



## Association of Arkansas Counties

1415 West Third Street / Little Rock, Arkansas 72201

(501) 372-7550

Fax: (501) 372-0611

February 28, 2018

### MEMORANDUM

To: Howard County Clerk  
From: Samantha Moore, Receptionist  
Re: 2018 County Budget

It's time for us to compile our annual salary survey. Please send us a copy of your **2018 County Budget** as soon as it becomes available as well as a copy of your Appropriation Ordinance. By having access to each county's budget, we are able to develop some very useful statistics on various topics of interest to county government.

If your budget does not list the individual salary for each elected official and employee of your county, please furnish us with that information as well. We have enclosed a copy of your county's information from the 2017 Salary Survey. Please make changes directly to the enclosed copy (including any new positions) and return it along with your budget and Appropriation Ordinance. In year's past, we have asked that hard copies be mailed to us. If you have your budget and Appropriation Ordinance in pdf format (Adobe Acrobat) you can email this to Samantha Moore ([smoore@arcounties.org](mailto:smoore@arcounties.org)) instead of mailing in the hard copy.

Thank you for providing this information to us and if you have questions please give us a call.

**Please mail to: Association of Arkansas Counties  
Attn: Samantha Moore  
1415 West Third Street  
Little Rock, Arkansas 72201**

.....  
Also, please fill in the information below and fax to 501-372-0611 or mail / email a copy along with your budget.

Howard County Justice of Peace is paid \$ 216.39<sup>.80</sup> per diem (regular meeting)

*"Serving Arkansas' Counties Since 1968"*

756

**APPROPRIATION ORDINANCE NO. 2017-15**

**BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF HOWARD,  
STATE OF ARKANSAS: AN ORDINANCE TO BE ENTITLED:  
"AN ORDINANCE TO ESTABLISH THE ANNUAL OPERATING  
BUDGET FOR THE CALENDAR YEAR 2018"**

**SECTION 1. ANNUAL BUDGET ADOPTED BY REFERENCE.** The annual budget for calendar year 2018 identified as "2018 Annual Budget", Howard County, Arkansas, is hereby adopted. A copy of said budget shall be filed in the office of the County Clerk and shall be available for inspection and copying by any person during the normal office hours.

**SECTION 2. NON RESTRICTED EXPENDITURE CATEGORIES.** Expenditures of funds appropriated by the ordinance shall not be restricted in the line item expenditure code comprising the four major categories of expenditures except for funds appropriated for personnel salaries and wages and related employee benefits. Personnel expenditures shall not exceed the dollar amounts, number of employees, and salary or wages specified in the annual budget or an amendment thereto.

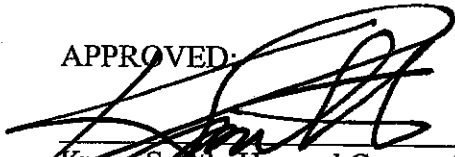
**SECTION 3. EXPENDITURES RESTRICTED TO SPECIFIED FUNDS.** No expenditure of appropriated funds shall be made from any fund other than the fund specified in the ordinance, or an amendment thereto.

**SECTION 4. TRANSFERS.** Any transfer of moneys between the various funds of the County or between the four major categories of expenditures-Personal Services, Supplies, Other Services and Capital Outlays-shall be made only with prior approval of the Howard County Quorum Court. Provided, however, all transfers budget for in the annual budget shall be exempt from the provisions of this section.

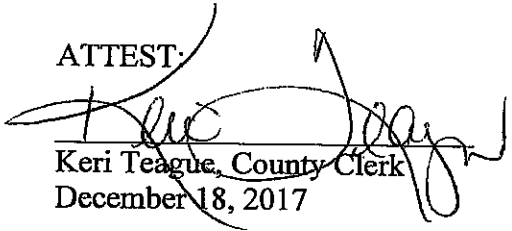
**SECTION 5.** If any provisions of the ordinance or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the ordinance which can be given effect without the invalid provisions or applications, and to this end, the provisions of this ordinance are declared to be severable.

