appropriation Contract Labor	5,000
<u>Quorum Court</u>			
Justice of Peace per diem 11@	140		

2023 Arkansas County Employees Salary Survey

Tax Assessor

63,398	
Deputy	
31,740	
Deputy	
33,051	
Deputy	
33,376	
Deputy	
28,756	
Appropriation Part-Time	1,590
Appropriation Contract Labor	15,000

Veterans Service Officer 13,003

Road Department

County Judge 1/2	35,963
Road Foreman-Admin Assistant	49,979
Bridge Foreman	43,806
Shop Foreman	33,204
Head Mechanic	36,830
Lead Truck Driver	36,004
Truck Driver	35,407
Truck Driver	35,350
Truck Driver	35,155
Grader Operator	32,722
Grader Operator 3@	
36,830	
Grader Operator	35,361
Grader Operator	37,541
Backhoe Operator	39,033
Dozer Operator	39,744
Loader Operator	36,692
Loader Operator	31,185
Bush Hog Operator	33,044
Bush Hog Operator	32,837
General Equipment Operator	33,847
General Laborer	32,768
General Laborer	32,546
General Laborer 2@	
33,824	
General Laborer	34,558
General Laborer	29,074
Secretary	32,545

Maintenance Supervisor	43,997
Secretary	10,609
Appropriation Labor Part-Time	29,705
Appropriation Contract Labor	150,000

Office of Emergency Management

OEM Coordinator	50,232
Appropriation Contract Labor	6,000

Emergency 911

Dispatcher	40,287
Dispatcher	36,714
Dispatcher	30,896
Dispatcher	33,507
Dispatcher 2@	29,018
Dispatcher	32,591
Dispatcher 3@	28,686
Appropriation Part-Time	21,000
Appropriation Contract Labor	20,000

Sanitation

Supervisor	36,741
Senior Operator	31,754
Operator 2@	28,686
Appropriation Part-Time	26,522
Appropriation Contract Labor	10,000

Sheriff's Department

Sheriff	
69,056	
Deputy	
65,000	
Deputy	
43,076	
Deputy	42,348
Deputy	
41,496	
Deputy	7@
38,500	
Deputy	
33,883	
Deputy	2@
29,598	

2023 Arkansas County Employees Salary Survey

Deputy	37,148
Deputy	31,449
Deputy	34,869
Deputy	35,796
Deputy	34,756
Deputy	32,510
Appropriation Part-Time	35,000

Juvenile Intake Office

Juvenile Intake Officer	43,409
Juvenile Intake Officer	28,704

Juvenile Detention Center

Administrator Juv/Jail ½	33,342
Detention	36,961
Detention	30,950
Detention	29,660
Detention	28,683
Detention	29,931
Detention	17,908
Detention 5@	
28,683	
Detention	31,470
Appropriation Part-Time	46,350

Jail

Administrator Jail/Juv ½	33,342
Jail	32,240
Jail	29,577
Jail 10@	28,683
Jail	17,856
Appropriation Part-Time	47,740
Appropriation Contract Labor	800

Coroner

	17,510
Appropriation Part-Time	4,502