**SECTION 6.** This ordinance shall be in force and shall take effect upon passage and publication.

APPROVED:

  
\_\_\_\_\_  
Kevin Smith, Howard County Judge

ATTEST:

  
\_\_\_\_\_  
Keri Teague, County Clerk  
December 18, 2017

**FILED**  
**HOWARD COUNTY CLERK**

DEC 18 2017

COUNTY & PROBATE CLERK

## SECTION 5

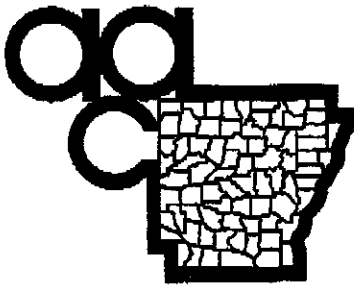
## COUNTY GENERAL BUDGET REQUEST 2018

DEPARTMENT	PAGE	2016	2017	2018 (3%)
COUNTY JUDGE	1	84,833.00	87,787.00	89,790.00
COUNTY CLERK	2	150,863.00	153,876.00	161,639.00
CIRCUIT CLERK	3	173,451.00	178,648.00	185,173.00
COUNTY TREASURER	4	91,384.00	98,879.00	119,496.00
COUNTY SHERIFF	5	667,852.00	684,085.00	702,091.00
COUNTY COLLECTOR	7	204,679.00	209,480.00	216,959.00
COUNTY ASSESSOR	9	332,896.00	346,124.00	371,813.00
		1,705,958.00	1,758,879.00	1,846,961.00
CIRCUIT COURT	11	29,857.00	29,857.00	29,895.00
OES	12	17,664.00	28,663.00	31,208.00
QUORUM COURT	13	28,965.00	29,704.00	30,654.00
PROSECUTING ATTORNEY	14	85,542.00	86,657.00	88,488.00
DEPUTY PROSECUTING ATTY	15	12,300.00	12,724.00	16,768.00
COURTHOUSE MAINTENANCE	16	79,429.00	118,839.00	119,770.00
COUNTY HEALTH	17	49,870.00	50,021.00	50,498.00
CORONER	18	4,308.00	4,435.00	4,534.00
ELECTIONS	19	68,237.00	38,627.00	179,816.00
EQUALIZATION BOARD	20	1,265.00	1,265.00	1,330.00
JUVENILE COURT	21	6,118.00	6,118.00	6,118.00
JUVENILE INTAKE OFFICER	22	14,200.00	14,747.00	16,925.00
DIERKS REVENUE DEPT.	23	2,742.00	2,742.00	2,742.00
AIRPORT (CO. GENERAL)	24	2,000.00	2,000.00	2,000.00
EXTENSION OFFICE	25	39,622.00	57,414.00	59,322.00
VETERANS OFFICE	26	10,291.00	10,554.00	10,841.00
GRANTS IN AID (GENERAL)	27	9,500.00	9,500.00	9,500.00
HOWARD CO. FIRE CHIEF ASSN.	28	250.00	250.00	250.00
		462,160.00	504,117.00	660,659.00
		1,705,958.00	1,758,879.00	1,846,961.00
		2,168,118.00	2,262,996.00	2,507,620.00

## SECTION 5

## COUNTY GENERAL BUDGET REQUEST 2018

DEPARTMENT	PAGE	2016	2017	2018 (3%)
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LIBRARY	30	246,926.00	221,477.00	222,607.00
CHILD SUPPORT FEE ACCT.	32	11,681.00	8,459.00	7,710.00
SHERIFF'S RESERVE	33	2,761.00	2,862.00	3,407.00
SEARCH & RESCUE	34	632.00	1,084.00	1,311.00
JAIL	35	849,382.00	874,232.00	1,621,040.00
SANITATION	37	533,887.00	676,330.00	525,252.00
ROAD	38	2,458,773.00	2,583,288.00	2,579,493.00
DEFENSE OF INDIGENTS	40	10,058.00	10,247.00	10,451.00
911	41	147,083.00	164,488.00	315,451.00
LAW LIBRARY	42	62,089.00	62,252.00	63,655.00
CRIMINAL JUSTICE	43	48,965.00	41,940.00	51,233.00
CO. RECORDERS COST FUND	44	97,663.00	97,325.00	104,238.00
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COURTHOUSE SECURITY GRANT	56	21.00	21.00	21.00
COURTHOUSE HVAC GRANT	57	170,100.00	185,100.00	1,118.00
SPECIAL DRUG COURT FUND	58	6,783.00	48,308.00	21,209.00
ASSESSOR'S LATE ASSESSMENT FEE	59		0.00	10,850.00
AUTO RECORDS SYSTEMS-GRANT	60		0.00	18,658.00
HOWARD CO CHILDRENS CENTER GRANT	61			2,800.00
FAIR ASSOCIATION GRANT(KITCHEN)	62			4,000.00
COUNTY HEALTH BUILDING	63			9,526.00
GIF IMPROVEMENT GRANT- SCANNER	64		10,000.00	0.00
AUTO RECORDS SYSTEMS-GRANT	65		41,173.00	18,658.00
		5,704,632.00	6,025,913.00	6,544,064.00



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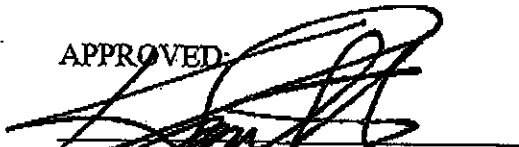
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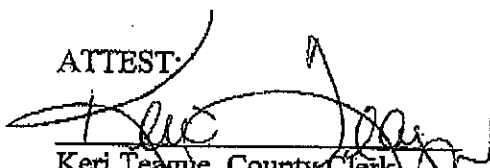
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		5,704,632.00	6,025,913.00	6,544,064.00



2017

Laborer 6@	25,150
Tire Man	26,250
Mechanic	26,250
Mechanic	27,000
<b>Solid Waste Supervisor</b>	29,750
Truck Drivers 8@	25,334
Laborers 3@	25,150
Secretary	24,500
<b>Coroner</b>	11,400
<b>911 Coordinator</b>	24,500
<b>Quorum Court</b>	
Justice of Peace 11@ per diem	200
<b><u>HOT SPRING - Class 4</u></b>	
<b>County Judge</b>	44,535
Administrative Assistant Clerk	28,847 25,956
<b>County Clerk</b>	38,850
Chief Deputy	28,847
Deputy	25,956
Deputy	24,139
<b>Circuit Clerk</b>	38,850
Chief Deputy Clerk	28,847
Deputy	25,956
Deputy 2@	24,139
<b>Sheriff</b>	44,535
Chief Deputy	34,579
Deputy 9@	28,561
Deputy 2@	29,763
Deputy	31,018
Clerk	25,956
Clerk	24,139
Chief Jailer	29,578
Jailer 12@	25,257
<b>Emergency 911</b>	
Coordinator	33,519
Dispatcher 9@	25,386

<b>Collector</b>	38,850
Chief Deputy	28,847
Deputy	25,956
Deputy	24,139
<b>Treasurer</b>	38,850
Chief Deputy	28,847
<b>Assessor</b>	38,850
Chief Deputy	28,847
Abstract Deputy	24,139
Deputy Personal Property	27,750
Deputy Personal Property 2@ Mapping	25,956 24,139
<b>Road Department</b>	
Operator 20@	28,764
Operator 2@	30,922
Mechanic 2@	30,922
Foreman 2@	34,314
<b>Election Coordinator</b>	25,956
<b>Coroner</b>	10,400
<b>Quorum Court</b>	
Justice of Peace 11@ per diem	200
<b><u>HOWARD - Class 2</u></b>	
<b>County Judge 1/2</b>	24,186
Secretary	26,668
<b>County Clerk</b>	39,718
Chief Deputy	26,066
Deputy	24,864
<b>Circuit Clerk</b>	39,718
Chief Deputy	26,066
Deputy	25,614
Deputy	24,864
<b>Sheriff/Collector (1/3)</b>	14,883
Chief Deputy	37,834
Criminal Inv 2@	36,527
Patrol Deputy 6@	32,607
<b>Sheriff/Jail (1/3)</b>	16,744

Administrator	32,607
Cook	24,851
Dispatchers 11@	26,415
OPC	12,000
Collector (9 Payrolls)	16,744
Chief Deputy	26,051
Deputy 2@	24,851

<b>Treasurer</b>	39,718
Deputy	26,066

<b>Assessor</b>	43,186
Chief Deputy	26,066
Deputy 3@	24,864

<b>Road Department</b>	
<b>County Judge</b> 1/2	24,186
Road Foreman	36,040
Field Supervisor	28,979
Shop Foreman	29,260
Truck Drivers 7@	27,140
Equip. Oper. 6@	28,051
Mechanic 2@	27,819
OPC	7,300

<b>Coroner</b>	4,114
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<b>Quorum Court</b>	
Justice of Peace 9@ per diem	2,560

**INDEPENDENCE - Class 4**

<b>County Judge (1/2)</b>	30,530
Executive Assistant	28,336

<b>County Clerk</b>	47,455
Chief Deputy Clerk	28,107
Deputy Clerk	26,337
Deputy (pt)	21,101
Voter Registration Coord.	26,960

<b>Circuit Clerk</b>	47,455
Deputy 4@	26,377

<b>Treasurer</b>	47,455
Chief Deputy	28,107

<b>Collector</b>	47,455
Chief Deputy	28,107
Deputy 3@	26,377

<b>Assessor</b>	47,455
Chief Deputy	28,107
Deputies 5@	26,377
CGIS Digital Mapper	26,377
Data Entry Abstractor	26,377
Reappraisal Manager	33,314
Level 4 Co. Appraiser	30,005

<b>Sheriff</b>	54,862
Chief Deputy	41,617
Lieutenant	36,688
Deputy 10@	32,171
Corporals 4@	32,889
Sergeants 6@	35,046
Investigator 2@	35,046
Investigator Sgt	35,764
Secretary 3@	26,377
Admin Secretary	28,107
Chief Clerk	30,536
Deputy Clerk 4@	26,377
Bailiff	26,475
Intake Officer	27,481
Probation Intake Officer	33,423
Probation Officer 3@	26,445
Juv FINS Intake Officer	29,541
Intake Officer PT	15,995
Chief Deputy	28,107
Secretary	26,377
Jail Lieutenant	37,092
Assistant Adm'n.	32,180
Secretary/Matron	26,377
Jailer 12@	23,273
Jail Sergeant 3@	26,043
Jail Bailiff 3@	24,636
Nurse/Matron	28,747
Corporals 3@	23,824
Part Time	7,875

<b>Road Department</b>	
<b>County Judge (1/2)</b>	30,530
Equipment Operator 16@	8.50/15.21hr
Drivers 10@	8.50/14.75hr
Chief Mechanic	34,601
Mechanic	32,450
Bridge Crew 2@	8.50/14.75hr

<b>SECTION 6: for 2018</b>					
<b>County Judge 100</b>		<b>Collector 104</b>		<b>Library 3008-0600 ** increased</b>	
1/2 Judges Salary	\$ 24,912.05	Collector (9 payrolls)	\$ 17,246.79	Full-time	\$55,417.32
Sec.	\$ 26,848.93	Chief Deputy	\$ 26,822.85	Part-time 1 @ \$11.04	
<b>Total</b>	<b>\$ 51,760.98</b>	Deputy (2)	\$ 51,160.52	Part-time - 1 @ \$12.19	
<b>County Clerk 101</b>		Opc		Part-time - 1 @ 9.72	
Clerk's Salary	\$ 40,909.56	<b>Total</b>	<b>\$ 106,976.65</b>		
Chief Deputy	\$ 26,848.93	<b>Assessor 105</b>		<b>District 1800</b>	
Deputy	\$ 25,610.89	Assessor	\$ 44,481.77	Judge	\$47,643.65
<b>Total</b>	<b>\$ 93,369.38</b>	Chief Deputy	\$ 26,848.93	Chief Deputy	\$26,848.93
<b>Circuit Clerk 102</b>		Second Dep.-3 @ \$25610.89		Second Deputy (2)	
Clerk's Salary	\$ 40,909.56	<b>Total</b>	<b>\$ 148,163.37</b>	<b>Total</b>	<b>\$125,714.36</b>
Chief Deputy	\$ 26,848.93	<b>Quorum Court 107</b>			
Second Deputy (Law Lib. Sec)	\$ 25,610.89	9 members @ \$2482.59 (+ mile	\$ 24,635.16	<b>County Road 2000</b>	
Second Deputy	\$ 25,610.89	<b>Total</b>	<b>\$ 24,635.16</b>	Judge 1/2 Salary	\$24,912.05
<b>Total</b>	<b>\$ 118,980.27</b>	<b>Custodians 108</b>		Rd. Foreman	\$37,122.14
<b>TREASURER 103</b>		Courthouse 1 @ \$12.15		Field Supervisor	\$30,138.28
Treasurer	\$ 40,909.56	<b>Total</b>	<b>\$ 25,288.46</b>	Shop Foreman	\$29,848.49
Deputy	\$ 26,848.93	<b>Coroner 419</b>		07 Tr. Drivers @ 13.43	\$195,682.21
<b>Total</b>	<b>\$ 67,758.49</b>	Salary	\$ 4,197.15	06 Eq. Op. @ \$13.89	\$173,360.00
<b>Sheriff's Office 400</b>		Part Time		2 Mechanics @ \$13.77	\$57,309.10
1/3 Sheriff (8 payrolls)	\$ 15,330.48	<b>Total</b>	<b>\$ 4,197.15</b>	OPC	\$7,520.00
Chief Deputy @ \$18.72	\$ 38,948.83	<b>Extension Office 801</b>		<b>TOTAL</b>	<b>\$555,892.27</b>
2 Cr. Investigators @ \$37620.5	\$ 75,241.08	Full-time	\$ 31,678.00		
6 Patrol Dep. @ \$33571.41	\$201,428.46	Part-time	\$ 23,503.00		
<b>Total</b>	<b>\$ 330,948.85</b>	<b>Total</b>	<b>\$ 55,181.00</b>		
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**SECTION 6 - CONTINUED**

<b>OES DIRECTOR 500</b>		<b>911 Acct 3020</b>		<b>SHERIFF-JAIL 3017</b>	
Salary	\$ 13,562.01	Salary	\$ 13,562.01	Sheriff (9 payrolls)	\$17,246.79
<b>Total</b>	<b>\$ 13,562.01</b>	<b>Total</b>	<b>\$ 13,562.01</b>	Administrator	\$33,571.41
				Cook	\$25,580.26
<b>PROSECUTING ATTY. 416</b>				11 Dispatchers @ \$27,187.06	\$299,057.66
1 @ \$13.30	\$ 27,667.94			OPC	\$14,000.00
<b>TOTAL</b>	<b>\$ 27,667.94</b>	<b>VICTIM WITNESS 3025</b>		DEPUTY -1	\$33,571.41
		1 @ \$17.08 hr. *grant	\$ 35,522.00	<b>TOTAL</b>	<b>\$423,027.53</b>
		1 Investigator	\$ 37,621.00		
		1 PART TIME @ \$11.81hr	\$ 9,825.92		
			<b>\$ 82,968.92</b>		
<b>VETERANS OFFICE 800</b>					
Salary (pt \$10.54 hour	\$ 8,775.76				
<b>TOTAL</b>	<b>\$ 8,775.76</b>				
<b>SOLID WASTE 3009</b>					
5- Tr Drivers @ \$13.43	\$139,773.01				
1 Part time 12.13/hr	\$5,047.49				
Opc	\$1,810.00				
<b>TOTAL</b>	<b>\$146,630.50</b>				